

Fiscal Year 2018-2019

IRS 990 & Independent Auditor's Report

EQUAL JUSTICE AMERICA, INC FINANCIAL STATEMENTS JUNE 30, 2019

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JUNE 30, 2019

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Statement of Financial Position

June 30, 2019

	2019
ASSETS	
Cash and Cash Equivalents	139,830
Prepaid Expenses	1,659
Miscellaneous Receivables	799
Promises to Give (Net)	61,845
TOTAL ASSETS	204,133
LIABILITIES AND NET ASSETS	S (DEFICIT)
LIABILITIES	
Accounts Payable	15,118
Credit Card Payable	4,435
Grants Payable (See Note 6)	488,331
TOTAL LIABILITIES	507,884
NET ASSETS	
Without Donor Restrictions	(347,732)
With Donor Restrictions	43,981
TOTAL NET ASSETS (DEFICIT)	(303,751)
TOTAL LIABILITIES AND NET ASSETS (DEFICIT)	204,133

Statement of Activities

For the Year Ended June 30,

	2019
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	
REVENUE AND PUBLIC SUPPORT	
Contributions	1,003,029
Interest Income	89
Total Revenue and Public Support	1,003,118
EXPENSES	
Program Expenses - Grants and Fellowships	813,829
Fundraising Expenses	263,255
General and Administrative Expenses	246,586
Total Expenses	1,323,670
Decrease in Net Assets Without Donor Restrictions	(320,552)
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS	
Contributions	43,981
Increase in Net Assets With Donor Restrictions	43,981
Decrease in Net Assets	(276,571)
Net Assets (Deficit) - Beginning of Year	(27,180)
Net Assets (Deficit) - End of Year	(303,751)

Statement of Cash Flows

For the Year Ended June 30,

	2019
Cash Flows From Operating Activities	
Decrease in Net Assets	(276,571)
Adjustments to reconcile decrease in net assets to net	(,,
cash provided by operating activities:	
Decrease (Increase) in operating assets:	(1.650)
Prepaid Expenses Miscellaneous Receivables	(1,659)
	(799)
Promises to Give (Net)	92,155
Increase (Decrease) in operating liabilities:	10.000
Accounts Payable	13,668
Credit Card Payable	4,435
Grants Payable	183,056
Net cash provided by operating activities	14,285
Increase in Cash and Cash Equivalents	14,285
Cash and Cash Equivalents - Beginning of Year	125,545
Cash and Cash Equivalents - End of Year	139,830
Supplemental Disclosures:	
Interest Paid	N/A

Schedule of Functional Expenses

For the Year Ended June 30, 2019

			General and	Total
	Program	Fundraising	Admin.	Expenses
Grants and Fellowships	680,124	0	0	680,124
Salaries	88,782	171,008	141,604	401,394
Benefit Expense	5,222	2,716	8,004	15,942
Payroll Taxes	7,522	14,963	12,307	34,792
Consulting and Professional Fees	0	0	15,178	15,178
Conferences	1,050	0	0	1,050
Mailing List	0	24,629	0	24,629
Insurance	163	164	163	490
Advertising and Marketing	0	11,857	11,857	23,714
Occupancy Expense	7,610	7,611	7,612	22,833
Telephone	3,525	3,526	3,526	10,577
Office Expenses and Supplies	3,826	3,825	5,198	12,849
Computer and Website Expense	11,417	15,762	11,418	38,597
Printing and Postage	1,189	3,796	1,188	6,173
Dues, Licenses and Subscriptions	3,399	3,398	3,749	10,546
Merchant and Bank Fees	0	0	24,782	24,782
Total Expenses	813,829	263,255	246,586	1,323,670

Notes to Financial Statements

June 30, 2019

Note 1 Nature of Activities

Equal Justice America, Inc. (the organization) is a non-profit organization that provides grants to legal services that deliver civil assistance to the poor.

Note 2 <u>Summary of Significant Accounting Policies</u>

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statements of cash flows, Equal Justice America, Inc. considers all highly liquid debt instruments, purchased with a maturity of three months or less, to be cash equivalents.

Property and Equipment

It is the organization's policy to capitalize significant expenditures for property and equipment. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Depreciation is being computed by the straight line method over five to seven years for accounting and income tax purposes.

Promises to Give

Unconditional promises to give (pledges), less an allowance for uncollectible amounts where applicable, are recognized as increases in net assets without donor restrictions when the pledge is made.

Notes to Financial Statements

June 30, 2019

Note 2 <u>Summary of Significant Accounting Policies</u> - continued Contributed Services

No amounts have been reflected in the financial statements for contributed services. Many individuals volunteer their time to assist the organization, but these services do not meet the criteria for recognition as contributed services.

Net Assets

Net assets of the organization are classified based upon the existence or absence of donor-imposed restrictions, as follows:

Net Assets without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations and are therefore, available for the general operations of the organization.

Net Assets with Donor Restrictions

Net assets that are subject to donor-imposed stipulations that will be met either by actions of the organization and/or the passage of time. As such restrictions are satisfied, net assets with donor restriction are reclassified to net assets without donor restriction in the accompanying statement of activities as net assets released from restrictions.

Contributions

Contributions are reported at fair value at the date the contribution is received. Contributions received are recorded as net asset with donor restrictions if they are received with donor stipulations that limit the use of the donations. Contributions where the restriction is met in the same reporting period that the contribution is made are treated as net assets without donor restrictions.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include expenses related to employee compensation and benefits, occupancy expenses, office expenses and insurance which are all allocated on the basis of estimates time and effort.

