



# Annual Report

Fiscal Year 2015-2016



**EQUAL JUSTICE AMERICA**  
LAW STUDENT FELLOWSHIPS

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# EQUAL JUSTICE AMERICA

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## ANNUAL REPORT—FISCAL YEAR 2015-2016

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EQUAL JUSTICE AMERICA

Who We Are

**FACT: 80% of the civil legal needs of the poor are not being met.**

-The American Bar Association

## Who's Left Behind?

- **Women and children** victimized by domestic violence do not get the legal help they desperately need.
- Our **returning soldiers** fail to get the support they need with housing, employment and health issues.
- **Families** are forced into homelessness by wrongful eviction and preventable foreclosures.
- The **elderly and poor** have no recourse when they fall prey to scams in the marketplace
- The **disabled** are discriminated against without the representation they need to protect their rights.

These are the people **Equal Justice America** goes to bat for every day by putting law students and lawyers to work for legal aid programs across the country!

Equal Justice America is an independent non-profit 501(c)(3) corporation established in 1993. EJA has become a national leader in providing opportunities for law students to work with organizations that deliver civil legal services to those most in need. Our efforts expose a new generation of future lawyers to the urgency for pro bono assistance to our most vulnerable citizens. Students at more than 100 law schools now have the opportunity to take part in the Equal Justice America Fellowship Program.



**EQUAL JUSTICE AMERICA**

**What We've Done**

## **Fellowships**

Equal Justice America has sponsored fellowships for more than 4,000 law students to work with over 500 legal services organizations across the country. Interning under the supervision of experienced attorneys, our fellowship recipients have provided crucial assistance to low-income clients struggling through the complexities of our civil justice system.

## **Grants**

EJA has paid out more than \$10.5 million in grants and has provided approximately 1.4 million hours of free legal services with programs that work to protect the rights of the poor.

## **Post-graduate Fellowships**

In September 2002, we began funding two-year post-graduate EJA Fellowships, launching the public interest careers of outstanding young attorneys. More than \$1 million has been committed to these post-graduate fellowships.

## **Disability Rights Clinic**

In September 2000, Pace University Law School established the Equal Justice America Disability Rights Clinic with a major grant and an ongoing commitment from EJA. We have contributed more than \$600,000 to the EJA Clinic, which has become an integral part of the Law School's highly regarded clinical program.

## **Temporary Restraining Order (TRO) Project**

In the Fall of 1997, Equal Justice America began sponsoring the Yale Law School Temporary Restraining Order (TRO) Project at the New Haven Legal Assistance Association (NHLAA). The program puts Yale law students to work assisting battered women in obtaining Temporary Restraining Orders against their abusers. Susan Garcia Nofi, the Director of NHLAA, calls the EJA sponsored TRO Project "one of the most successful student projects to come out of the law school" and "a demonstration project for law schools and legal services' programs throughout the country."



# EQUAL JUSTICE AMERICA

## Legal Aid Testimonials



“Ms. [Melissa] McClure’s dedication to our clients have proven she is committed to working with indigent clients and that she has the ability and desire to dedicate herself to a cause in which she believes. Ms. McClure has been an outstanding advocate and was a tremendous asset to [Philadelphia Legal Assistance] and has proved to be an outstanding leader at this early stage in her legal career. Thank you for for funding amazing young leaders like Ms. McClure.”

**Emilia Golanska-Kovac** • Senior Staff Attorney



“Thanks to support from the Equal Justice America fellowship, Madeleine [Wineland] has interned in our Veterans’ Rights Project at [the Legal Assistance Foundation] since the summer of 2015. Madeleine’s work has been consistently excellent. In her first year with the Veterans’ Rights Project, we had lost a significant portion of the project’s staff. Madeleine stepped up and helped keep the project going. She handled the project’s hotline, coordinated multiple veteran services clinics, interviewed clients, and researched legal issues affecting the veteran population. She answered questions about availability of various forms of relief, as well as more common issues concerning veteran benefit claims, food stamps, Medicaid and Social Security disability compensation. She has an excellent rapport with clients that enables her to obtain the important facts to help tailor the legal advice they need.”

**Ellen Rheaume & Catherine Schur** • Public Benefits Practice Group



“We are very grateful to Equal Justice America for sponsoring Viviana [Bonilla Lopez] and other interns and fellows who have worked with us at the Bazelon Center over the years. As a former EJA-funded summer intern, I know that the experiences law students have during law school are so important in helping them decide on and follow a career path. It was during my internship with the Prisoners’ Rights Project of the Legal Aid Society in New York City that I learned about the challenges faced by persons with mental illness in our criminal justice system – and now I spend significant time as a lawyer trying to prevent such individuals from ever becoming incarcerated. Thank you for funding me and for funding the law students and fellows I have worked with over the years, including Viviana.”

**Lewis Bossing** • Senior Staff Attorney



“This summer, I had the pleasure of supervising Sean Davis as an intern with the Washington Lawyers’ Committee for Civil Rights and Urban Affairs’ Equal Employment Opportunity Project. Immediately, Sean made an impression on all of us at the Lawyers’ Committee. He is warm, friendly, and courteous almost to a fault. What really made Sean stand out, however, was his inquisitiveness about his work and the work of the Committee. He always had questions about his assignments and about our cases. The questions ranged from process to substance, but they demonstrated a thoughtfulness and introspection that is important for any law student and lawyer, but sadly not often seen. It was apparent from the start that Sean wanted to take advantage of the summer experience and learn as much as he could.”

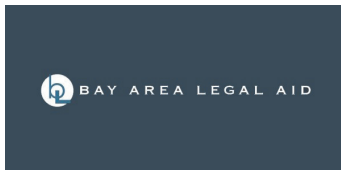
**Dennis A. Corkery, Esq.** • Senior Staff Attorney



“Laura [Murchie] went above and beyond her role as an EJA fellow by volunteering to assist with administrative tasks even as she juggled a full schedule. She did all this while conducting herself in a professional and client centered manner. Laura was a great asset to our team [at the Domestic Violence and Family Law Unit at the Legal Aid Society of the District of Columbia] this summer. She volunteered to help when asked and articulated clear goals for her professional development. She took on every assignment with enthusiasm and eagerness to learn. Laura was very skilled at handling varied assignments from multiple attorneys simultaneously. She was diligent and conscientious about all her assignments. It was my pleasure to supervise her this summer.”

**Oluwemimo Peters** • Staff Attorney

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“Curtis [Davis] is that rare law student who is both stellar in his work and also humble in his service to the community. Curtis is supremely task-oriented and would keep a running list of his assignments and progress, updated weekly. When receiving assignments, Curtis thought about next steps before they arose and problem-solved issues as they presented. Curtis truly facilitated his own supervision, going above and beyond the role of a summer law clerk. I would not hesitate to work with him in the future. I am thankful for the time he spent at [Bay Area Legal Aid] this summer and I am confident that he will continue to be a stellar advocate.”

**Ellie Dehghan**, • Staff Attorney

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“I am thrilled that we had the opportunity to work with Kate [Craddock] this summer [at the University of Michigan Law School Pediatric Advocacy Clinic]. I believe that this experience helped her better define the type of lawyer she wants to be, and there is no doubt that it helped the clinic’s clients along the way. Thank you for your support of Kate and for your future support of other likeminded law students.”

**Debra Chopp** • Clinical Assistant Professor Director

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“[Lucinda James] showed great passion for my family law and domestic violence clients [at the Central Virginia Legal Aid Society] and did a great job making sure I was prepared to provide them with the best possible representation. The fellowship also benefited Lucy as she gained significant practical legal experience and saw the great need for free legal services that exists in the Tri-cities and the surrounding counties. The funding provided by Equal Justice America allowed Lucy to make the commute from Richmond to Petersburg every day without the worry of the added financial costs. As I have mentioned, it is difficult to attract law students to work in Petersburg due to the greater number of opportunities available in Richmond and other cities that do not involve lengthy commutes.”

**Christopher P. Bernhardt** • Staff Attorney



# EQUAL JUSTICE AMERICA

## Law Student Testimonials

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“I cannot begin to express my gratitude to Equal Justice America and the donors who funded my grant. As a consequence of my time at [the Central Virginia Legal Aid Society], I will enter practice with an intimate understanding of the influential role an attorney plays in the lives of clients; no matter how big or small, and rich or poor. I will also carry into my career a commitment of compassion, ensuring that I personally dedicate time to providing an access to justice to those who would otherwise go without. I look forward to contributing to your organization in the future so that the next generation of students is able to benefit from experiences like mine and clients can benefit from those students willing to devote their talents.”

**Samuel Yergin** • University of Virginia School of Law

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“This fellowship has shown me how lucky I am to have grown up in a country where I do not have to fear for my life on a daily basis, where I can regularly attend school and obtain a fruitful education, and where I have the means and opportunity to obtain adequate food and shelter. So many of our clients at [the Human Rights Initiative], whether an adult or a child, [have] been through more hardship than most of us can ever imagine. EJA gave me the opportunity to help serve these individuals- individuals who came to this country seeking a better life because they have been wronged by their own country. This fellowship reaffirmed my decision to attend law school and reaffirmed my passion to help the underserved. I’ve learned from this fellowship how fortunate I am to be in such a position where I can help so many individuals who have been wronged seek justice and obtain a better life. Without EJA I would not have been afforded such an opportunity to move to Texas for the summer and serve these individuals who so desperately need our help. Thank you for the extraordinary opportunity and eye-opening experience.”

**Lou Metsu** • American University Washington College of Law

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“This summer I learned so much about myself and my goals, all while being able to make a difference in peoples’ lives. I’m fully dedicated to a life of public service. I’m excited to graduate so I can continue to work in the public sector for those in need. I cannot thank you, Mr. Ruben, and the EJA team enough for the assistance you provided me this summer. I’m not sure I would have been able to follow through with the offer from [Cabrini Green Legal Aid] had it not been for your help financially. The assistance you provide helped me to work in an underserved area of the law, and to learn more about what I want to pursue in my future career. Thank you again for your help. I will certainly tell all of my public service friends about your organization and the great things EJA does!”

**Marissa Geyer** • Michigan State University College of Law

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“Seeing how heavily people relied on non-profit organizations like BayLegal helped me realize just how important providing legal aid and serving the public interest was. My time at BayLegal was challenging, productive, and fun. I will never forget the sense of community and camaraderie so inherent in their office culture. They provided a safe space for me to learn and ask questions. It was a strong reminder of why I went to law school in the first place. The funding and support I received from Equal Justice America allowed me to have this great summer experience. I learned a great deal about the legal profession and found a greater appreciation for public interest work. As a result, I am now more confident and better prepared to continue my legal career at Santa Clara University and give back to my community.”

**Brian Olfato** • Santa Clara University School of Law



“It was an honor to be selected as an Equal Justice America fellow and to serve people with disabilities this summer at Equip for Equality. The Equal Justice America fellowship allowed me to take this unpaid opportunity at Equip and focus on my work, not on groceries or rent. While my heart was in the work that Equip does, the fellowship allowed me to keep my mind on it as well.”

**James Naughton** • Loyola University Chicago School of Law

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“Working at [Columbia Legal Services] was a fantastic opportunity for me. It solidified my resolve to go into public interest and was a fantastic opportunity to see passionate, selfless and dedicated attorneys that were working daily to insure that all people, regardless of race, gender and income, had advocates in the legal realm. It would not have been possible for me to work if it were not for the generous fellowship that I was given by Equal Justice America. Thank you for your support and for all of the positive change that Equal Justice America makes possible. The fellowships available to law students make it possible for us to pursue careers in public interest and bring us all one step closer to eradicating poverty.”

**Kate Rochat** • Notre Dame Law School

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“This summer [at the African Advocacy Network] I learned that in the legal community we are all one family. I was able to build on the skills and knowledge I received from my professor because Mr. Ruben provided me with sufficient means to test new legal concepts I learned. I thank Mr. Ruben because he makes sure that every law student who cares about public interest has the necessary financial support to pursue his or her goals. Without EJA, I would not have been able to be a part of the appellate process, and for that I am forever thankful. Thank you EJA for helping me find my voice in the law without having to worry about financial matters.”

**W. Arthur Peete** • University of California, Hastings College of Law

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“Working one-on-one with children and families this summer was an invaluable experience. It taught me that pursuing public interest law was the right choice for my first-year summer job. It was rewarding to know I was helping children with their medical and legal needs through direct client interaction. My fellowship through Equal Justice America enabled me to work at the Chicago Medical-Legal Partnership for Children this summer. Without this fellowship, students like me may not be able to help their communities and build their experiences by working with public interest organizations. Thank you for this opportunity.”

**Katherine Ann LaRosa** • Chicago-Kent College of Law

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“My parents did not attend college and making it to law school was a long and arduous road. EJA’s generous award allowed me the opportunity to give back to the community in a very important way that I otherwise wouldn’t have been able to do. As a result of my amazing summer experience, I decided to apply to join the Harvard Legal Aid Bureau full time during the next two years. I was fortunate enough to be accepted and this is now shaping my legal curriculum experience. Many of my current cases are clients that I represented over the summer, and I continue to build relationships with them and advocate on their behalf both inside and outside the courtroom. I am so appreciative to Equal Justice America for making this possible.”

**Carson Denny** • Harvard Law School





**Equal Justice America  
Law Student Fellowships**

## **Fellowships Sponsored by Equal Justice America Fiscal Year 2015-2016**

### **Law Student Fellowships Fall 2015/Spring 2016**

- Moira Batista, Rutgers University, LatinoJustice PRLDEF, NYC, Fall
- Alexis Brewster, Suffolk University, Legal Advocacy & Resource Center, Boston, Spring
- Shahirah Brown, Widener University, Delaware Volunteer Legal Services, Fall; Community Legal Services of Philadelphia, Spring
- Bridget Butterworth, Boston College, Greater Boston Legal Services, Fall
- Elizabeth Caldwell, New York University, MFY Legal Services, NYC, Spring
- Daniel Casullo III, Villanova University, Mazzoni Center, Philadelphia, Fall
- Cassie Crockett, Yale Law School, New Haven Legal Assistance Association TRO Project, Fall
- Alexis Depp, Northeastern University, Southeast Louisiana Legal Services, New Orleans, Fall
- Uchechi Durunna, Northeastern University, Greater Boston Legal Services, Fall
- Leo Gertner, New York University, Urban Justice Center, NYC, Fall
- Sarah Heydemann, Northeastern University, Urban Justice Center, NYC, Spring
- Katherine Horigan, Boston College, Post-Deportation Human Rights Project at Boston College, Fall
- LaSheda House, DePaul University, Cabrini Green Legal Aid, Chicago, Spring
- Kayla Johnson, Northeastern University, Greater Boston Legal Services, Fall
- Jennifer Lang, Boston College, Post-Deportation Human Rights Project at Boston College, Fall
- Hannah Lazar, University of Chicago, Legal Assistance Foundation, Chicago, Fall
- Melissa Legge, Yale Law School, New Haven Legal Assistance Association TRO Project, Fall
- Oscar Londono, New York University, The Door's Legal Services Center, Fall
- Cecilia Lopez, American University, Kids in Need of Defense (KIND), Baltimore, MD, Fall
- James Mandilk, Yale Law School, New Haven Legal Assistance Association TRO Project, Fall
- Vanessa Martinez, Rutgers University, Essex-Newark Legal Services, Fall
- Anel Morales, Northeastern University, Public Counsel, Los Angeles, Spring
- Sarah Nagy, Loyola University Chicago, Family Defense Center, Chicago, Fall
- John Rinaldi, Rutgers University, Essex-Newark Legal Services, Fall & Spring
- Abigail Rings, University of Colorado, Colorado Legal Services, Fall & Spring
- Samuel Schwartz, Northeastern University, Greater Boston Legal Services, Fall
- Kelton Shockey, University of Colorado, Colorado Legal Services, Fall & Spring
- Ani Sirunyants, Pepperdine University, Bet Tzedek Legal Services, Los Angeles, Spring
- Kendra Spearman, Chicago-Kent, Lawndale Christian Legal Center, Chicago, Fall; IIT Chicago-Kent College of Law's Self-Help Web Center, Chicago, Spring

- Victoria Szeto, Northeastern University, Greater Boston Legal Services, Spring
- Anthony Wadas, Loyola University Chicago, Family Defense Center, Chicago, Fall
- Lisa Wang, Yale Law School, New Haven Legal Assistance Association TRO Project, Fall
- Sarah Weiner, Yale Law School, New Haven Legal Assistance Association TRO Project, Fall
- Ryan Wessels, Stanford Law School, Community Legal Services in East Palo Alto, Fall
- Madeleine Wineland, DePaul University, Legal Assistance Foundation, Chicago, Fall & Spring
- Victoria Yee, New York University, Asian American Legal Defense and Education Fund, NYC, Spring

## Law Student Fellowships Summer 2016

- Piper Akol, UC Hastings, Central American Resource Center (CARECEN) – Legal Immigration Program, San Francisco
- Amy Albanese, University of Michigan, Greater Boston Legal Services – Housing Unit
- Elias Alcantar Jr., Cornell Law School, Texas RioGrande Legal Aid, Weslaco
- Maereg Alemayheu, Georgetown University, The Legal Aid Society of DC - Domestic Violence/Family Law Unit
- Hana Al-Henaid, Harvard University, Neighborhood Legal Services of Los Angeles County
- Reema Ali, University of Texas, Disability Rights Texas, Austin
- Lindsey Anderson, University of Michigan, North Carolina Justice Center, Raleigh
- Viviana Arcia, UCLA, East Bay Community Law Center – Immigration Clinic, Berkeley
- Erica Ascencio, Loyola Los Angeles, National Immigration Law Center, Los Angeles
- Isabelle Askanas, American University, North Carolina Prisoner Legal Services, Raleigh
- Kaleigh Aucoin, UC Hastings, Eviction Defense Collaborative, San Francisco
- Lindsay Ayers, Chicago-Kent, Legal Assistance Foundation – Public Benefits Practice Group, Chicago
- Dana Bach, University of Pennsylvania, Greater Boston Legal Services – Housing Unit
- Natasha Baker, George Washington University, Juvenile Division of the Santa Clara County Public Defender's Office, CA
- Devin Barrett, Catholic University, Columbus Community Legal Services, Washington, DC
- Luz Beato, American University, Bread for the City, DC AND Washington Lawyers' Committee for Civil Rights and Urban Affairs, DC
- Rachel Bernzweig, Albany Law School, Empire Justice Center, Albany, NY
- Jordyn Bishop, UC Hastings, Center on Race, Poverty & the Environment, Oakland, CA
- Mollie Blanchard, Fordham University, New York Legal Assistance Group – Consumer Protection Unit, NYC
- Emily Blumenstein, Loyola University Chicago, Legal Assistance Foundation – Children and Families Practice Group, Chicago
- John Bonacorsi, Stanford Law School, ArchCity Defenders, St. Louis, MO
- Lauren Brauer, Loyola University Chicago, Legal Assistance Foundation - Children and Families Practice Group, Chicago
- Hannah Brown, Loyola Los Angeles, Los Angeles Center for Law and Justice
- Shahirah Brown, Widener University, Community Legal Services of Philadelphia.
- Alexandra Burton, University of Washington, Disability Rights Washington, Seattle
- Nathalie Camarena, UC Hastings, Mexican American Legal Defense and Education Fund, Los Angeles
- Molly Carmody, University of Illinois, Legal Assistance Foundation – Housing Practice Group, Chicago
- J. Antonio Carrera, Columbia University, The Bronx Defenders – Family Defense Practice
- Ashley Carter, George Washington University, Legal Assistance Foundation, Chicago
- Marco Castanos, Harvard University, Centro Legal De la Raza – Worker's Rights Program, Oakland, CA

- Heidi Cerneka, Loyola University Chicago, Sargent Shriver National Center on Poverty Law, Chicago
- Ian Charlton, University of Pennsylvania, Philadelphia Legal Assistance
- Samantha Chasworth, St. John's University, Catholic Charities of the Archdiocese of New York - Immigration Legal Services, NYC
- Soohyun Choi, George Washington University, Catholic Charities of the Archdiocese of Washington - Immigration Legal Services, DC
- Young Choi, Columbia University, Farmworker Rights Division of Georgia Legal Services Program, Atlanta
- Rachel Chung, Yale Law School, East Bay Community Law Center, Berkeley, CA
- Alana Clark, Boston College, Greater Boston Legal Services
- Trisha Cobb, Santa Clara University, Law Foundation of Silicon Valley, San Jose, CA
- Skyler Collins, University of Texas, Texas RioGrande Legal Aid, Austin
- Katherine Conway, American University, Capital Area Immigrants' Rights Coalition – Detained Adult Program, DC
- Tracy Corbett, University of Pennsylvania, Philadelphia Legal Assistance – Public Benefits Unit
- Kathleen (Kate) Craddock, University of Michigan, University of Michigan Law School's Pediatric Advocacy Clinic, Ann Arbor
- Kelsey Craig, Boston College, Texas Civil Rights Project, Austin
- Jessica Christy, University of the District of Columbia, UDC-DCSL Immigration & Human Rights Clinic
- Nina Datlof, Boston University, Disability Law Center, Boston
- Curtis Davis, University of San Diego, Bay Area Legal Aid – Economic Justice Unit, Oakland, CA
- Sean Davis Jr., George Washington University, Washington Lawyers' Committee for Civil Rights and Urban Affairs, DC
- Carson Denny, Harvard University, Harvard Legal Aid Bureau
- Amy Dickinson, Northeastern University, Greater Boston Legal Services – Immigration and Human Rights Project
- Angela Doan, Boston College, Massachusetts Advocates for Children, Boston
- Amelia Donovan, Temple University, Legal Clinic for the Disabled, Philadelphia, PA
- Kristin Donovan, American University, Legal Aid Justice Center – Immigrant Advocacy Program, Charlottesville
- Dustin Dove, Boston College, Greater Boston Legal Services- Consumer Rights Unit
- Smaranda Draghia, Texas Southern University, Mexican American Legal Defense and Educational Fund, San Antonio, TX
- Shawn Duhaney, Albany Law School, Worker Justice Center of New York, Kingston, NY
- Kasie Durkit, Georgetown University, Women's Bar Foundation – Family Law Project, Boston
- Hannah Dyal, University of Texas, Texas RioGrande Legal Aid, Laredo, TX
- Matt Enloe, University of Chicago, Office of the Cook County Public Guardian, Chicago
- Sarah Estabrook, Cornell Law School, Community Legal Services of Philadelphia – Aging and Disabilities Unit

- Zhenxiong (Paul) Fan, Cornell Law School, Brooklyn Legal Services Corporation A – Consumer & Economic Advocacy Program
- James Fisher, University of Michigan, Community and Economic Development Clinic at the University of Michigan
- Elizabeth Flanagan, Villanova University, Legal Clinic for the Disabled, Philadelphia
- Reina Fostyk, Michigan State, Legal Services of South Central Michigan
- Melissa Fox, Santa Clara University, Bay Area Legal Aid
- Stevie Friesth, Notre Dame, Latino Memphis, Memphis, TN
- Tianna Gadbow, Loyola University Chicago, Legal Assistance Foundation – Children & Families Practice Group, Chicago
- Marissa Geyer, Michigan State, Cabrini Green Legal Aid - Criminal Records Program, Chicago
- Olivia Gibbons, New York University, Northwest Immigrant Rights Project, Tacoma, WA
- Rachel Gillette, Fordham University, The Legal Aid Society – Civil Practice, Prisoners’ Rights Project, NYC
- Lauren Gleason, UC Berkeley, East Bay Children’s Law Offices, Oakland, CA
- Kara Goad, Cornell Law School, Appalachian Citizens’ Law Center, Whitesburg, KY
- Rebecca Gobeil, Boston College, Greater Boston Legal Services
- David Gomez, UC Berkeley, East Bay Community Law Center
- Nathaniel Goodman-Johnson, University of the District of Columbia, UDC-DCSL Criminal Law Clinic
- Lauren Gorodetsky, Stanford Law School, The Legal Aid Society – Special Litigation Unit, NYC
- Sarah Gregory, Loyola University Chicago, Center for Health Law and Policy Innovation at Harvard Law School, Jamaica Plain, MA
- Taylor Grode, University of Chicago, Lawyers’ Committee for Better Housing – Tenants in Foreclosure Group, Chicago
- Uriel (Alex) Guajardo, Texas Southern University, Texas Civil Rights Project, Alamo, TX
- Christopher Guerin, Fordham University, Lincoln Square Legal Services, NYC
- Jay (Jaewon) Ha, Washington & Lee University, Blue Ridge Legal Services, Winchester, VA
- Lorriane Hall, Loyola Los Angeles, Asian Americans Advancing Justice, Los Angeles
- Erin Hallagan, UCLA, Legal Assistance Foundation – Immigrant and Worker Rights Practice Group, Chicago
- Sean Hallisey, Fordham University, Lincoln Square Legal Services, NYC
- Nicholas Hallman, George Washington University, Texas RioGrande Legal Aid, Austin
- William Hamilton, Georgetown University, Washington Lawyers’ Committee for Civil Rights and Urban Affairs
- Janice Han, University of Chicago, Young Center for Immigrant Children’s Rights, Chicago
- Kyuhee Christina Han, Chapman University, Children’s Law Center of California
- Luke Haqq, University of Minnesota, Center for Health Law and Policy Innovation at Harvard Law School, Jamaica Plain, MA
- Saadia Hashmi, University of Texas, North Texas Civil Rights Project, Dallas
- Morgan Hecht, UCLA, Levitt & Quinn Family Law Center, Los Angeles