Notes to Financial Statements

June 30, 2019

Note 2 <u>Summary of Significant Accounting Policies</u> - continued Tax Status

Equal Justice America, Inc. is a Not-For-Profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and, therefore, has made no provision for federal income taxes on the accompanying financial statements. In addition, Equal Justice America, Inc. has been determined by the Internal Revenue Service not to be a "Private Foundation" within the meaning of Section 509 (a) of the Internal Revenue Code.

Note 3 Concentrations of Credit Risk

Equal Justice America, Inc. maintains various bank and money market accounts that at times may exceed insured credit limits. The organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk with respect to such balances.

Note 4 Promises to Give (Net)

Promises to Give (Net) are recorded when the pledge is made by the donor. At June 30, 2019, the organization has received pledges of \$85,040 and has provided an allowance for doubtful accounts on these promises of \$23,195 for amounts not expected to be collected. All other pledges are expected to be received within one year.

Note 5 Property and Equipment

Property and Equipment consists of the following at June 30:

	<u> 2019</u>
Furniture and Equipment	1,185
Machinery and equipment	<u> 28,616</u>
Subtotal	29,801
Less: Accumulated depreciation	<u>29,801</u>
	<u>-0-</u>

Property and equipment is fully depreciated for the year ended June 30, 2019.

Notes to Financial Statements

June 30, 2019

Note 6 Grants Payable

The organization provides Grants, which at times provide for payments extending over a number of years. As of June 30, 2019, \$156,000 of Grants Payable are to be paid beyond a period of twelve months from the balance sheet date, during the fiscal year ended June 30, 2021.

Note 7 Net Assets with Donor Restrictions

Net assets with donor restrictions are subject to the following purpose or time restrictions.

Subject to purpose restrictions:

Specific university/college fellowships and grants 43,981

Subject to time restrictions:

For periods after June 30, 2019 <u>-0-</u>

Total net assets with donor restrictions 43,981

Note 8 <u>Liquidity and Availability of Financial Assets</u>

The following reflects the organization's financial assets as of the balance sheets date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheets date.

Financial Assets at year end 202,474

Less those unavailable for general expenditures within one year, due to: Donor-restrictions for specific university/college fellowships and grants

(<u>43,981</u>)

Financial Assets available to meet cash needs for general expenditures within one year

expenditures within one year 158,493

As part of its liquidity management, the organization maintains excess cash in a savings account.

Notes to Financial Statements

June 30, 2019

Note 9 Operating Lease

The organization leases office space under an operating lease which runs from September 1, 2018 through August 31, 2019. The monthly rental expense is approximately \$1,912 per month.

Note 10 Subsequent Events

Management has evaluated subsequent events through May 18, 2020, the date at which the financial statements became available for issuance. No events have occurred that would require adjustments to, or disclosure in, the financial statements.

BLOOM AND STREIT LLP 2900 WESTCHESTER AVENUE, SUITE 303 PURCHASE, NY 10577-2537

EQUAL JUSTICE AMERICA, INC
13540 EAST BOUNDARY ROAD, BLDG 2
MIDLOTHIAN, VA 23112

Forms 990 / 990-EZ Return Summary

For calendar year 2018, or tax year beginning 07/01/18 , and ending 06/30/19

13-3708596

EQUAL JUSTICE AMERICA, INC

EQUAL UC	SIICE AMERICA,	INC		
Net Asset / Fund Balance at Begin	ning of Year			45,702
Revenue				
Contributions	1.04	7,010		
Program service revenue				
Investment income		89		
Capital gain / loss				
Fundraising / Gaming:				
Cross revenue				
Direct expenses				
Net income				
Other income		0		
Total revenue			047,099	
Expenses			0177000	
Program services	8.8	36,711		
Management and general	24	16,586		
Fundraising	26	53,255		
_			396,552	
Total expenses			390,332	-349,453
Excess / (deficit)				-349,433
Changes				
Net Asset / Fund B	alance at End of Year		_	-303,751
Reconciliation of R			Reconciliation of Ex	
Total revenue per financial statements	1,047,099	Total expenses pe	er financial statements	<u>1,396,552</u>
Less:		Less:		
Unrealized gains		Donated servi	ces	
Donated services		Prior year adji	ustments	
Recoveries		Losses		
Other		Other		
Plus:		Plus:		
Investment expenses		Investment ex	penses	
Other		Other		
Total revenue per return	1,047,099	Total exp	enses per return	1,396,552
		Balance Sheet		
	Beginning	Ending	Differences	
Assets	<u>279,545</u>	204,133		
Liabilities	233,843	507,884		
Net assets	45,702	-303,751		3_
				_
	Miscellaneous Inf	formation		
	Amended return			
		_		
	Return / extended due date	05/15/20		
	Return / extended due date Failure to file penalty	05/15/20		

BLOOM AND STREIT LLP 2900 WESTCHESTER AVENUE, SUITE 303 PURCHASE, NY 10577-2537 914-253-8484

May 14, 2020

CONFIDENTIAL

EQUAL JUSTICE AMERICA, INC 13540 EAST BOUNDARY ROAD, BLDG 2 MIDLOTHIAN, VA 23112

Dear MR. SANTACROCE:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

BLOOM AND STREIT LLP

Filing Instructions

EQUAL JUSTICE AMERICA, INC

Exempt Organization Tax Return

Taxable Year Ended June 30, 2019

Date Due: May 15, 2020

Remittance: None is required. Your Form 990 for the tax year ended 6/30/19 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

BLOOM AND STREIT LLP

2900 WESTCHESTER AVENUE, SUITE 303

PURCHASE, NY 10577-2537

Important: Your return will not be filed with the IRS until the signed Form

8879-EO has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form **8879-EC**

IRS *e-file* Signature Authorization for an Exempt Organization

7/01	2018 and ending	6/30 20	1 a
// 01	2018 and anding	0/30 20	1 エン

For calendar year 2018, or fiscal year beginning

OMB No. 1545-1878

Department of the Treasury

u Do not send to the IRS. Keep for your records.

u Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Employer identification number Name of exempt organization EQUAL JUSTICE AMERICA, INC 13-3708596 Name and title of officer DAVID SANTACROCE PRESIDENT Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here Total revenue, if any (Form 990-EZ, line 9) 2b 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b 4a Form 990-PF check here ▶__ b Tax based on investment income (Form 990-PF, Part VI, line 5) ____ 4b ___ 5a Form 8868 check here b b Balance Due (Form 8868, line 3c) 5b Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only Lauthorize BLOOM AND STREIT LLP as my signature FRO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III Certification and Authentication **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. WILLIAM J RANK ERO's signature ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2018)

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Α	For the	2018 calendar year, or tax year beginning $07/01/18$, and ending $06/30/18$	19		
В	Check if ap	oplicable: C Name of organization	D Employer	identification number	
	Address ch	nange EQUAL JUSTICE AMERICA, INC			
同	Name char	Doing business as	13-3	708596	
H		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	
닐	Initial return	·		804-	744-4200
	terminated				1 045 000
	Amended r	MIDLOTHIAN VA 23112		G Gross rec	eipts \$ 1,047,099
ᆷ	Application	F Name and address of principal officer:	H(a) Is this a gr	oup return for s	ubordinates? Yes X No
Ш	Application	· · DAN KODEN			H., H.,
		13540 E BOUNDARY RD	H(b) Are all sul		
		MIDLOTHIAN VA 23112	If "No,	" attach a list.	(see instructions)
<u>I</u>	Tax-exem				
J	Website:		H(c) Group exe		
K	Form of or	rganization: X Corporation Trust Association Other u L	Year of formation: 1	.992	M State of legal domicile: VA
F	Part I	Summary			
	1 B	riefly describe the organization's mission or most significant activities:			
ģ	l	PROVIDES GRANTS TO LEGAL SERVICE ORGANIZATIONS THAT DE			
auc	l	ASSISTANCE TO THE POOR AND DISADVANTAGED. THE GRANTS	ARE USED	TO SPOI	NSOR
ern	l	FELLOWSHIPS FOR LAW SCHOOL STUDENTS.			
Governance	2 C	Check this box ${f u}$ if the organization discontinued its operations or disposed of more than 2	5% of its net as	sets.	
٠ «ۆ		lumber of voting members of the governing body (Part VI, line 1a)		3	5
		lumber of independent voting members of the governing body (Part VI, line 1b)			5
¥	5 T	otal number of individuals employed in calendar year 2018 (Part V, line 2a)		5	18
Activities	6 T	otal number of volunteers (estimate if necessary)			0
٩		otal unrelated business revenue from Part VIII, column (C), line 12			0
		let unrelated business taxable income from Form 990-T, line 38			0
		, , , , , , , , , , , , , , , , , , , ,	Prior Ye	ar	Current Year
a	8 C	Contributions and grants (Part VIII, line 1h)	1,11	9,721	1,047,010
ğ	9 P	rogram service revenue (Part VIII, line 2g)			0
Revenue	10 Ir	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		124	89
8	11 C	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,11	9,845	1,047,099
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	62	3,615	753,006
		lenefits paid to or for members (Part IX, column (A), line 4)		0	0
'n	15 9	salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	40	2,241	452,128
xpenses	16a P	rofessional fundraising fees (Part IX. column (A). line 11e)		0	, 0
be d	. b T	Professional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25) ${f u}$ 263,255		_	
ŭ	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9	0,003	191,418
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,859	1,396,552
	19 R	tevenue less expenses. Subtract line 18 from line 12		3,986	-349,453
Net Assets or	Ses		Beginning of Cu		End of Year
sets	20 T	otal assets (Part X, line 16)	27	9,545	204,133
ASS	21 T	otal liabilities (Part X, line 26)	23	3,843	507,884
E.	∄ 22 N	let assets or fund balances. Subtract line 21 from line 20	4	5,702	-303,751
	Part II	Signature Block			
	Jnder pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and statem	ents, and to the b	est of my kn	owledge and belief, it is
tr	rue, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowledo	ge.	
Sig	gn	Signature of officer		Date	
	ere	DAVID SANTACROCE PRESI	DENT		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai	id	WILLIAM J RANK WILLIAM J RANK	05/14		ployed P00041031
Pre	eparer	Firm's name } BLOOM AND STREIT LLP	<u> </u>	Firm's EIN }	13-1922464
	e Only	2900 WESTCHESTER AVENUE, SUITE 303		s LIN 5	10 101
		, DIDGIAGE NV 10577 0527	,	Ohono no	914-253-8484
Ma	v the IR	Firm's address } PURCHASE, NY 10577-2537 S discuss this return with the preparer shown above? (see instructions)		Phone no.	Yes No
····u	.,	- alesade alle letain mai the proparer enemi above: (ode mendenem)			103 140

886,711

Total program service expenses u

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		v
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		X
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10		X
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		21
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schodule D. Port VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	<u> </u>		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			7.7
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	ا		37
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
20-	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Δ	I