- Kristi Heidel, Duquesne University, Juvenile Court Project of the Allegheny County Bar Foundation, Pittsburgh
- Ana Henderson-Arjona, UC Berkeley, Equal Rights Advocates, San Francisco
- Cory Hernandez, UC Berkeley, Family Violence Appellate Project, Oakland, CA
- Adam Herpolsheimer, Rutgers University, Transgender Legal Defense & Education Fund, NYC
- Abby Herrmann, Georgia State Law School, Atlanta Legal Aid Society
- Austin Hill, University of Virginia, Legal Aid Justice Center – JustChildren, Charlottesville
- Emily Hoffman, University of Chicago, Southern Minnesota Regional Legal Services – Housing Unit, St. Paul, MN
- Rodney Holcombe II, University of Pennsylvania, Southern Center for Human Rights, Atlanta
- Chris Homandberg, UCLA, Public Counsel Law Center, Los Angeles
- Madeline Hopper, Columbia University, Legal Services NYC – Legal Support Unit 8
- Jenny Hu, Cornell Law School, East Bay Community Law Center
- Maia Hutt, Columbia University, Washington Lawyers’ Committee for Civil Rights and Urban Affairs, DC
- Ji Hwang, Loyola University Chicago, Prairie State Legal Services, Waukegan, IL
- Princeton Hynes, Columbia University, NAACP Legal Defense and Educational Fund, NYC
- Oluchi Ifebi, John Marshall Law School, Lawyers’ Committee for Better Housing – Affordable Housing Prevention Program, Chicago
- Naomi Iser, Georgetown University, Legal Aid Justice Center, Falls Church, VA
- Maya Iyyani, University of Virginia, Bay Area Legal Aid
- Lucinda James, University of Richmond, Central Virginia Legal Aid Society, Petersburg
- Crystal Johnson, John Marshall Law School, Legal Aid Society of Metropolitan Family Services – Domestic Violence Team, Chicago
- Melinda Johnson, Harvard University, Lawyers’ Committee for Civil Rights Under Law – Community Development and Fair Housing Project, Washington, DC
- Tracie Johnson, Temple University, Juvenile Law Center, Philadelphia
- Mary Jones, University of Pennsylvania, Community Legal Services of Philadelphia
- Nicole Joseph, University of Illinois, Legal Assistance Foundation – Children & Families Practice Group, Chicago
- Shafinaaz Kamrul, UCLA, Public Counsel Law Center, Los Angeles
- Nora Kenty, New York University, Community Legal Services of Philadelphia
- Steven Kestel, Cardozo School of Law, Brooklyn Legal Services Corporation A
- Robert Kester Jr., Northeastern University, Greater Boston Legal Services – Elder, Health and Disability Unit
- Minjoo Kim, Harvard University, East Bay Community Law Center
- Jonathan Kom, Southwestern University, Legal Aid Foundation of Los Angeles – Asian and Pacific Islander Community Outreach Special Project
- Jung Lim Koo, University of Texas, Texas RioGrande Legal Aid, Eagle Pass, TX
- Rithika Kulathila, UC Berkeley, East Bay Community Law Center
- Reid Kurtz, Northeastern University, Greater Boston Legal Services – Immigration Unit

- Rebecca Lamden, UCLA, Bet Tzedek Legal Services, Los Angeles
- Katherine Larosa, Chicago-Kent, Legal Council for Health Justice, Chicago
- Marissa Latta, University of Texas, Disability Rights Texas, Austin
- Louisa Lau, Loyola Los Angeles, Alliance for Children’s Rights, Los Angeles
- Gahee Lee, Columbia University, Brooklyn Defender Services – Family Defense Practice
- Jun Oh Lee, University of Chicago, Legal Council for Health Justice, Chicago
- Bo (Michael) Lei, Albany Law School, Empire Justice Center, Albany, NY
- Elizabeth Leman, American University, Neighborhood Legal Services Program, DC
- Michelle Lenning, Wayne State University, Free Legal Aid Clinic, Detroit, MI
- Gabriela Leon, Cornell Law School, Catholic Legal Services of Miami
- Cole Lewis, UCLA, Public Counsel Law Center, Los Angeles
- Gabriella Libin, University of Chicago, Legal Assistance Foundation – Education Law Group
- Oscar Londono, New York University, Community Activism Law Alliance, Chicago
- Viviana Lopez, New York University, Judge David L. Bazelon Center for Mental Health Law, Washington, DC
- Allen Love, Cornell Law School, Legal Services Center of Harvard Law School – Veterans Legal Clinic
- Junshi Lu, Boston College, Greater Boston Legal Services – Asian Outreach/Employment Law Units
- Monica Macias, Michigan State, Harvard Legal Aid Bureau
- Andres Martinez, Notre Dame, Colorado Legal Services – Consumer Unit
- Harris Mason, University of Georgia, Atlanta Legal Aid Society
- Danielle Mayfield, University of Richmond, The Community Tax Law Project, Richmond
- Melissa McClure, Georgetown University, Philadelphia Legal Assistance
- Brian McGrath, Rutgers University, Advocates for Children of New York, NYC
- Adia Mercado-Montero, University of Texas, Texas RioGrande Legal Aid, Austin
- Lou Metsu, American University, Human Rights Initiative of North Texas, Dallas
- Marian Miawad, Rutgers University, American Friends Service Committee, Philadelphia
- Christina Moehrle, American University, The Bronx Defenders – Immigration Practice
- Michael Mohan, University of Washington, Unemployment Law Project, Seattle
- Olivia Mora, University of Texas, Texas RioGrande Legal Aid
- Melanie Morales, Rutgers University, HIV Law Project, Brooklyn, NY
- Michael Moreno, University of Washington, Legal Aid Services of Oregon, Portland
- Michael Moreshead, Northeastern University, Greater Boston Legal Services – Elder, Health and Disability Unit
- Martha Muldowney, University of Washington, Legal Assistance Foundation – Immigrant & Worker Rights Practice Group, Chicago
- James Mulgannon, Santa Clara University, Justice and Diversity Center, San Francisco
- Laura Murchie, George Washington University, The Legal Aid Society of DC – Domestic Violence/Family Law Unit
- James Naughton, Loyola University Chicago, Equip for Equality – Civil Rights Team, Chicago



- Analisa Nazareno, St. Mary's University, Mexican American Legal Defense & Educational Fund, San Antonio
- Eliza Novick-Smith, University of Pennsylvania, Community Legal Services of Philadelphia
- Oluwadamilola (Dami) Obaro, New York University, Housing and Economic Rights Advocates, Oakland, CA
- Emily Obermiller, University of Washington, Alaska Legal Services Corporation
- Ryan Oechsler, University of Michigan, Community and Economic Development Clinic at the University of Michigan
- Brian Olfato, Santa Clara University, Bay Area Legal Aid
- Dionne Osei, Suffolk University, Legal Advocacy and Resource Center, Boston
- Kevin O'Sullivan, New York University, Florence Immigrant & Refugee Rights Project, Florence, AZ
- Claire Oxford, UC Berkeley, East Bay Community Law Center
- Grant Page, University of Virginia, Legal Aid Justice Center – Immigration Clinic, Charlottesville
- Frederick Pai, Columbia University, Brooklyn Legal Services Corporation A
- Liliya Paraketsova, University of Michigan, Human Trafficking Clinic at the University of Michigan Law School
- Leah Park, Harvard University, Greater Boston Legal Services – Immigration Unit
- Angela Pau, Boston University, Legal Services Center of Harvard Law School – Federal Tax Clinic, Jamaica Plain, MA
- Brittany Peck, Suffolk University, Greater Boston Legal Services – Children's Disability Project
- Whalen Peete, UC Hastings, African Advocacy Network, San Francisco
- Lauren Pennix, Northeastern University, Greater Boston Legal Services – Family Law Unit
- Elizabeth Perez, Fordham University, Lincoln Square Legal Services, NYC
- Natalie Petrucci, UCLA, Rocky Mountain Immigrant Advocacy Network, Westminster, CO
- Crystal Phillip-Peters, Brooklyn Law School, The Center for Popular Democracy, Brooklyn, NY
- Alvina Pillai, Harvard University, Lawyers' Committee for Civil Rights and Economic Justice, Boston
- Julia Popkin, New York University, Neighborhood Defender Service of Harlem – Family Defense Practice, NYC
- Clara Potter, New York University, The Bronx Defenders – Civil Action Practice
- Amanda Powell, University of Miami, The Door's Legal Services Center, NYC
- Jarlens Princilis, University of the District of Columbia, UDC-DCSL Housing and Consumer Law Clinic
- Frank Pucci, Chicago-Kent, Legal Assistance Foundation – Consumer Practice Group, Chicago
- Darien Pun, University of Chicago, Hawaii Appleseed Center for Law & Economic Justice, Honolulu
- Louisa Rich, University of Virginia, Legal Aid Justice Center- Civil Advocacy Program and JustChildren Program, Charlottesville
- Joshua Richards, Boston University, Greater Boston Legal Services – Housing Unit

- Carmen Riethman, Boston University, Greater Boston Legal Services – Housing Unit
- John Rinaldi, Rutgers University, Essex-Newark Legal Services
- Charlotte Robinson, Harvard University, Office of the Cook County Public Guardian, Chicago
- Kate Rochat, Notre Dame, Columbia Legal Services – Economic Justice Project, Seattle
- Lauren Rubin, Boston University, Greater Boston Legal Services – Family Law Unit
- Hector Ruiz, UC Hastings, Central American Resource Center (CARECEN) – Unaccompanied Children’s Program, Los Angeles
- Katherine Ruiz Boada, Brooklyn Law School, Catholic Migration Services – Diocese of Brooklyn
- Rachel Russell, Brooklyn Law School, Lambda Legal, NYC
- Hyunjong “Josh” Ryu, University of Virginia, Legal Aid Justice Center – Civil Advocacy Program, Charlottesville
- Alexandria Sadler, UC Berkeley, Public Counsel Law Center, Los Angeles
- Sharona Safaradi, UCLA, Legal Aid Foundation of Los Angeles – Eviction Defense Workgroup
- Gillian Schaps, Harvard University, Lawyers for Children, NYC
- Margaret “Emmy” Scott, Michigan State, Northwest Justice Project – Native American Unit, Seattle
- Shane Seppinni, Stanford Law School, The Legal Aid Society – Employment Law Center, San Francisco
- Guy Sergi, Suffolk University, Greater Boston Legal Services
- Kate Shattuck, University of Washington, Northwest Immigrant Rights Project – Asylum Unit, Seattle
- Alisa Sherbow, University of Michigan, Unemployment Insurance Clinic at the University of Michigan
- Daniel Sherwood, Michigan State, Legal Services of South Central Michigan – Family Law Project, Ann Arbor
- Urooj Shuaib, John Marshall Law School, Legal Assistance Foundation, Chicago
- Megan Shuster, Catholic University, Amara Legal Center, Washington, DC
- Richard Sims, UC Berkeley, East Bay Community Law Center
- Annie Simunek, DePaul University, Legal Assistance Foundation – Immigrant and Worker Rights Practice Group, Chicago
- Rachel Smith, Georgetown University, Vermont Legal Aid, Burlington
- Stephanie Snow, John Marshall Law School, Legal Assistance Foundation, Chicago
- Michael Srstka, University of Virginia, Central Virginia Legal Aid Society, Charlottesville
- Naiara Testai, University of Chicago, National Immigrant Justice Center, Chicago
- Krista Thayer, Southwestern University, Public Counsel Law Center, Los Angeles
- Eliana Theodorou, New York University, The Legal Aid Society – Juvenile Rights Practice, NYC
- Tanesha Thompson, Suffolk University, Greater Boston Legal Services – Criminal Offenders Records Information (CORI) & Re-entry Project
- Kirstin Tiffany, Michigan State, Legal Aid Society of Mid-New York, Binghamton

- Trevor Topf, University of Virginia, Legal Aid Justice Center – Civil Advocacy Program, Charlottesville
- Erica Tremble, DePaul University, Cabrini Green Legal Aid, Chicago
- Chidozie Uche Jr., UCLA, Public Counsel Law Center
- Megan Venanzi, Loyola Los Angeles, Immigration Center for Women and Children, Los Angeles
- James van Wagendonk, Boston University, Greater Boston Legal Services – Employment Unit
- Adeel Wahid, University of Michigan, Unemployment Insurance Clinic at the University of Michigan
- Kelsey Waldron, Georgetown University, East Bay Community Law Center
- Alice Wang, Columbia University, The Legal Aid Society – Exploitation Intervention Project, NYC
- Elaine Wangsawidjaja, Fordham University, Lincoln Square Legal Services, NYC
- Ashleigh Washington, UCLA, Public Counsel Law Center, Los Angeles
- Austin Webbert, University of Michigan, Civil-Criminal Litigation Clinic at the University of Michigan Law School
- Lindsay Weiss, Michigan State, Legal Services of South Central Michigan
- Nancy Welsh, University of Michigan, Greater Boston Legal Services – Housing Unit
- Alexandra Williams, American University, Mil Mujeres Legal Services, DC
- Marsha Williams, University of the District of Columbia, UDC-DCSL Housing and Consumer Law Clinic
- Candace Williamson, Albany Law School, Empire Justice Center, Albany, NY
- Madeleine Wineland, DePaul University, Legal Assistance Foundation, Chicago
- Gabrielle Winslow, Harvard University, Legal Assistance Foundation – Public Benefits and Health Law Practice Group, Chicago
- Grace Wright, UC Hastings, Children’s Law Center of California, Monterey Park
- Lotaya Wright, Boston University, New Haven Legal Assistance Association
- Hannah Wurl, George Mason University, Lawyers’ Committee for Civil Rights Under Law, DC
- Liyuan Xiao, Cornell Law School, Bay Area Legal Aid
- Dielai Yang, Columbia University, Atlas: DIY, Brooklyn, NY
- Samuel Yergin, University of Virginia, Central Virginia Legal Aid Society, Charlottesville
- Hae Yeon (Hailey) Yoon, Harvard University, Bay Area Legal Aid, San Francisco
- Hyun Yoon, Boston University, Greater Boston Legal Services – CORI & Re-entry Project