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Χ Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ employees? If "Yes," complete Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Χ **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ If "Yes," complete Schedule L, Part I 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Χ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes." complete Χ Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." 32 Χ complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Χ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 Χ Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 related organization? If "Yes," complete Schedule R, Part V, line 2 Χ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 38 19? Note. All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No 0 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ______ 0 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18		Х							
b	· · · · · · · · · · · · · · · · · · ·									
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)									
3a										
b										
4a										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country: u See instructions for filling requirements for FinCFN Form 414 Papert of Foreign Real and Financial Assumbs (FRAR)									
E -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X						
b	16 (24 Hz Hz = 1 Hz Hz Hz + 1 Hz Hz = 1 Hz Hz + 1 H	5c								
C 62	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	130								
6a		6a		Х						
h	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua_								
b	mitte ware not toy dedicate and	6b								
7	Organizations that may receive deductible contributions under section 170(c).	UD								
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods									
u	and conject provided to the payor?	7a								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	- 								
	required to file Form 8282?	7c								
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e								
f										
g										
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
a	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources									
40-	against amounts due or received from them.) Section 4047(a)(1) non-promote charitable structories filling Form 900 in liquid Form 10442	40-								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b 42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-								
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a								
а		13a								
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which									
b	the organization is licensed to issue qualified health plans 13b									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									

13-3708596 Form 990 (2018) EOUAL JUSTICE AMERICA, INC Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 5 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Χ 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ${f u}$ CA, CT, DC, FL, IL, MA, MD, ME, MI, MN, NC, NY, OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$ 20

13540 EAST BOUNDARY RD

Form **990** (2018)

DAN RUBEN

MIDLOTHIAN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the				
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(organization and related organizations
(1) SONIA MARQUEZ DIRECTOR	2.00	X						0	0	0
(2) ELISE RIVERS DIRECTOR	2.00	Х						0	0	0
(3) DAN RUBEN	40.00									
EXECUTIVE DIRECTOR (4) DAVID SANTACROCE	2.00	X						105,498	0	0
PRESIDENT (5) LISA TRACY	2.00	X		X				0	0	0
DIRECTOR (6) LARRY ZABAR	2.00	X						0	0	0
TREASURER (7)	0.00	X		X				0	0	0
(8)										
(9)										
(10)										
(11)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title Average hours per week (list any hours for related		er (do not check more than or box, unless person is both a officer and a director/truste					an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimate amount other compensa from the organizati	of tion e	
		organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(and relat	ed	
1b c d 2	Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, \$	Sect 	ion /	Δ			u u u bov	105,498 105,498 re) who received more than	\$100,000 of				
3	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization.	"complete Schede at the sum	dule of r thar	J for eport 1 \$15	r <i>suc</i> table 50,00	h ind com 00? I	dividu npens f "Ye	ual satio ss," o	on and other compensation complete Schedule J for sur	from the		3	Yes	X X
5	Did any person listed on line for services rendered to the o	1a receive or acc rganization? If ")	crue	com	pens	ation	n fror	m ar	ny unrelated organization or			5		Х
1	Complete this table for your fir compensation from the organization	ve highest comp									ear.			
	Name and	(A) business address							Descript	(B) lion of services		Com	(C) pensatio	on
	Total number of independent	contractors (inclu	ıdina	hut	not	limite	ad to	tho	use listed above) who					
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization u														

Forn	n 990) (2018) EQU	JAL J	USTI	CE	AMER:	ICA, I	NC		13-370859	96		Page 9
Pa	rt V	III Staten	nent of	Reve	nue								
_		Check	if Sche	edule () con	itains a	response	or note t	o any line	in this Part VIII			
								Total	(A) revenue	(B) Related or exempt function revenue	bu	(C) prelated usiness evenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated car	mpaigns		1a								
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership o			1b			1					
s, (Am	С	Fundraising e	vents		1c								
ift; ar	d	Related organ			1d			1					
s, imil	е	Government grants			1e			1					
rSion	f	All other contribution						1					
but		and similar amounts			1f	1,	047,010						
i o	g	Noncash contribution	ns included	in lines 1a	-1f:	\$		1					
So	h	Total. Add line	es 1a-1f				u	1,	047,010				
Service Revenue							Busn. Code						
ven	2a												
Re	b												
/ice	С												
Sen	d												
E	е												
Program	f	All other progr											
P	g	Total. Add line	es 2a–2f				u						
	3	Investment ind	come (in	cluding	divider	nds, intere	est,						
		and other sim	ilar amou	unts)			u		89		89		
	4	Income from i	nvestmer										
	5	Royalties	<u></u>				u						
				(i) Real		(ii) I	Personal						
	6a	Gross rents											
	b	Less: rental exps.											
	С	Rental inc. or (loss)											
	_d	Net rental inco	ome or (l	oss)			u						
	7a	Gross amount from sales of assets	(i)	Securities	i	(ii)	Other						
		other than inventory											
	b	Less: cost or other											
		basis & sales exps.											
	С	Gain or (loss)											
	d	Net gain or (lo	ss)			<u> </u>	u						
Ð	8a	Gross income from	om fundra	ising eve	ents								
Revenue		(not including \$											
Şev		of contributions i											
¥.		See Part IV, line	18		a								
Other	b	Less: direct ex	xpenses		b								
٥	С	Net income or	(loss) fr	om fund	draising	events .	u						
	9a	Gross income fr	-	-									
		See Part IV, line	19		a								
		Less: direct ex	xpenses		b								
	С	Net income or	(loss) fr	om gan	ning ac	ctivities	u						
	10a	Gross sales o		-									
		returns and al	llowances	S	a								
	b	Less: cost of	goods so	ld	b								
	С	Net income or	(loss) fr	om sale	s of in	ventory	u						
		Mise	cellaneous	Revenue			Busn. Code						
	11a												
	b												
	С												
	Ы	All other rever						1		I			

u

u

1,047,099

89

0

0

e Total. Add lines 11a-11d

12 Total revenue. See instructions.

Form 990 (2018)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 753,006 753,006 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 105,498 35,868 34,815 34,815 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 295,896 52,914 106,789 136,193 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 15,942 5,222 8,004 2,716 9 34,792 7,522 12,307 14,963 Payroll taxes Fees for services (non-employees): a Management **b** Legal 15,178 15,178 c Accounting Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 11,857 23,714 11,857 12,849 3,826 5,198 3,825 13 Office expenses Information technology 11,417 14 38,597 11,418 15,762 Royalties 22,833 7,610 7,612 7,611 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,050 1,050 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 490 163 163 164 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 24,782 24,782 MERCHANT AND BANK FEES MAILING LIST 24,629 24,629 10,577 3,525 3,526 3,526 TELEPHONE 3,749 <u>3,</u>399 10,546 3,398 DUES, LICENSES & SUBS d 6,173 $1,\overline{189}$ $1,\overline{188}$ 3,796 e All other expenses 1,396,552 886,711 246,586 263,255 25 Total functional expenses. Add lines 1 through 24e ... Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** | if following SOP 98-2 (ASC 958-720) .

Total liabilities and net assets/fund balances

Form 990 (2018)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 32,276 Cash—non-interest bearing 1 2 Savings and temporary cash investments 139,830 93,269 154,000 3 Pledges and grants receivable, net 3 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 1,659 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ________10a 59,602 b Less: accumulated depreciation 10b 59,602 10c Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 799 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 279,545 204 16 16 Accounts payable and accrued expenses 19,553 1,450 17 17 232,393 488,331 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 ... 233,843 26 507,884 Organizations that follow SFAS 117 (ASC 958), check here u Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 45,702 -347,73227 27 Temporarily restricted net assets 43,981 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 45,702 -303,75133 Total net assets or fund balances

> 204,133 Form **990** (2018)

279,545

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					oxed
1	Total revenue (must equal Part VIII, column (A), line 12)	1				99
2	Total expenses (must equal Part IX, column (A), line 25)	2	1			552
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>453</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4	<u>15,</u>	702
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		-30)3,	<u> 751</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u>Ш</u>
			_		Yes	No
1	Accounting method used to prepare the Form 990:		— I			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		📙	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		📙	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u> </u>	3b		

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Employer identification number Name of the organization EQUAL JUSTICE AMERICA, 13-3708596 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) Is the organization (vi) Amount of (i) Name of supported (v) Amount of monetary listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

13-3708596

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)					12	
13	First five years. If the Form 990 is for the	organization's firs						
	organization, check this box and stop her	e					<u>.</u>	>
Sec	tion C. Computation of Public Si	upport Percen	tage					
14	Public support percentage for 2018 (line 6	, column (f) divide	d by line 11, colum	nn (f))			14	%_
15	Public support percentage from 2017 Sche	edule A, Part II, lin	e 14				15	%_
16a	33 1/3% support test-2018. If the organ	ization did not che	ck the box on line	13, and line 14 is	33 1/3% or more,	check this		
	box and stop here. The organization qual	ifies as a publicly	supported organiza	ation				▶
b	33 1/3% support test—2017. If the organ this box and stop here. The organization			onization	15 is 33 1/3% or m			▶ □
17a								
	10% or more, and if the organization mee							
	Part VI how the organization meets the "f							
	organization			•		•		▶ □
b	10%-facts-and-circumstances test—201							
-	15 is 10% or more, and if the organization	-						
	Explain in Part VI how the organization m			•	•			
	aupported organization			-		-		▶ □
18	Private foundation. If the organization did				eck this box and s			
. •								▶ □
	instructions							······································

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	900	2 10010 11010 11	o.o., p.o.o.		/	
	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	66,262	70,354	63,819	42,793	1,047,010	1,290,238
_		00,202	70,334	03,619	42,793	1,047,010	1,290,230
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10,866	13,871	28,432	15,565	89	68,823
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	77,128	84,225	92,251	58,358	1,047,099	1,359,061
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	17,368	5,000	29,048	5,000	5,467	61,883
С	Add lines 7a and 7b	17,368	5,000	29,048	5,000	5,467	61,883
8	Public support. (Subtract line 7c from line 6.)						1,297,178
Sec	tion B. Total Support			•		•	
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	77,128	84,225	92,251	58,358	1,047,099	1,359,061
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,041	10,336	11,856	13,158		44,391
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	9,041	10,336	11,856	13,158		44,391
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	86,169	94,561	104,107	71,516	1,047,099	1,403,452
14	First five years. If the Form 990 is for the	e organization's first					1,103,132
•	organization, check this box and stop her						▶ □
Sec	tion C. Computation of Public So	upport Percent	age				
15	Public support percentage for 2018 (line 8	, column (f), divided	by line 13, colum	nn (f))		15	92.43%
16	Public support percentage from 2017 Scho						70.99%
Sec	tion D. Computation of Investme	ent Income Per	centage				
17	Investment income percentage for 2018 (I	ine 10c, column (f),	divided by line 13	s, column (f))		17	3 %
18	Investment income percentage from 2017	Schedule A, Part II	II, line 17			18	13%
19a	33 1/3% support tests—2018. If the orga	nization did not che					
	17 is not more than 33 1/3%, check this be	ox and stop here.	The organization of	qualifies as a public	cly supported orga	nization	> X
b	33 1/3% support tests—2017. If the orga						. —
	line 18 is not more than 33 1/3%, check th	-	_			-	
20	Private foundation. If the organization did	d not check a box o	n line 14, 19a, or	19b, check this bo	x and see instruction	ons	🕨 上

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2-		
	3a		
	3b		
	_		
	3с		
	4a		
	4b		
	4c		
	_		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	. 34		
	10b		
A (Fo	orm 99	0 or 990-	EZ) 2018