**Legal Services  
Programs Where  
EJA has Sponsored  
Law Student  
Fellowships**



# EQUAL JUSTICE AMERICA

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- AARP Foundation Litigation, Washington, DC
- ABA Center on Children and the Law, Washington, DC
- Advancement Project, Washington, DC
- Advocacy, Inc., Austin, TX
- Advocacy Center of Louisiana, New Orleans, LA
- Advocates for Basic Legal Equality, Toledo, OH
- Advocates for Children of New York
- Advocates for Justice and Education, Washington, DC
- Aequitas: The Prosecutors' Resource on Violence Against Women, Washington, DC
- Affordable Housing Advocates, San Diego, CA
- African Advocacy Network, San Francisco, CA
- AHRC New York City
- AIDS Law Project of Pennsylvania
- AIDS Legal Council of Chicago
- Alaska Legal Services
- The Alliance for Children's Rights, Los Angeles, CA
- Amara Legal Center, Washington, DC
- Americans for Immigrant Justice, Miami, FL
- American Friends Service Committee, Newark, NJ
- American Gateways, Austin, TX
- Appalachian Citizens' Law Center, Whitesburg, KY
- Appalachian Legal Services
- Appalachian Research and Defense Fund of Kentucky
- Appleseed Foundation, Washington, DC
- ArchCity Defenders, St Louis, MO
- Archdiocesan Legal Network, Washington, DC
- Asian Americans Advancing Justice, Los Angeles
- Asian American Legal Defense and Education Fund, New York, NY
- Asian Pacific American Dispute Resolution Center, Los Angeles, CA
- Asian Pacific American Legal Resource Center, DC
- Association for Children of New Jersey, Newark, NJ
- Atlanta Legal Aid Society
- Atlas: DIY, Brooklyn, NY
- AYUDA Legal Aid, Washington, DC
- BASTA, Inc, Los Angeles, CA
- Battered Women's Justice Project, Arlington, VA
- Battered Women's Legal Advocacy Project, Minneapolis, MN
- Bay Area Legal Aid, Oakland/Richmond/San Francisco/San Jose, CA
- Bay Area Legal Services, Tampa, FL
- Bazelon Center for Mental Health Law, Washington, DC
- Bedford-Stuyvesant Community Legal Services, Brooklyn, NY
- Bet Tzedek Legal Services, Los Angeles, CA
- Blue Ridge Legal Services, Harrisonburg/Winchester, VA
- Bluhm Legal Clinic, Chicago, IL
- Boat People SOS, Houston, TX
- Boston College Immigration and Asylum Project
- Boston College Legal Assistance Bureau
- Bread for the City, Washington, DC
- Break the Cycle, Los Angeles, CA
- Brennan Center for Justice, New York, NY
- The Bronx Defenders
- Bronx Legal Services
- Brooklyn Bar Association Volunteer Lawyers Project, Brooklyn, NY
- Brooklyn Defender Services
- Brooklyn Legal Services Corporation A
- Brooklyn Volunteer Lawyers Project
- Business and Professional People for the Public Interest, Chicago, IL
- Cabrini Center at Catholic Charities, Houston, TX
- Cabrini Green Legal Aid Clinic, Chicago, IL
- California Rural Legal Assistance



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Assistance Organizations

- Cambridge & Somerville Legal Services, MA
- Campaign for Educational Equity, New York, NY
- Capital Area Family Violence Intervention Center, Baton Rouge, LA
- Capital Area Immigrants' Rights Coalition, Washington, DC
- Casa Cornelia Law Center, San Diego
- Casa Myrna Vazquez, Boston, MA
- Catholic Charities Archdiocese of New Orleans
- Catholic Charities Cabrini Center for Immigrant Legal Assistance, Houston
- Catholic Charities Community Services, New York, NY
- Catholic Charities Diocese of Monterey
- Catholic Charities Immigration and Legal Services, Dallas, TX
- Catholic Charities Immigration Legal Services, Washington, DC
- Catholic Charities Legal Network of the Archdiocese of Washington
- Catholic Charities Legal Services, Miami, FL
- Catholic Charities of Fort Worth, TX
- Catholic Charities of the Archdiocese of Chicago
- Catholic Charities of the Archdiocese of Milwaukee
- Catholic Charities of the Archdiocese of Newark
- Catholic Charities of the Archdiocese of New York
- Catholic Charities of the East Bay, Oakland, CA
- Catholic Legal Assistance Ministry, St. Louis, MO
- Catholic Migration Services, Brooklyn, NY
- Center for Arkansas Legal Services
- Center for Children's Advocacy, Hartford, CT
- Center for Children's Law and Policy, Washington, DC
- Center for Civil Justice, Saginaw, MI
- Center for Constitutional Rights – Community Justice Clinic, New Orleans
- Center for Disability and Elder Law, Chicago, IL
- Center for Family Representation, New York, NY
- Center for Health Law and Policy Innovation of Harvard Law School
- Center for Law and Education, Washington DC/ Boston, MA
- The Center for Popular Democracy, Brooklyn
- Center for Race, Poverty and the Environment, Oakland/San Francisco, CA
- Central West Justice Center of Community Legal Aid, Worcester, MA
- Central American Legal Assistance, Brooklyn, NY
- Central American Resource Center, Washington, DC
- Central American Resource Center, San Francisco
- Central Minnesota Legal Services, Minneapolis
- Central Virginia Legal Aid Society, Charlottesville/Petersburg, VA
- Centro Legal de la Raza, Oakland, CA
- Charlottesville-Abermarle Legal Aid Society, VA
- Chemung Legal Services, Elmira, NY
- Cheyenne River Sioux Tribe, SD
- Chicago Coalition for the Homeless
- Chicago Legal Clinic
- Chicago Volunteer Legal Services
- Child Advocacy Law Clinic, Ann Arbor, MI
- The Child Care Law Center, San Francisco, CA
- Children's Law Center, New York, NY
- Children's Law Center, Washington, DC
- Children's Law Center of California, Monterey Park, CA
- Children's Law Center of Connecticut, Hartford
- Children's Law Center of Los Angeles
- Children's Law Center of Massachusetts
- Children's Legal Services, Boston, MA



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- Children's Rights, New York, NY
- Christian Legal Aid of Los Angeles
- Citizens Concerned for Children (Attorneys for Children), Ithaca, NY
- City Bar Justice Center, New York, NY
- The City Project, Los Angeles
- Clinic for Legal Assistance to Servicemembers and Veterans at George Mason University School of Law
- Coalition to Abolish Slavery & Trafficking, Los Angeles, CA
- Colorado Legal Services
- Columbia Legal Services, Seattle, WA
- Columbian American Service Association
- Columbus Community Legal Services, Washington, DC
- Commonwealth Catholic Charities, Refugee & Immigrant Services, Roanoke, VA
- Community Action Program Legal Services, Boston, MA
- Community Activism Law Alliance, Chicago, IL
- Community Health Advocates, New York, NY
- Community Justice Inc., Madison, WI
- Community Justice Project, Pittsburgh/Harrisburg, PA
- Community Lawyers, Inc., Compton, CA
- Community Legal Aid, Worcester, MA
- Community Legal Aid Society, Wilmington, DE
- Community Legal Resources, Detroit, MI
- Community Legal Services, Philadelphia, PA
- Community Legal Services and Counseling Center, Cambridge, MA
- Community Legal Services in East Palo Alto, CA
- Community Mediation Services, Minneapolis, MN
- Community Mediation Services, New Orleans, LA
- The Community Tax Law Project, Richmond, VA
- Connecticut Fair Housing Center, Hartford, CT
- Connecticut Legal Services
- Cook County Public Guardian's Office, Chicago, IL
- Cornell Legal Aid Clinic, Ithaca, NY
- Covenant House, Washington, DC
- Covenant House of New Jersey, Youth Advocacy Center
- Dakota Plains Legal Services
- Day One, New York, NY
- DC Coalition Against Domestic Violence
- DC Employment Justice Center
- DC Law Students in Court
- Dekalb County Child Advocacy Center
- Delaware Office of the Child Advocate, Wilmington
- Detroit Center for Family Advocacy, University of Michigan Law School, Detroit, MI
- Detroit Free Legal Aid Clinic
- Disability Law Center, Boston, MA
- Disability Law Center, Seattle, WA
- Disability Rights Advocates, Berkeley, CA
- Disability Rights California, Oakland, CA
- Disability Rights Education and Defense Fund, Berkeley, CA
- Disability Rights Legal Center, Los Angeles, CA
- Disability Rights Texas, Austin
- Disability Rights Washington, Seattle
- DNA-People's Legal Services, Window Rock, AZ
- Domestic Violence Legal Clinic, Chicago, IL
- The Door's Legal Services Center, New York, NY
- Dwa Fanm ("Women's Rights in Haitian Creole"), Brooklyn, NY
- East Bay Children's Law Office, Oakland, CA
- East Bay Community Law Center, Berkeley, CA
- East Bay Sanctuary Covenant, Berkeley, CA
- Economic Justice Institute, Madison, WI
- Education Law Center, Philadelphia, PA



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- The Edwin F. Mandel Legal Aid Clinic of the University of Chicago Law School, Kane Center Clinic Programs
- Empire Justice Center, Albany, NY
- Employment Justice Center, Washington, DC
- Equal Justice America Disability Rights Clinic, White Plains, NY
- Equal Justice Center, Austin/San Antonio, TX
- Equal Justice Society, San Francisco, CA
- Equal Rights Advocates, San Francisco, CA
- The Equal Rights Center, Washington, DC
- Equip for Equality, Chicago, IL
- Essex-Newark Legal Services, NJ
- Eviction Defense Collaborative, San Francisco, CA
- Fair Housing Law Project, San Jose, CA
- Fair Housing of Marin, San Rafael, CA
- Fair Housing Rights Center, Glenside, PA
- Fairfax Bar Pro Bono Program, Fairfax, VA
- Family Advocacy Program, Boston Medical Center
- The Family Center, Chicago, IL
- The Family Defense Center, Chicago
- Family Law Project, Ann Arbor, MI
- Family Violence Appellate Project, Oakland, CA
- Family Violence Law Center, Oakland, CA
- Farmers' Legal Action Group, St. Paul, MI
- Farmworker & Landscaper Advocacy Project, Chicago, IL
- Farmworker Justice, Washington, DC
- Farmworker Legal Services, Bangor/Kalamazoo, MI
- Farmworker Legal Services of New York
- Farmworker Rights Division of Georgia Legal Services, Atlanta
- First Star - Putting Children First, Washington, DC
- Florence Immigrant & Refugee Rights Project, Florence, AZ
- Florida Immigrant Advocacy Center
- Florida Justice Center
- Florida Legal Services
- Freedom House, Detroit, MI
- Free Legal Aid Clinic, Detroit, MI
- Friends of Farmworkers, Philadelphia, PA
- Gender Justice, St. Paul, MN
- General Assistance Advocacy Project, San Francisco, CA
- Georgia Law Center for the Homeless, Atlanta
- Georgia Legal Services
- Greater Boston Catholic Charities, Immigration Legal Services
- Greater Boston Legal Services
- Greater New Orleans Fair Housing Action Center
- Grow Brooklyn
- The Gulf Region Advocacy Center, Houston, TX
- Haitian Refugee Center, Miami, FL
- Harriet Buhai Center for Family Law, Los Angeles, CA
- Harvard Immigration and Refugee Clinic
- Harvard Law School Legal Services Center, Jamaica Plain, MA
- Harvard Law School Tenant Advocacy Project
- Harvard Legal Aid Bureau
- Hawaii Appleseed Center for Law & Economic Justice, Honolulu
- The Hawkins Center, Richmond, CA
- Health Law Advocates, Boston, MA
- Health Law Advocates of Louisiana, New Orleans, LA
- Health Legal Services (Law Foundation of Silicon Valley), San Jose, CA
- HIAS Pennsylvania, Philadelphia
- HIV & AIDS Legal Services Alliance, Los Angeles, CA
- HIV Law Project, New York, NY
- HomeBase, San Francisco, CA
- Homeless Action Center, Berkeley/Oakland, CA
- Homeless Advocacy Project, Philadelphia, PA





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- Homeless Advocacy Project, San Francisco, CA
- Housing and Economic Rights Advocates, Oakland, CA
- Housing Conservation Coordinators, New York, NY
- Housing Preservation Project, St. Paul, MN
- Housing Rights Center, Los Angeles, CA
- Housing Works, New York, NY
- Human Rights Initiative of North Texas, Dallas
- Idaho Legal Aid Services, Boise, ID
- Illinois Migrant Legal Assistance (a project of the Legal Assistance Foundation of Metropolitan Chicago)
- Immigrant & Refugee Appellate Center, Alexandria, VA
- Immigrant Defense Project, New York, NY
- Immigrant Legal Center, Boulder, CO
- Immigrant Legal Resources Center, San Francisco, CA
- Immigration Center for Women and Children, Los Angeles/San Francisco, CA
- Immigration Counseling Service, Portland, OR
- Immigration Legal Services - Catholic Charities of the Diocese of Baton Rouge inMotion, Bronx, NY
- Inner City Law Center, Los Angeles, CA
- Integrated Refugee & Immigrant Services, New Haven, CT
- International Institute of the East Bay, Oakland, CA
- Jacksonville Area Legal Aid, FL
- Justice and Diversity Center of the Bar Association of San Francisco
- Justice at Work, Boston
- Juvenile Justice Project of Louisiana
- Juvenile Law Center, Philadelphia, PA
- Juvenile Rights Project, Portland, OR
- Kentucky Legal Services
- KIND, Inc (Kids in Need of Defense), Washington, DC
- King County Bar Association, Kent, WA
- Knoxville Legal Aid Society, TN
- La Raza Centro Legal, San Francisco, CA
- Lakeshore Legal Aid, Southfield/Port Huron, MI
- Lambda Legal, Chicago, IL
- Land of Lincoln Legal Assistance Foundation, Champaign, IL
- Lanterman Regional Center, Los Angeles
- Las Americas Immigrant Advocacy Center, El Paso, TX
- Latin American Association – Immigration Services, Atlanta, GA
- Latino Memphis, Memphis, TN
- Latino Workers Center, New York, NY
- LatinoJustice PRLDEF, New York, NY
- Law Foundation of Silicon Valley, San Jose, CA
- Lawndale Christian Legal Center, Chicago
- Lawyers for Children, New York, NY
- Lawyers for Children America, Washington, DC
- Lawyers' Committee for Better Housing, Chicago, IL
- Lawyers' Committee for Civil Rights, Boston, MA
- Lawyers' Committee for Civil Rights, San Francisco, CA
- Lawyers' Committee for Civil Rights, Washington, DC
- Lawyers' Committee for Civil Rights and Economic Justice, Boston
- Learning Rights Law Center, Los Angeles, CA
- Legal Action Center, New York, NY
- Legal Action of Wisconsin
- Legal Advocacy Center of Central Florida
- Legal Advocacy and Resource Center, Boston
- Legal Advocates for Children and Youth, San Jose, CA
- Legal Aid Association, Detroit, MI
- Legal Aid Bureau, Chicago, IL
- Legal Aid of Central Texas
- Legal Aid Clinic, St. Louis University Law School
- Legal Aid & Defender Service, Pontiac, MI
- Legal Aid Foundation of Los Angeles