Scheal	LIE A (FORM 990 OF 990-EZ) 2018 EQUAL OUSTICE AMERICA, INC. 13-37003	90		Page 5
Par	rt IV Supporting Organizations (continued)			
11	Has the organization accounted a gift or contribution from any of the following persons?		Yes	No
ıı a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations	1		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u>C1</u>	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
	When a secionist of the association to discostant as two states during the terror and a secionist of the discostant		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			l
0001	on birm Typo in oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions).		
•	Activities Test Appropriate (a) and (b) helpsy	1	Vaa	Na
	Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	u		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Section C - Distributable Amount

4 Enter greater of line 2 or line 3.

Income tax imposed in prior year

2 Enter 85% of line 1.

1

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount Subtract line 5 from line 4 unless subject to

•	Pictibatable 7 tillearti Cabitact illic 6 from illic 1, amood cabject to			i
em	ergency temporary reduction (see instructions).	6		L
7	Check here if the current year is the organization's first as a non-functionally integrated	Туре І	II supporting organization (see
	instructions).			

<u>1</u>

3

4

5

Current Year

INC

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13-3708596

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
Sect	ion D - Distributions			Current Year						
1	1 Amounts paid to supported organizations to accomplish exempt purposes									
2	Amounts paid to perform activity that directly furthers exempt purposes									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations								
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI). See instructions.									
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which the organizations	ation is responsive								
	(provide details in Part VI). See instructions.									
9	Distributable amount for 2018 from Section C, line 6									
_10	Line 8 amount divided by line 9 amount									
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018						
1_	Distributable amount for 2018 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions.									
3	Excess distributions carryover, if any, to 2018									
a	From 2013									
b	From 2014									
	From 2015									
d	From 2016									
е	From 2017									
f	Total of lines 3a through e									
g	Applied to underdistributions of prior years									
h	Applied to 2018 distributable amount									
<u>i</u>	Carryover from 2013 not applied (see instructions)									
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2018 from									
	Section D, line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2018 distributable amount									
c	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2018, if									
	any. Subtract lines 3g and 4a from line 2. For result									
	greater than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2018. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2019. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
a	Excess from 2014									
	Excess from 2015									
	Excess from 2016									
d	Excess from 2017									
е	Excess from 2018									

Schedule A (Form 990 or 990-EZ) 2018

	m 990 or 990-EZ) 2018
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	into 2, o, and or rule complete and part for any additional information (coo metactions)

Schedule B (Form 990, 990-EZ, or 990-PE)

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

EQUAL JUSTICE	AMERICA, INC	13-3708596								
Organization type (check one	· · · · · · · · · · · · · · · · · · ·									
Filers of:	Section:									
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization									
	4947(a)(1) nonexempt charitable trust not treated as a private foundation									
	527 political organization									
Form 990-PF	501(c)(3) exempt private foundation									
	4947(a)(1) nonexempt charitable trust treated as a private foundation									
	501(c)(3) taxable private foundation									
, ,	overed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See								
General Rule										
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5 property) from any one contributor. Complete Parts I and II. See instructions for determine the ributions.									
Special Rules										
regulations under section 13, 16a, or 16b, and the	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Parata received from any one contributor, during the year, total contributions of the greater of a amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts	rt II, line of (1)								
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III.										
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year										
990-EZ, or 990-PF), but it mus	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Forn t answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or	990-EZ or on its								

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

PAGE 1 OF 2

ane 2

Name of organization
FOLIAL TUSTICE AMERICA INC

Employer identification number

13-3708596 EQUAL JUSTICE AMERICA, INC Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) Total contributions Type of contribution No. Name, address, and ZIP + 4 . 1.... Person **Payroll** 20,000 Noncash (Complete Part II for noncash contributions.) (c) (d) (a) No. Name, address, and ZIP + 4 Total contributions Type of contribution 2.... Person **Payroll** 16,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (a) No. Name, address, and ZIP + 4 Total contributions Type of contribution 3.... Person **Payroll** \$ 7,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 4.... Person X **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (b) (d) (a) (c) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 5 X Person **Payroll** \$ 7,500 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 X Person **Payroll** 6,000 Noncash (Complete Part II for noncash contributions.)