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- Legal Aid Justice Center, Charlottesville/Falls Church/Petersburg/Richmond, VA
- Legal Aid of Marin County, San Rafael, CA
- Legal Aid of Nebraska
- Legal Aid of North Carolina
- Legal Aid of North West Texas
- Legal Aid of Southeastern Pennsylvania, Bristol, PA
- Legal Aid of Western Michigan
- Legal Aid of Western Missouri
- Legal Aid Service of Broward County, Plantation, FL
- Legal Aid Services of Oklahoma
- Legal Aid Services of Oregon
- Legal Aid Society, Employment Law Center, San Francisco, CA
- Legal Aid Society of Albuquerque, NM
- Legal Aid Society of Cleveland, OH
- Legal Aid Society of Columbus, OH
- Legal Aid Society of the District of Columbia
- Legal Aid Society of Eastern Virginia, Norfolk/Williamsburg, VA
- Legal Aid Society of Hawaii
- Legal Aid Society of Metropolitan Family Services, Chicago
- Legal Aid Society of Mid-New York
- Legal Aid Society of Milwaukee
- Legal Aid Society of Minneapolis, MN
- Legal Aid Society of New York City
- Legal Aid Society of Northeastern New York
- Legal Aid Society of Orange County, CA
- Legal Aid Society of Palm Beach County
- Legal Aid Society of Roanoke Valley, Roanoke, VA
- Legal Aid Society of Rochester, NY
- Legal Aid Society of Salt Lake, UT
- Legal Aid Society of San Mateo County, CA
- Legal Aid Society of Westchester County, NY
- Legal Aid Society of Western Michigan
- Legal Assistance Corporation of Central Massachusetts
- Legal Assistance of the Finger Lakes, Geneva, NY
- Legal Assistance of Western New York
- Legal Assistance Foundation of Metropolitan Chicago
- Legal Assistance for Seniors, Oakland, CA
- Legal Clinic for the Disabled, Philadelphia, PA
- Legal Corps of Los Angeles
- Legal Council for Health Justice, Chicago
- Legal Counsel for the Elderly, Washington, DC
- Legal Information for Families Today, New York, NY
- The Legal Project, Albany, NY
- Legal Services Center, Jamaica Plains, MA
- Legal Services Center of Harvard Law School
- Legal Services of the Blue Ridge, Boone, NC
- Legal Services for Children, San Francisco, CA
- Legal Services of Dutchess County, NY
- Legal Services of Eastern Missouri, St. Louis, MO
- Legal Services of Eastern Michigan, Flint, MI
- Legal Services of Greater Miami
- Legal Services of the Hudson Valley, White Plains, NY
- Legal Services of New Jersey
- Legal Services for New York City
- Legal Services of North Florida
- Legal Services of Northern California, Sacramento, CA
- Legal Services of Northern Virginia
- Legal Services for Prisoners with Children, San Francisco, CA
- Legal Services of South Central Michigan
- Legal Services of Southern Piedmont, Charlotte, NC
- Legal Voice, Seattle, WA



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- Lenox Hill Neighborhood House, New York, NY
- Levitt & Quinn Family Law Center, Los Angeles
- Lifespan Legal Services, Chicago, IL
- Lincoln Square Legal Services at Fordham Law School – Consumer Litigation Clinic
- Lone Star Legal Aid, Galveston/Houston, TX
- Los Angeles Center for Law and Justice
- Los Angeles County Neighborhood Legal Services
- Los Angeles Dependency Lawyers Inc.
- Louisiana Center for Children’s Rights, New Orleans
- Loyola Law Clinic, New Orleans, LA
- Lutheran Family and Community Services, New York, NY
- Lutheran Family Services of Virginia
- Make the Road New York
- Make the Road by Walking, Brooklyn, NY
- Mandel Legal Aid Clinic, University of Chicago Law School
- Manhattan Legal Services, New York, NY
- Maryland Legal Aid Bureau, Baltimore
- Massachusetts Advocates for Children, Boston, MA
- Massachusetts Justice Project
- Maurice and Jane Sugar Law Center for Economic and Social Justice, Detroit, MI
- Mazzoni Center, Philadelphia, PA
- Medical Legal Partnership, Boston Medical Center
- Medicare Rights Center, New York, NY
- Mental Health Advocacy Project, San Jose, CA
- Mental Health Advocacy Services, Los Angeles, CA
- Merrimack Valley Legal Services, Lowell, MA
- MetroWest Legal Services, Framingham, MA
- Mexican American Legal Defense and Educational Fund, Los Angeles/San Antonio, CA
- MFY Legal Services, New York, NY
- Michigan Children’s Law Center, Southgate, MI
- Michigan Clinical Law Program, Ann Arbor, MI
- Michigan Immigrant Rights Center, Kalamazoo, MI
- Michigan Indian Legal Services
- Michigan Law’s Human Trafficking Clinic, Ann Arbor, MI
- Michigan Legal Services, Detroit, MI
- Michigan Poverty Law Program
- Michigan Unemployment Insurance Project, Ann Arbor, MI
- Mid-Minnesota Legal Assistance, Minneapolis, MN
- Migrant Legal Action Program, Washington, DC
- Mil Mujeres Legal Services, Washington, DC
- Milwaukee Justice Center
- Minnesota AIDS Project
- Minnesota Legal Services Coalition
- Mississippi Center for Justice, Indianola, MS
- Montana Legal Services Association
- Mosaic Family Services, Dallas, TX
- My Sister’s Place, Washington, DC
- NAACP Legal Defense & Education Fund, New York, NY
- Nassau County Coalition Against Domestic Violence, NY
- Nassau Suffolk Law Services Committee, NY
- National Center for Law and Economic Justice, New York, NY
- National Center for Lesbian Rights, San Francisco, CA
- National Center for Youth Law, Oakland/San Francisco, CA
- National Employment Law Project, New York, NY/Berkeley, CA
- National Health Law Program, Los Angeles, CA
- National Housing Law Project, San Francisco, CA
- National Immigrant Justice Center, Chicago, IL



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- National Immigration Law Center, Los Angeles
- National Immigration Project, Boston, MA
- National Law Center on Homelessness & Poverty, Washington, DC
- National Legal Aid and Defender Association (NLADA), Washington, DC
- National Senior Citizens Law Center, Los Angeles, CA
- National Women's Law Center, Washington, DC
- Nationalities Service Center, Philadelphia, PA
- Native Lands Institute, Albuquerque, NM
- Neighborhood of Affordable Housing, East Boston, MA
- Neighborhood Christian Legal Clinic
- Neighborhood Defender Service of Harlem
- Neighborhood Law Project, Madison, WI
- Neighborhood Legal Services, Lawrence/Lynn, MA
- Neighborhood Legal Services Association, Pittsburgh, PA
- Neighborhood Legal Services of Los Angeles County
- Neighborhood Legal Services Michigan
- Neighborhood Legal Services Program, Washington, DC
- Nevada Legal Services, Las Vegas
- New Hampshire Legal Assistance
- New Haven Legal Assistance Association
- New Orleans Legal Assistance Association
- New Orleans Workers' Center for Racial Justice
- New York City Bankruptcy Assistance Project
- New York Lawyers for the Public Interest
- New York Legal Assistance Group
- North Carolina Justice Center
- North Carolina Prisoner Legal Services, Raleigh
- North Texas Civil Rights Project, Dallas
- Northeast New Jersey Legal Services, Jersey City
- North Penn Legal Services, Williamsport, PA
- North State Legal Services, Hillsborough, NC
- Northern Manhattan Improvement Corporation
- Northern Virginia Family Service, Falls Church, VA
- Northwest Immigrant Rights Project, Tacoma/Seattle, WA
- Northwest Justice Project, Seattle, WA
- Northwestern University Legal Clinic, Chicago, IL
- Ohio State Legal Services Association
- Oklahoma Indian Legal Services
- Oregon Legal Services
- Pace Women's Justice Center, White Plains, NY
- Palm Beach County Legal Aid Bureau
- Paso Del Norte Civil Rights Project, El Paso, TX
- Penn Housing Rights Project, Philadelphia, PA
- Pennsylvania Health Law Project
- Pennsylvania Institute Law Project, Philadelphia
- People's Law Resource Center, Washington, DC
- Philadelphia Legal Assistance
- Philadelphia Unemployment Project
- Philadelphia VIP
- Picture the Homeless, New York, NY
- Piedmont Legal Services, Charlottesville, VA
- Pine Tree Legal Assistance, Maine
- Pisgah Legal Services, Asheville, NC
- Political Asylum/Immigration Representation Project, Boston, MA
- Political Asylum Project of Austin, TX
- Positive Resource Center, San Francisco, CA
- Potomac Legal Aid Society
- Poverty & Race Research Action Council, Washington, DC
- Prairie State Legal Services, Bloomington/Waukegan, IL
- Prisoners' Legal Services, Boston, MA



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- Prisoners' Legal Services of New York, Albany
- Prison Legal Assistance Project, Cambridge, MA
- Pro Bono Advocates, Chicago, IL
- Pro Bono Institute at Georgetown University Law Center, Washington, DC
- Pro Bono Partnership, Newark, NJ & White Plains, NY
- Pro Bono Project, New Orleans, LA
- Project Renewal, New York, NY
- Protection & Advocacy Inc., Los Angeles, CA
- Public Advocates, San Francisco, CA
- Public Counsel Law Center, Los Angeles, CA
- Public Defenders Service-Juvenile Services Program, Washington, DC
- Public Interest Law Center of Philadelphia
- Public Interest Law Project, New York, NY
- Public Justice Center, Baltimore, MD
- Queens Legal Services, NY
- Rappahannock Legal Services, Culpeper/Fredericksburg/Tappahannock, VA
- Refugee Resettlement & Immigration Services, Roanoke, VA
- Regional Housing Legal Services, Glenside, PA
- Resilience Advocacy Project, New York, NY
- Rhode Island Legal Aid Bureau
- Rocky Mountain Children's Justice Center, Denver, CO
- Rocky Mountain Children's Law Center, Denver, CO
- Rocky Mountain Immigrant Advocacy Network, Westminster, CO
- Rocky Mountain Survivors Center, Denver, CO
- Rural Law Center of New York, Plattsburgh, NY
- Safe Families Office at Fulton County Superior Court, Atlanta (Partnership Against Domestic Violence)
- Safe Horizon Domestic Violence Law Project, New York, NY
- San Francisco Neighborhood Legal Assistance Foundation
- Sanctuary for Families Center for Battered Women's Legal Services, New York, NY
- Sargent Shriver National Center on Poverty Law, Chicago, IL
- SeniorLAW Center, Philadelphia, PA
- Shelter Legal Services, Newton, MA
- Solid Ground, Seattle, WA
- South Brooklyn Legal Services
- South Florida Interfaith Worker Justice
- South Middlesex Legal Services, Framingham, MA
- South Texas College of Law Randall O. Sorrels Legal Clinics, Civil Practice Clinics
- South Texas Pro Bono Asylum Representation Project (ProBAR), Harlingen, TX
- Southeast Louisiana Legal Services, New Orleans, LA
- Southeast Texas Legal Clinic
- Southern Center for Human Rights, Atlanta
- Southern Migrant Legal Services, Nashville, TN
- Southern Minnesota Regional Legal Services
- Southern Poverty Law Center, Montgomery, AL/Atlanta, GA
- Southern Tier Legal Services, Bath, NY
- Southwest Virginia Legal Aid Society
- Special Education Civil Division of the Public Defender Service, Washington, DC
- STAND! Against Domestic Violence (formerly Batter Women's Alternatives)
- Stanford Community Law Clinic, East Palo Alto, CA
- Street Law Program at Rutgers University, Newark, NJ
- Student Hurricane Network, New Orleans, LA
- Sugar Law Center, Detroit, MI
- Support Center for Child Advocates, Philadelphia, PA