PAGE 2 OF 2

Page 2

Name of organization EQUAL JUSTICE AMERICA, INC

Employer identification number
13-3708596

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 7		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 8	Nume, address, and 2n + 4	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number EQUAL JUSTICE AMERICA, INC 13-3708596 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year _____ | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	irt III Organizations Maintainin				Other Sim		ssets	(contin		age =
3	Using the organization's acquisition, access collection items (check all that apply):	•								
а	Public exhibition	d 🗌	Loan or exchange p	orograms						
b	Scholarly research		Other	-						
С	Preservation for future generations									
4	Provide a description of the organization's	collections and explain	how they further th	e organization's e	exempt purpose	in Par	t			
	XIII.	•	,	J						
5	During the year, did the organization solicit	or receive donations	of art. historical trea	sures, or other sir	milar					
•	assets to be sold to raise funds rather than		•	,				Υe	s	No
Pa	rt IV Escrow and Custodial A									
	Complete if the organization 990, Part X, line 21.	_	on Form 990, F	Part IV, line 9,	or reported	an am	ount c	n Form	1	
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?		•					Ye	s	No
b	If "Yes," explain the arrangement in Part XI								_	_
		•	· ·					Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on	Form 990. Part X. line	e 21. for escrow or c	custodial account l	liability?			Υe	s	No
	If "Yes," explain the arrangement in Part XI									
	rt V Endowment Funds.		•	•						
	Complete if the organization	n answered "Yes"	on Form 990, F	Part IV, line 10						
	, ,	(a) Current year	(b) Prior year	(c) Two years		ree years	s back	(e) Fou	years	back
1a	Beginning of year balance									
	Contributions									
	losses									
d	Grants or scholarships									
	Other expenditures for facilities and									
Ŭ	programs									
f	Administrative expenses									
a.	End of year balance									
2	Provide the estimated percentage of the cu	rrent year end halance	e (line 1a column (s	n)) held as:	I			l		
	Board designated or quasi-endowment u	•	c (iiiic 19, coluitiii (e	i)) ficia as.						
	Permanent endowment u %									
	Temporarily restricted endowment u	%								
·	The percentages on lines 2a, 2b, and 2c st									
32	Are there endowment funds not in the poss		ation that are hold a	ad administered fo	or the					
Ja	organization by:	ooolon or the organiza	anon mar are new al	ia administration it	J. 1110			ſ	Yes	No
	9 ,							3a(i)	103	110
	(ii) unrelated organizations							3a(ii)		
h	(ii) related organizations	izatione lietod ae roqui	rod on Schodula P2							
1								_ JD _		
Pa	Describe in Part XIII the intended uses of tall the intended uses of t		owinent iunas.							
1 6	Complete if the organization		on Form 990 F	Part IV/ line 11	a See Form	aan	Part X	′ line 1	Λ	
	Description of property	(a) Cost or other b		or other basis	(c) Accumulat		Tait A	(d) Book		
	bescription of property	(investment)	''	other)	depreciation			(a) Dook	value	
1-	Land				305.001011011					
ıa	Land									
D	Buildings									
	Leasehold improvements		901		20	00	1			
	Equipment		,801	20 001		,80 <u>1</u> ,801				
	Other Add lines 1a through 1a (Column (d) mus		t V column (R) line	29,801 10c)		, 00-				

Part VII	Investments—Other Securities.	,		<u> </u>
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	e 11b. See Form 990, F	art X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	valuation:
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial	derivatives			
(2) Closely-he	d equity interests			
/ / / /				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	ı (b) must equal Form 990, Part X, col. (B) line 12.) u			
Part VIII	Investments—Program Related.	ı		
i dit viii	Complete if the organization answered "Yes" on F	Form 990 Part IV line	e 11c See Form 990 P	art X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(a) Description of investment	(b) Book value	Cost or end-of-year	
(1)			,	
(1)				
(2)				
(3)				
(4)				
(5)		_		
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on I	orm 990, Part IV, line	e 11d. See Form 990, F	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	e 11e or 11f. See Form	990, Part X,
	line 25.			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes		-	
(2)			-	
(3)			-	
(4)				
(5)			-	
(6)			-	
			-	
(7)			-	
(8)			-	
	n (b) must equal Form 990, Part X, col. (B) line 25.) u		-	
· Otal. (COlulli	r (b) mast equal rolling 350, rait A, col. (b) iiile 20.) u	1		

	Reconciliation of Revenue per Audited Financial Statements With Revenue per Recomplete if the organization answered "Yes" on Form 990, Part IV, line 12a.	eturn.	
_			1 047 000
1	Total revenue, gains, and other support per audited financial statements	1	1,047,099
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a	-	
b		-	
		-	
d	, , <u> </u>	2e	
е 3		3	1,047,099
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1,017,000
a	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.) 4b		
	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,047,099
	art XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	, - ,
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,396,552
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		,
а			
b	Prior year adjustments 2b		
С	Other losses 2c		
d			
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,396,552
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,396,552
Pa	art XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; lines 1b and 2b; Part V, line 4b; lines 1b and 2b; Part V, lines 1b and 2	Part X, line	
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
	art At, illies 2d and 40, and 1 art Ati, illies 2d and 40. Also complete this part to provide any additional illionnation.		
	ant At, miles 2d and 4b, and 1 art Att, miles 2d and 4b. Also complete this part to provide any additional information.		
	ant At, lines 2d and 45, and 1 art At, lines 2d and 45. Also complete this part to provide any additional information.		
	ant XI, miles 2d and 40, and 1 art XII, miles 2d and 40. Also complete this part to provide any additional information.		
	ant XI, inics 2d and 45, and 1 art XII, inics 2d and 45. Also complete this part to provide any additional information.		
	art XI, illes 20 and 40, and 1 art XII, illes 20 and 40. Also complete this part to provide any additional illemation.		
	art XI, illes 20 and 40, and 1 art XII, illes 20 and 40. Also complete this part to provide any additional illemation.		
	art XI, illies 20 and 40, and 1 art XII, illies 20 and 40. Also complete this part to provide any additional illicinitation.		
	and Al, lines 20 and 40, and 1 art Ali, lines 20 and 40. Also complete this part to provide any additional information.		
	art XI, illies 20 dita 40, dita 1 dit XII, illies 20 dita 40. Also complete tills part to provide dry additional illicinitation.		

Schedule D (Fo	orm 990) 2018	EQUAL	JUSTICE	AMERICA,	INC	13-370859	96 Page 5
Part XIII	Supplementa	l Inform	nation (contin	AMERICA, ued)			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

or the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Go to www.irs.gov/Form990 for the latest information.