# EQUAL JUSTICE AMERICA

## has Sponsored Law Student Fellowships at the Following Legal Assistance Organizations

- Swords to Plowshares, San Francisco, CA
- Tahirih Justice Center, Falls Church, VA
- Tax Law Clinic at Fordham
- Tenants Together, San Francisco, CA
- Tenderloin Housing Clinic San Francisco, CA
- Texas Advocacy Project, Austin, TX
- Texas Appleseed
- Texas Civil Rights Project, Austin, TX
- Texas RioGrande Legal Aid
- Three Rivers Legal Services, Gainesville, FL
- Tompkins Tioga Neighborhood Legal Services, Ithaca, NY
- Transgender Legal Defense and Education Fund, New York, NY
- UCLA Downtown Labor Center, Los Angeles, CA
- UNC Center for Civil Rights, Chapel Hill
- Unemployment Law Project, Seattle, WA
- University of the District of Columbia Law Clinics
- University Legal Services, Washington, DC
- University of Michigan Law School's Child Advocacy Law Clinic, Ann Arbor
- University of Michigan Law School's Civil-Criminal Litigation Clinic
- University of Michigan Law School's Community and Economic Development Clinic
- University of Michigan's General Clinic
- University of Michigan Human Trafficking Clinic
- University of Michigan Law School's Pediatric Advocacy Initiative
- University of Michigan Law School's Unemployment Insurance Clinic
- University Legal Services, Washington, DC
- Uptown People's Law Center, Chicago, IL
- Urban Justice Center, New York, NY
- Vermont Legal Aid
- Victim Rights Law Center, Boston, MA
- Virginia Justice Center
- Virginia Legal Aid Society, Danville/Lynchburg, VA
- Virginia Poverty Law Center, Richmond, VA
- Voices for America's Children, Washington, DC
- Volunteer Lawyers for Justice, Newark, NJ
- Volunteer Lawyer's Project, Boston, MA
- Volunteer Legal Services Program, San Francisco, CA
- W. Haywood Burns Institute, San Francisco, CA
- Washington Lawyers' Committee for Civil Rights and Urban Affairs, Washington, DC
- Welfare Law Center, New York, NY
- West Tennessee Legal Services
- Westchester-Putnam Legal Services, NY
- Western Wisconsin Legal Services
- Whitman-Walker Clinic, Washington, DC
- Women Against Abuse Legal Center, Philadelphia, PA
- Women Empowered Against Violence, Washington, DC
- Women's Bar Foundation, Boston, MA
- Women's Justice Center (formerly Battered Women's Justice Center), White Plains, NY
- Worker Justice Center of New York, Kingston, NY
- Workers Defense Project, Austin, TX
- Working Hands Legal Clinic, Chicago, IL
- Young Center for Immigrant Children's Rights, Chicago, IL
- Youth Advocacy Project, Roxbury, MA
- Youth Law Center, San Francisco, CA
- Youth Represent, New York, NY



## **Equal Justice America Disability Rights Clinic**

*Training future lawyers and providing  
free legal services to low income  
disabled persons of all ages.*

Faculty Supervisors

DAVID N. DORFMAN  
MARGARET M. FLINT  
ROBIN FRANKEL  
ELISSA GERMAINE  
JILL GROSS  
VANESSA MERTON  
JASON PARKIN

JOHN JAY LEGAL SERVICES, INC.

ELISABETH HAUB SCHOOL OF LAW  
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Executive Director

MARGARET M. FLINT

Clinic Administrator

ROBERT WALKER

Staff

MIGUEL SANCHEZ-ROBLES  
BRENDA THORNTON

June 30, 2016

Dan Ruben, Esq.  
Executive Director  
Equal Justice America  
Building II, Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

Dear Dan:

I am pleased to report to you the work that has been accomplished thanks to the generous on-going support of Equal Justice America. It is no exaggeration to say that this work would not have been possible without Equal Justice America's commitment to our program.

The Equal Justice America Disability Rights Clinic has become an integral part of the Pace Law School's outstanding clinical program. In all of our client representation clinics, the students are the lawyers, fully responsible for all aspects of the cases they handle. The clinics thus serve a dual role – the training of future lawyers and the provision of legal services to the underserved in Westchester County and its surroundings.

Since the Clinic was established at Pace Law School in 1999, 131 students have enrolled in the Clinic. They have assisted 246 clients in a wide range of litigation and transactional matters. Eighty-six clients were represented in proceedings to become the guardians of their developmentally disabled adult relatives, usually children, but also grandchildren, siblings and nieces and nephews. With our help, twelve clients have also created special needs trusts for their children, and engaged in other specialized estate planning to ensure that the disabled person is able to benefit from any inheritance without losing government benefits. Fifty-four clients engaged in estate and life-time planning, by signing wills, health care proxies, living wills and powers of attorney – documents drafted by our students. Our students have handled the administration of twelve estates, some for the beneficiaries of wills that the Clinic had drafted.

Fifty cases involved access to government benefits including Social Security Disability benefits, SSI benefits, waivers of overpayments, Veteran's Benefits and Medicaid benefits.

We have also assisted ten clients who had filed discrimination cases *pro se*. Most of these cases were filed at the Westchester County Human Rights Commission where complainants must secure counsel in order to proceed once there has been a finding of probable cause. Three clients were assisted with tax matters and two with consumer matters.



Finally our students have assisted fourteen families obtain appropriate special education services for their school-age children.

For most of these clients, there was no other source of free legal services. None could afford pay for the required legal assistance. For our students, the experience gained from representing real clients with real problems has prepared them in ways that classroom learning cannot for their work as practicing attorneys.

All of us at Pace Law are most grateful for the continuing support of Equal Justice America and your personal commitment to our mission.

Sincerely yours,

*Gretchen*

Margaret M. Flint

## Introduction

Completing its sixteenth year of operation, the Equal Justice America Disability Rights Clinic at the Elisabeth Haub School of Law at Pace University continues its dual mission of training future lawyers and providing free legal services to low income persons with disabilities and their families.

The Law School's clinical offerings, under the umbrella of John Jay Legal Services, enable students to gain proficiency in lawyering skills while representing clients pursuant to a Student Practice Order issued by the Appellate Division, Second Department of the New York State Supreme Court. Under supervision of full-time clinical faculty, students enrolled in clinical courses perform all lawyering functions normally reserved to lawyers admitted to practice. In addition to the Equal Justice America Disability Rights Clinic, John Jay Legal Services also provides representation to individuals by legal interns enrolled in the Investor Rights Clinic, the Barbara C. Salken Criminal Justice Clinic, the Neighborhood Justice Clinic, and the Immigration Justice Clinic. In addition to these client representation clinics, field work in the non-profit legal arena is available to students through the Legal Services/Public Interest/Health Law Externship, the Family Court Externship, the Prosecution Externship, the Environmental Law Externship, and the Honors Prosecution Externship, a joint undertaking with the Westchester County District Attorney's Office.

## The Equal Justice America Disability Rights Clinic

The Equal Justice America Disability Rights Clinic provides students with the opportunity to learn and apply lawyering skills as well as the substantive law relating to the

rights of persons with disabilities in a highly controlled and intensively supervised legal practice environment. For most students, it is their first experience with law as lawyers.

For the 2015-2016 academic year, the Clinic was again offered as a two-semester course. A total of eight students participated in the Clinic, including two students participating in the the Pro Bono Scholars Program, an initiative of former Chief Judge Jonathan Lippman, designed to increase access to legal services by the underserved. The Pro Bono Scholars worked full-time in the Clinic in the spring semester, having taken (and passed) the New York Bar Exam in February. The remaining were full-time students who were enrolled for a total of six credits each semester. All students participated in the seminar which provided two academic credits each semester. Students are expected to spend on average five hours per week per clinical credit on case-related work.

#### The Seminar Component

In a weekly seminar, students learn and practice lawyering skills such as interviewing, counseling, negotiation, fact investigation, and conducting administrative hearings. The learning of these skills is integrated with relevant substantive law, including eligibility for the government benefit programs available to persons with disabilities (Social Security Disability, Supplemental Security Income, Medical Assistance, special education services) and the planning tools available to disabled persons and their families (guardianships, wills, special needs trusts). The seminar also provides the opportunity for students to present issues and choices from the cases they are working on and benefit from the critical reflection of their colleagues. Ethical issues are discussed as they arise in individual cases with particular emphasis on the complexities of working with clients of diminished mental capacity. Students learn how to read and interpret

medical records and work with medical personnel to describe a client's medical condition using legally relevant terminology. Students also learn how to work with other helping professionals, such as social workers, doctors, nurses and advocates, to identify and meet clients' non-legal needs. Readings focused on learning lawyering skills are supplemented with readings directly relevant to disability law.

### The Case Work Component

Clinic students, either individually or in teams, have primary responsibility for the conduct of their assigned cases. The student is responsible for planning each lawyering activity, reviewing the plan with the Clinic faculty supervisor, conducting the activity and finally, reflecting on the experience and the usefulness of the preparation. Throughout the year, each student engages in client interviewing and counseling, fact investigation and witness interviewing, legal research and analysis, and drafting a variety of legal documents and instruments. Most students have the opportunity to appear before a court or administrative tribunal.

The cases handled involved a variety of legal issues faced by persons with disabilities and their families. In the past year, we have formed new partnerships with the Veteran's Administration long-term care facility in Montrose, New York and the Cancer Support Team, which provides case management services to persons with cancer in lower Westchester. Several clients were referred by other Clinic clients or self-referred. All of the clients are low income. They are unable to pay for the legal help they need and were unable to secure representation from other sources of free legal services. Several cases completed during the year were begun during previous years.

A total of 60 matters were handled by students during the grant year.\* Of these, 31 were new matters. Thirty matters were concluded by the end of the grant year and 30 are pending.

The cases involved the following substantive areas:

<u>Area</u>	<u>Number of Clients</u>
Art. 17-A Guardianship	16
Art. 17 Guardianship	2
Special Education	4
Lifetime and Estate Planning	21
Estate Administration	7
Benefits Issues	4
Human Rights	3
Consumer	2
Tax	1

### Case Examples

We continued to work with families who wish to become guardians of their adult children with developmental disabilities. Students worked with 16 such clients during the year. All clients have been counseled about the guardianship process and assisted in identifying standby guardians and obtaining necessary certifications from doctors and psychologists. Letters of guardianship were issued by the Surrogate in 4 cases. We are awaiting decision in 4 cases. One client decided not to proceed. Petitions are being prepared in the remaining cases.

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\* During the summer of 2015, two students worked for credit and one student worked on a paid basis. During the summer of 2016, two students are working for credit, one full-time and one part-time and one student is working part time on a paid basis. The students are paid with Federal work study funds.

Four clients were assisted with benefits matters. Students advocated on behalf a client with end-stage dementia whose hospice provider wished to discharge him after he outlived his doctor's prediction concerning life expectancy. The client's hospice care was continued and he died at home surrounded by family. Students also successfully advocated for the resumption of Social Security benefits for a family, all of whom are deaf, that had moved abroad. The clients had not understood the notices that they had received from Social Security and were unable to navigate the bureaucracy without assistance. Students were also able to assist a client, who had decided to forego Supplemental Security benefits, to requalify for benefits. Finally, one client was assisted with a claim to the Veteran's Administration for apportionment of her estranged husband's benefit. That claim is still pending.

We are involved in seven cases requiring the administration of modest estates in Surrogate's Court. Each of these cases involved extensive investigation or challenging family relations. These cases provide excellent experience for the students and a service to the clients who would otherwise see their modest inheritances spent on investigators and lawyers.

In four Special Education cases, the students attended Committee on Special Education (CSE) meetings with the parents and secured needed services for the children.

Students also worked on 21 cases in which the clients wished to engage in life-time and estate planning. Seven of these cases involve providing for a disabled child or sibling through a life-time or testamentary trust. Thirteen clients signed wills, powers of attorney and health care proxies that student interns drafted.

Our students successfully petitioned the Surrogate's Court for the appointment of a guardian for two children whose mother had died. The mother's friend, whom she had appointed

standby guardian before her death, was appointed guardian. One of the children is a United States Citizen, but the younger child was born abroad. The Surrogate made the necessary findings to allow the child to obtain Special Immigrant Juvenile status (SIJS). All students in the clinic worked on this case and participated in the hearing. The case is the first time that the Westchester Surrogate was asked to make SIJS findings.

#### Community Outreach

Clinic students and other law student volunteers participated in Westchester County's Senior Law Day on October 20, 2015. After audience members heard a presentation about health care proxies, the law student volunteers assisted them with completing health care proxies and answered their individual questions. The Clinic's Pro Bono Scholars also participated in a smaller Senior Law Day event in Yorktown on May 19, 2016.

#### Plans for 2016-2017

In addition to offering the Clinic as a year-long course, the Clinic will again be the placement site for Pace Law students participating in the Pro Bono Scholars Program. We anticipate handling a similar mix of litigation and transactional matters, assisting low income persons without other means of securing needed legal services and giving future lawyers the skills necessary to help this vulnerable population.



# **Letters from Legal Services Organizations**

*Section 2*



# The Community Tax Law Project

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P.O. Box 11322, Richmond, Virginia 23230  
Phone (804) 358-5855 Fax (804) 353-6968 [info@ctlp.org](mailto:info@ctlp.org) [www.ctlp.org](http://www.ctlp.org)

October 10, 2016

Mr. Dan Ruben  
Executive Director  
Equal Justice America  
Building II, suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

**Re: Equal Justice America Fellowship Recipient Danielle Mayfield**

Dear Mr. Ruben:

The Community Tax Law Project (CTLP) is a non-profit organization which focuses primarily on assisting low-income taxpayers and English as a second language individuals with income tax controversies with the IRS or the Virginia Department of Taxation. As such, we run exclusively on grants and private donations and do not have the funds to provide paid internships. Nonetheless, we are heavily reliant on our ability to attract skilled and motivated law students to intern with us in order to be able to help more low-income taxpayers. We expect each intern to handle approximately twenty cases over the course of the summer. Without our interns, we would have to drastically reduce the number of low-income taxpayers we assist each year.

The Equal Justice America (EJA) Fellowship provides a valuable resource in allowing law students who cannot afford to go a summer without funding still be able to work in our office. Danielle Mayfield is one such student. She began as a part-time pro bono intern in the spring semester and demonstrated a strong interest in continuing her experience with us, but was hesitant solely due to the need to support herself financially over the summer. Because of the EJA Fellowship, we were able to help Danielle address that hurdle so that we could retain a valuable intern for the summer.

Danielle has managed and developed twenty-two cases this summer and assisted with research and document preparation on many more. While there is attorney supervision of her work, Danielle has been independently responsible for researching, organizing, and determining the best course of action in each case. In most situations, I give her a case with a general direction in mind. However, after reviewing the case and spending some time researching the options, she will come back with a more definite direction in mind and sometimes different than what I originally thought the solution would be. For example, there have been several cases that have been given to her with the expectation of resolving them using an "Offer in Compromise", but on further evaluation and communication with the client, Danielle will instead advise that they are more eligible for other collection alternatives such as an "Installment Agreement."

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*Except as otherwise provided by law, this communication and any attachments are not intended or written to be used, and cannot be used, by a taxpayer for the purpose of avoiding penalties that the Internal Revenue Service may impose on the taxpayer.*

Furthermore, this summer Danielle has prepared audit reconsideration requests for three clients, prepared installment agreements for three clients, submitted an offer in compromise, and completed an innocent spouse relief appeal. She has been willing to assist our organization in any way, regardless of whether or not it is strictly case work. She assisted with community outreach for the CTLP at the Veterans Services Information Fair by organizing the materials and engaging with the veterans who attended the event. Danielle also assisted with case analysis and data collection integral to our IRS grant reporting process.

In her case work, Danielle has built strong relationships with many of her clients and advocated before the IRS on their behalf for the best solution available to them. She has patiently worked with her clients in helping them find documents necessary to their case and in advising them as to the best course of action at present to resolve their tax controversy and in the future to avoid further problems. As many of our clients struggle with organizing their finances, assisting our clients with collecting the required documentation is one of our greatest challenges, and Danielle was very effective in this aspect of the internship.

Finally, Danielle has demonstrated strong writing skills that have required little to no editing in her letters to clients and the IRS. From the beginning of her internship, she demonstrated an ability to break complicated subjects down to communicate effectively with her clients. Danielle is well-organized and as a result has been a valuable resource in subjects she has previously researched because she can easily access and refer to the correct sources. She has developed a thorough understanding of the Internal Revenue Code and IRS procedures in our most utilized subject areas, such as innocent spouse relief and the ability to claim dependents for credits and tax relief.

We at the Community Tax Law Project have been extremely pleased to have Danielle Mayfield as an intern this summer and are grateful that the EJA Fellowship helped make it possible. Danielle has been a valuable asset and helped us assist twenty-two low-income taxpayers who would otherwise have had to wait longer to receive assistance without Danielle's internship. I would not hesitate to give Danielle my highest recommendation based on her time in our office.

Yours sincerely,

David M. Sams  
*Staff Attorney – Federal Tax*  
The Community Tax Law Project

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*Except as otherwise provided by law, this communication and any attachments are not intended or written to be used, and cannot be used, by a taxpayer for the purpose of avoiding penalties that the Internal Revenue Service may impose on the taxpayer.*



Equal justice starts here.

August 29, 2016

Dan Ruben  
Executive Director  
Equal Justice America  
13540 East Boundary Road  
Building II, Suite 204  
Midlothian, VA 23112

Re: Madeleine Wineland – Summer 2016 Fellowship Evaluation

Dear Mr. Ruben:

We are writing to provide our evaluation of Madeleine Wineland's Legal Services Fellowship this past summer.

Thanks to support from the Equal Justice America fellowship, Madeleine has interned in our Veterans' Rights Project at LAF (f/k/a Legal Assistance Foundation of Metropolitan Chicago) since the summer of 2015.

Madeleine's work has been consistently excellent. In her first year with the Veterans' Rights Project, we had lost a significant portion of the project's staff. Madeleine stepped up and helped keep the project going. She handled the project's hotline, coordinated multiple veteran services clinics, interviewed clients, and researched legal issues affecting the veteran population. She answered questions about availability of various forms of relief, as well as more common issues concerning veteran benefit claims, food stamps, Medicaid and Social Security disability compensation. She has an excellent rapport with clients that enables her to obtain the important facts to help tailor the legal advice they need.

In the past year, three new fellowship attorneys started with the Veterans' Rights Project. Madeleine was instrumental in getting this new staff up to speed on the project's hotline and clinic. Additionally, she was very involved in revamping the intake process and screening guides needed to address the project's expanded capacity.

With the addition of the new staff members, Madeleine has been able to do more extended work on the project's cases. Her legal research has been crucial to the success of a number of VA benefits, family law, and housing cases. Her work will have a lasting on the project. Her research into the Privacy Act and Freedom of

Information Act requests for military and VA files is now part of the training that is featured on the project's website.

Going beyond traditional law student expectations, Madeleine has consistently gone beyond basic work expectations as a law student. She has been a great asset to our organization, and I evaluate her fellowship as excellent.

Thank you for your consideration of this information.

Sincerely,

/s/ Ellen G. Rheume

**Ellen G. Rheume**  
**Equal Justice Works-AmeriCorps Veterans Legal Corps Fellow/Attorney**  
**Public Benefits Practice Group**

Phone: 312.229.6337 | Fax: 312.612.1537  
120 South LaSalle Street, Ste. 900 | Chicago, IL 60603  
[www.lafchicago.org](http://www.lafchicago.org)

/s/ Catherine Schur

**Catherine Schur**  
**AmeriCorps VISTA Attorney**  
**Public Benefits Practice Group**

Phone: 312.229.6391 | Fax: 312.612.1591  
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[www.lafchicago.org](http://www.lafchicago.org)



October 13, 2016

Dan Ruben, Executive Director  
Equal Justice America  
Building II—Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

Dear Mr. Ruben:

It is my pleasure to tell you about how pleased I was to work with Elizabeth Leman, a third year law student at American University Washington College of Law, this summer for her EJA fellowship. I am a Staff Attorney at Neighborhood Legal Services Program (NLSP), a non-profit law firm that provides legal assistance to low-income individuals in Washington D.C. Elizabeth served as an intern in our housing unit in the summer of 2016 and I supervised much of her work. Elizabeth was an excellent intern and advocate and she quickly proved that she could be trusted to handle even the most potentially overwhelming and complex assignments with ease. Throughout the summer, she was given a number of difficult research projects, attended important client meetings, helped to staff the Small Claims Resource Center at D.C. Superior Court, and participated in NLSP's community outreach efforts. She proved to be outstanding at every task that she was given.

Some of my interactions with Elizabeth over the summer stood out to me as particularly exemplary. One of the first assignments I gave her asked her to determine whether a change in ownership in a rental property would impact a tenant's ability to file a petition disputing a rent increase. The landlord in question had failed to register his unit as subject to rent control over twenty years ago and there was some confusion about the amount of rent that should be charged to the tenant. Elizabeth answered my questions in a thoughtful memo and went beyond the assignment by organizing the property's messy ownership history for me. Her timeline was so helpful that I included it in the resulting tenant petition. Elizabeth's well-written and well-researched memo was very useful, but more impressive was her ability to read between the lines to anticipate how she could assist me in ways that went beyond what I had asked.

Elizabeth's ability to see the big picture and frame her work accordingly were again a huge asset as she undertook a broad research project that has helped the entire housing team at NLSP to strategize ways to combat abusive practices at a large, mostly federally subsidized housing development in a rapidly gentrifying part of D.C. The facility is slated for redevelopment and we had begun to see an influx of eviction cases,



unfair tenant infractions, and aggressive policing at this development. We knew that we wanted to find a way to fight back against the landlord's practices but were unsure of how we should go about doing so. Elizabeth was asked to look into a very wide range of potential claims and report back about which claims were the most likely to succeed. We were trying to cast a wide net and think creatively and urged Elizabeth to do so as well. The resulting memo did not disappoint. I was impressed again with her thoroughness, her critical thinking skills, and her inquisitiveness throughout the process. It was clear that she did not just want to answer the question asked; she wanted to truly understand the problem and think through ways to solve it. Her hard work was immensely helpful; NLSP's housing staff met for several hours to discuss our best tactics moving forward in this case and most of our discussions stemmed from the information that Elizabeth provided in her memo.

I was so pleased with Elizabeth's strong writing and research skills that it was sometimes tempting to assign her research and writing projects exclusively. Luckily, she again showed initiative by asking to attend court dates and client meetings. I encouraged her to play an active role in these meetings; in my experience, interns tended to quietly observe even when prompted to participate. Unsurprisingly, Elizabeth played an active role in these meetings, asking insightful questions of clients that furthered my understanding of the issues at hand. Once again, Elizabeth's tenacity, intuition and thoughtfulness shone through her work.

In conclusion, I am grateful that Elizabeth was given an EJA award to help us at NLSP this summer. Her work made a huge difference to us and to our clients. Please do not hesitate to contact me with any questions.

Sincerely,

Shaina Lamchick Hagen  
Staff Attorney  
Neighborhood Legal Services Program  
202-853-3273  
[shagen@nlsp.org](mailto:shagen@nlsp.org)



August 25, 2016

Equal Justice of America

RE: Evaluation of Nora Kenty

Dear Sir or Madam,

Nora Kenty worked for ten weeks as a Legal Intern at Community Legal Services, during the summer of 2016. I supervised her work. CLS is a legal aid program providing free legal services to people of low income. We ask our legal interns to function, in many ways, as staff attorneys, albeit with a great deal more supervision. The interns develop their own case load: conducting the initial client interview; identifying the issues; developing facts, evidence and case plans; advising the client; providing legal research; handling all follow-up contacts with the client; drafting pleadings and correspondence; negotiating on behalf of the client; representing the client in judicial and administrative.

Ms. Kenty is among the best students that I have supervised I want to add some emphasis here. I am a "Supervising Attorney" at CLS because, as part of my responsibilities, I supervise young attorneys. I have been a legal services lawyer for 39 years. In that role and over the years, I have supervised hundreds of law students. For several of those years I also functioned as an Associate Professor for the clinical program at Villanova Law School, during which time I supervised many more law students. The fact that Ms. Kenty stood out from this large crowd of bright minds is significant.

Ms. Kenty not only had all of the tools, but she actively used them. She has a keen analytical ability. She quickly learned the appropriate legal standards. She was excellent at spotting issues, developing evidence and facts, and arriving at effective case plans. She provided high quality legal research. Her writing skills, as evidenced by his clear correspondence, are excellent. She was also very organized.

Looking at a different dimension, Ms. Kenty has terrific interpersonal skills. She treated her clients with respect and with professional demeanor. They certainly had many good things to say about her. She did an excellent job in preparing her clients for both the good news and the bad news. She worked well with her clients, focusing them on getting the necessary evidence. This demonstrates a high degree of skill when you consider that we work with a client population that is faced with an overwhelming number of, quite frankly, overwhelming problems.

Similarly, Ms. Kenty demonstrated the same abilities with her co-workers: treating them with respect; helping out whenever called upon; taking on extra work; putting in extra hours. She made good use of her supervisor, fully analyzing problems in advance and asking thoughtful questions.

In terms of mechanics and productivity Ms. Kenty also excelled. She did not have to be reminded about deadlines nor did she not miss any. Among those students that I have supervised, she is among the very few students who accomplished everything that I asked—a fact that impressed me on at least two levels. First, there always seems to be a few things that we never seem to get around to doing. Second, in order to encourage growth, I intentionally provide students with at least a few tasks that are

Page 2

beyond their immediate ability. She was punctual in attendance and in keeping appointments. She handled nearly 50 cases during her internship.

There is no doubt in my mind that Ms. Kenty will be an exceptional and highly motivated public interest attorney and a highly effective advocate. Please feel free to contact me if you have any questions or if you wish any further information.

Yours truly,

Michael Donahue  
Supervising Attorney



August 24, 2016

**VIA ELECTRONIC MAIL**

Mr. Dan Ruben  
Executive Director  
Equal Justice America  
13540 East Boundary Road  
Building II – Suite 204  
Midlothian, VA 23112

**Re: *Sean Davis' Internship with the Washington Lawyers' Committee for Civil Rights and Urban Affairs.***

Dear Mr. Ruben:

This summer, I had the pleasure of supervising Sean Davis as an intern with the Washington Lawyers' Committee for Civil Rights and Urban Affairs' Equal Employment Opportunity Project. Immediately, Sean made an impression on all of us at the Lawyers' Committee. He is warm, friendly, and courteous almost to a fault. What really made Sean stand out, however, was his inquisitiveness about his work and the work of the Committee. He always had questions about his assignments and about our cases. The questions ranged from process to substance, but they demonstrated a thoughtfulness and introspection that is important for any law student and lawyer, but sadly not often seen. It was apparent from the start that Sean wanted to take advantage of the summer experience and learn as much as he could.

It also was clear from the start that Sean was going to work very hard. He was assigned several written assignments and he spent time conscientiously researching and polishing his work product. When I provided feedback, he immediately returned to the task to make his writing better and stronger. He frequently communicated his progress on his assignments without me ever having to ask.

Sean was also a stand out intern in our intake process. He conducted several interviews with potential clients and presented their stories at our weekly intake meetings; he also conducted follow up interviews when needed. Sean was thorough in his interviews and presentation. More than that, he demonstrated that same thoughtfulness about the intake process that he used in other areas of his work. He was excellent at filtering the facts from the intakes' stories and analyzing potential legal claims. Sean showed a true level of insight, and while always compassionate, he demonstrated good judgment.

Sean also volunteered to participate in other project areas at the Lawyers' Committee. Because of his personal connection to D.C. Public Schools, Sean took the initiative to work with

the Committees' Public Education project. He attended a meeting about a joint report that the Committee is writing, and followed up with some research related to that report. Our Director of the Education Project told me that Sean was engaged and thoughtful in the discussion and included some thoughts based on his own experiences. Truly, Sean brings his keen skills to every task he undertakes.

Sean was a diligent and insightful member of the Lawyers' Committee team this summer. He is a truly genuine individual who will make an excellent contribution to the public interest legal field. We at the Washington Lawyers' Committee are grateful to EJA for providing him support to work with us this summer.