EQUAL JUSTICE AMERICA, INC

Employer identification number 13-3708596

OMB No. 1545-0047

Part I	General Information on Grants and	d Assistance						
the selection 2 Describe	the selection criteria used to award the grants or assistance? No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.							
Part II	Grants and Other Assistance to D				overnments. Con	nplete if the org	anization answ	ered "Yes" on Form 990,
	Part IV, line 21, for any recipient that							,
1 (a)	Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
	or government		(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
` '	AY COMMUNITY LAW CENTER							
2921 A	DELINE STREET							LEGAL GRANT
BERKELEY	CA 94703	94-3042565	501C3	130,000				
(2) AYUDA								
	WILLOW STREET NW							LEGAL GRANT
WASHINGTO		52-0971440	501C3	81,247				
` '	RIOGRANDE LEGAL AID							
300 S		.						LEGAL GRANT
WESLACO	TX 78596	74-1675230	501C3	130,000				
` '	SABILITY LAW CLINIC							
	TH BROADWAY		E01 =0	50.000				LEGAL GRANT
WHITE PLA		13-5562314	501C3	52,000				
` '	R BOSTON LEGAL SERVICES							LEGAL CRANTE
	IEND STREET		F01 G2	21 500				LEGAL GRANT
BOSTON	MA 02114	04-2103907	501C3	31,500				
	AID CHICAGO							T ECAT ODANIE
CHICAGO	RTH DEARBORN IL 60602	36-2167940	E0102	24,000				LEGAL GRANT
	ASSISTANCE FOUNDATION	30-210/940	30103	24,000				
` '	JACKSON BLVD							LEGAL GRANT
CHICAGO	IL 60604	36-2754650	50103	10,834				LEGAL GIVANI
(8) PUBLIC		30 2734030	30103	10,034				
` '	ARDMORE AVENUE							LEGAL GRANT
LOS ANGE		23-7105149	501C3	5,500				ELOTE GIVEN
	IC CHARITIES GALVESTON		30200	2,300				
` '	OUISIANA STREET							LEGAL GRANT
HOUSTON	TX 77006	74-1109733	501C3	6,000				
	al number of section 501(c)(3) and government	•				ı		u
3 Enter tot	al number of other organizations listed in the lin	e 1 table						11
	3 Enter total number of other organizations listed in the line 1 table							

Department of the Treasury

Internal Revenue Service

Name of the organization

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Form 990.

u Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

EQUAL JUSTICE AMER	<u>ICA, INC</u>] 1:	<u>3-3708596</u>	
Part I General Information on Grants and	l Assistance							
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assista Describe in Part IV the organization's procedures for mo 	nce?			eligibility for the gran	ts or assistance, ar	nd	Yes No	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,								
Part IV, line 21, for any recipient that	received more	than \$5,0	00. Part II can be	duplicated if addit	tional space is r	needed.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) CENTRAL VIRGINIA LEGAL AID SOCIETY	-							
101 WEST BROAD STREET							LEGAL GRANT	
RICHMOND VA 23220	54-0900644	501C3	9,000					
(2) CHILD CARE LAW CENTER								
1832 SECOND STREET							LEGAL GRANT	
	94-2959973	501C3	6,000					
(3) HARVARD LEGAL AID BUREAU								
23 EVERETT STREET							LEGAL GRANT	
CAMBRIDGE MA 02138	04-6064211	501C3	6,500					
(4) HUMAN RIGHTS FIRST								
75 BROAD STREET							LEGAL GRANT	
NEW YORK NY 10004	13-3116646	501C3	6,000					
(5) LEGAL AID JUSTICE CENTER								
1000 PRESTON AVENUE							LEGAL GRANT	
CHARLOTTESVILLE VA 22903	54-0884513	501C3	6,000					
(6) LEGAL AID SOCIETY OF DC								
1331 H STREET							LEGAL GRANT	
WASHINGTON DC 20005	53-0196600	501C3	62,587					
(7) LINCOLN SQUARE LEGAL SERVICES								
33 WEST 60TH STREET							LEGAL GRANT	
NEW YORK NY 10023	06-1484152	501C3	6,000					
(8) LEGAL AID SOCIETY								
199 WATER STREET							LEGAL GRANT	
	13-5562265	501C3	7,000					
(9) OTHER LEGAL GRANTS LESS THAN \$5,00	Ψ							
							LEGAL GRANTS	
	<u> </u>	501C3	89,956					
2 Enter total number of section 501(c)(3) and government	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table u							
3 Enter total number of other organizations listed in the line	e 1 table						u	

Department of the Treasury

Internal Revenue Service

DAA

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

EQUAL JUSTICE AMERICA, INC						3–3708596
Part I General Information on Grants and Assistance						3 3 7 0 0 3 7 0
Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of the part IV. Grants and Other Assistance to Domestic Organization's procedures for monitoring the use of the part IV, line 21, for any recipient that received more	of grant funds	in the United States. and Domestic Go	overnments. Com	plete if the org	anization ansv	
1 (a) Name and address of organization (b) EIN or government	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ADDL GRANTS PD; AWARDED PRIOR YEAR	501C3	72,882				LEGAL GRANTS
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
2 Enter total number of section 501(c)(3) and government organizations list	ed in the line	1 table		<u> </u>		u
3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.						u Schedule I (Form 990) (2018)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2018**

Open to Public

Inspection

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number EQUAL JUSTICE AMERICA, 13-3708596 INC FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 PRIOR TO FILING, THE DIRECTORS REVIEW THE FORM 990 FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY DIRECTORS ARE REQUIRED TO DISCLOSE INFORMATION WHENEVER THERE IS A CHANGE IN THEIR STATUS. THE EXECUTIVE DIRECTOR REVIEWS THESE POLICIES WITH THE BOARD. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNUALLY WITH THE BOARD, AN INDEPENDENT BODY. FORM 990, PART VI, LINE 17 - OTHER STATES WHERE COPY OF RETURN IS FILED PENNSYLVANIA, RHODE ISLAND, VIRGINIA, WISCONSIN FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION NO DOCUMENTS AVAILABLE TO THE PUBLIC