Sincerely Yours,

A handwritten signature in blue ink that reads "Dennis A. Corkery". The signature is written in a cursive, flowing style.

Dennis A. Corkery, Esq.  
Senior Staff Attorney

August 26, 2016

Dan Ruben  
Executive Director  
Equal Justice America

**RE: Evaluation of Fellowship for Maya Iyyani**

Dear Mr. Ruben:

It is an honor and pleasure to evaluate Ms. Iyyani's performance of her Summer 2016 EJA Fellowship with Bay Area Legal Aid. Ms. Iyyani is one of the brightest young individuals with whom I have ever had the pleasure to supervise. In addition to my role as a staff attorney in our office, I oversee and coordinate multiple Bay Area Legal Aid ("BayLegal") Housing Law Clinics ("HLC" or "clinics") in Contra Costa County where Ms. Iyyani dedicated about a third of her fellowship. She spent the majority of her time assisting me and my colleague with our case load of about 50 eviction defense, fair housing, and affordable housing preservation cases.

At the clinics, we provide legal information and services to low-income pro per litigants navigating the complicated eviction process, and Ms. Iyyani assisted with providing these high volume, high-quality services to members of our community. At the HLC, I was especially impressed with Ms. Iyyani because she hit the ground running as soon as she entered the clinics, mastering the following skills: interviewing participants about their sensitive housing related matters, legal issue spotting, explaining the eviction process in an accessible way, conducting legal research, writing petitions for stays of execution, completing answers, writing letters to landlords and Housing Authorities to Request a Reasonable Accommodation under Fair Housing Law, and writing demand letters for security deposits and repairs.

On site at our local office, Ms. Iyyani also far exceeded all expectations; despite only completing her first year of law school, Ms. Iyyani conducted herself like an attorney, in her writing, research, and professional demeanor. She became a part of our housing team, providing legal analysis and perspective that we had not previously considered. For example, Ms. Iyyani excelled at conducting in depth legal research regarding legal issues that even some of the most experienced litigators in the office had no familiarity. She is a fierce legal advocate for clients and feared no task big or small.

Identifying Ms. Iyyani's greatest strength is a difficult task because she has an abundance of strengths. Ms. Iyyani is compassionate, communicates well, creates a welcoming environment for the clients and her colleagues, works extraordinarily well with staff and supervisors, and gained an impressive grasp of substantive housing law. Her ability to think quickly on her feet in highly stressful situations coupled with her excellent writing style makes her stand out



amongst her peers. It has truly been a pleasure and an honor to work with Ms. Iyyani, and I sincerely hope that another opportunity arises in the near future for her to work with us again.

Please do not hesitate to contact me with any questions. I can be reached at (510) 233-9954.

Sincerely,



Oraneet Shikmah Orevi, Esq.  
Staff Attorney



ASIAN AMERICANS  
**ADVANCING  
JUSTICE**  
LOS ANGELES

August 31, 2016

**Via Electronic Mail**

Katie Toman  
Office Manager  
Equal Justice America  
Building II – Suite 204  
13540 East Boundary Rd.  
Midlothian, Virginia 23112  
katie@equaljusticeamerica.org

RE: Equal Justice America Fellowship Evaluation of Lorraine Hall

Dear Ms. Toman,

With the generous support of an Equal Justice America Fellowship, Lorraine Hall interned with the Impact Litigation Unit of Asian Americans Advancing Justice-Los Angeles (“Advancing Justice – LA”) from May 31, 2016 to July 31, 2016. Advancing Justice – LA is the nation’s largest and oldest legal and civil rights organization for Asian Americans, Native Hawaiian and Pacific Islander communities. The Impact Litigation Unit brings civil litigation to highlight and challenge discriminatory, unlawful practices affecting our communities.

Lorraine came to us as a second year law student in the top 10% of her class, and with an impressive and extensive background in serving people in need, including her participation in the Loyola Law School Immigrant Justice Clinic and her career as a Registered Nurse before law school.

Lorraine was a great pleasure to work with. She was deeply committed to our clients and their cases. She was eager to engage in a broad range of legal work to support our clients and adept at adjusting to the unpredictable, usually frenetic pace of litigation: from researching international legal strategies to enforce a court judgment of \$15 million in a human trafficking case, drafting a complaint to the state Department of Education for the failure to translate essential academic reports for monolingual parents, researching a specific industry for trends in employment law, to observing and providing input on third-party depositions. She impressed us with her enthusiasm and ability to be proactive about taking on the task or researching the specific topic that became the most urgent in any given moment.

Most of her time was devoted to a human trafficking case that we brought in federal court on behalf of 11 Filipino bakery workers. Lorraine was instrumental in helping us map out concrete options to enforce a judgment that we obtained for the workers after the defendants fled the country and liquidated all their assets. Specifically, she researched mechanisms for taking discovery in foreign jurisdictions party to the Hague Convention. We were impressed with her ability to grasp international law concepts and judgment enforcement, areas very new to the attorneys on the case but which she quickly became familiar with. Her attention to detail, willingness to explore obscure areas of international law and post-judgment procedure, and determination that our clients get justice made it possible for us to believe the impossible was possible. She has given our clients hope.

Lorraine was also a valuable member of our team, because she also served as a mentor to two other law clerks who had just completed their first year of law school. She assisted them in understanding their research assignments and navigating concepts of law that they were not yet familiar with. I respected her ability to support the other law students, and not be just career-driven.

Her extensive work and public service experience served her well in this internship. She was very professional and personable, could work independently, and asked for clarification when needed. She seemed to make the most of the internship as a learning opportunity and as a way to make a difference in our clients' lives.

By the end of the summer, we learned that the national Asian Pacific American Bar Association awarded her the Bryan Cave Fellowship for law students. We were not surprised that she received this great recognition. We have no doubt she has a brilliant legal career ahead of her, and we are grateful of Equal Justice America for supporting her summer with us and our clients.

Sincerely,

Asian Americans Advancing Justice – LA

A square image containing a handwritten signature in black ink. The signature is stylized and appears to be 'Y.S.' or similar initials.

Yanin Senachai, Esq.





**Letters from Equal  
Justice America  
Fellowship Recipients**

*Section 3*

Dan Ruben  
Executive Director  
Equal Justice America  
13540 East Boundary Road  
Midlothian, Virginia 23112

Dear Mr. Ruben:

I had the pleasure of working as a legal intern in the Charlottesville office of the Central Virginia Legal Aid Society this summer. Accepting this position was made possible due in no small part to the generous grant I received from your organization, for which I am tremendously grateful. In my role at CVLAS I served under the office's managing attorney, Robin Edwards, who provided me with the opportunities and guidance to develop skills essential for me to succeed in my future career as a lawyer.

While my proficiency in legal research and writing improved dramatically during my time at CVLAS, I believe the most valuable takeaway from my summer experience was the exposure I received to the human aspect of law which cannot be replicated in the classroom by reading cases or spotting issues on an exam. Every client who came through our doors faced a problem, and the individual toll caused by the consequences of these problems were increased exponentially given the indigent status of our clients. Whether it was a family facing eviction with no place else to go, or a single mother whose life savings were inappropriately garnished, I worked to find not just an effective legal solution, but a solution which was best for the client given their unique situation and pressures.

One notable case I had involved a young family with five children who lost everything when a tree fell on their manufactured home. Without insurance, this family was forced to survive on the kindness of the community. Knowing the stopgap provided by this generosity was not permanent, I worked directly with counsel for the mobile home park owner to expeditiously reach a settlement agreement that adequately compensated the family for their losses and mitigated the need for them to bear the added burden posed by litigation. Speaking with the family on a daily basis, I felt an immense personal investment in seeking a resolution to this matter. The absolute highlight of my summer came on my final day at CVLAS when an agreement was reached an hour before close of business, and I was able to witness the sense of relief on the mother's face when she came to our office to sign the agreement. Knowing that I played a direct role in this family acquiring the funds necessary to begin rebuilding after such a devastating loss was certainly one of the most affecting moments of my life.

On a daily basis I was humbled in my interactions with clients, as I discovered many had grown up in privileged environments similar to the ones myself and many law students were raised, but had suffered an unfortunate setback somewhere along the way through no fault of their own. The stories they told all shared a common thread: the desire to work hard and overcome the obstacles placed before them. This dedication to hard work was on full display when I stepped out of the office and joined the CVLAS Virginia Farm Workers Program on outreach trips to meet with migrant farm workers to, among other things, ensure they were receiving worker's compensation and that their living environment was safe and sanitary.



Thousands of miles from home, with the vast majority speaking little to no English, these isolated individuals were in a particularly vulnerable situation. To play a role in protecting them was beyond moving. This was made especially so after hearing countless stories from the workers about the families they were supporting back in their home countries with the fruits of their labor on these farms.

I cannot begin to express my gratitude to Equal Justice America and the donors who funded my grant. As a consequence of my time at CVLAS, I will enter practice with an intimate understanding of the influential role an attorney plays in the lives of clients; no matter how big or small, and rich or poor. I will also carry into my career a commitment of compassion, ensuring that I personally dedicate time to providing an access to justice to those who would otherwise go without. I look forward to contributing to your organization in the future so that the next generation of students is able to benefit from experiences like mine and clients can benefit from those students willing to devote their talents.

Thank you,

Samuel Yergin  
University of Virginia School of Law  
Class of 2018

August 31, 2016

Dan Ruben  
Executive Director  
Equal Justice America  
13540 East Boundary Road Building II, Suite 204  
Midlothian, VA 23112

Dear Mr. Ruben:

Thanks to my Equal Justice America Fellowship, I was able to spend my summer working at the East Bay Children's Law Offices (EBCLLO) in Oakland, California. EBCLLO is a nonprofit that represents foster children in juvenile dependency proceedings. Juvenile representation in dependency proceedings is essential because it gives children a voice in the legal proceedings that ultimately decide where and with whom the child is going to live. It is important that children feel they are part of this process, and that they feel that someone is advocating on their behalf.

As part of my internship, I worked with children of all ages—from infancy to young adults in the AB-12 extended foster care program. My responsibilities included checking in with clients before their court dates so my supervisor or I was able to advocate for their wishes. This might mean advocating for a change of placement, perhaps advocating for a client to return to the care of a parent, or for a child to remain in foster care. Sometimes, this meant advocating for other things that our clients needed, such as specific health care needs or a new bicycle. I visited many children in their homes where I observed their daily environment, spoke with their caregiver, and most importantly, checked in with the child and/or young adult themselves. While my younger clients were not very reflective about the experience of having a lawyer, my older clients often expressed their gratitude in having a person who they felt was listening to them and who was their advocate.

In addition to checking in with children before court dates, I worked on several longer projects, including drafting closing arguments for trial and a motion to amend a restraining order. These projects required more extensive legal research and several rounds of editing. I was not able to be present for the final trial decision, but recently received a phone call from both my client and my supervisor, letting me know that the judge had decided in my client's favor. Through my experiences in juvenile court, both from this summer and before, I have worked on many cases that felt like losing battles. Winning this particular trial—which was an uphill battle—after so much hard work, was an incredible feeling. I know I will never forget hearing my client's excited voice as she told me the decision. And, I know that I will remember this experience when I am working on other "uphill battles" in my future career.

My summer internship also provided me with invaluable training and supervision as I pursue my own career in child advocacy. I was able to appear in court as a certified law student in order to directly advocate for my clients. I got first-hand experience in the type of law I want to pursue, while under the supervision of an attorney who had practiced in the field for many years. And I not only improved my research, writing, and oral advocacy skills, but was able to develop some of the specific skills I will need for a career in child advocacy in the Bay Area—such as balancing a

large caseload, working with parents, mediating cases to avoid trial, and how to tap into community resources. Public interest lawyers do not have much time to train once they start working; there is simply too much need and too little time. I know that this summer will allow me to jump right into a caseload once I am a practicing attorney.

My summer would not have been possible without the Equal Justice America Fellowship. My host organization is a nonprofit and is unable to pay legal interns. And given the cost of law school, I could not have accepted a summer internship without a summer stipend. I am now entering my last year of law school, feeling even more confident and excited about my plans to pursue a career in child advocacy. Thank you for your support.

Sincerely yours,

*Lauren Gleason*

Lauren Gleason  
J.D. Candidate '17  
University of California, Berkeley School of Law

Mr. Dan Ruben  
Executive Director  
Equal Justice America  
Building II – Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

Dear Mr. Ruben:

I am writing to you on one of my final days at Greater Boston Legal Services (GBLS). I came here more than a month ago following my first year at Boston College Law School. While at GBLS, I have worked with attorneys and staff in the Consumer Rights Unit, which primarily works with low-income clients in home mortgage foreclosures, both pre- and post-eviction, as well as bankruptcy. Over the weeks I have been at GLBS I have been able to not only help the attorneys and staff with their work on behalf of clients, but have also been able to expand my legal knowledge and skillset outside of what is learned in the classroom.

While at GBLS, I have seen the lengths that the staff have gone through to meet the needs of their clients. The Consumer Rights Unit sees clients that are in threat of losing the most basic need – their home. I have seen staff work tirelessly to not only solve client's legal needs, but also to help them with basic services. One client, an elderly woman who was the victim of a property scam, had no running water for months before she came to GBLS seeking help to retain ownership of her family home. She had trusted a family friend to clear up back taxes and other issues she had been having with her home, and signed over her deed to the family friend so that he could supposedly help her. He did nothing of the sort and is still contesting ownership, while also attempting to sell the property from underneath her. The attorneys interviewing her during the initial meeting worked with the city's water department to get her water turned on during the duration of this ownership battle. This is only one instance of the great care and attention the staff of GBLS has paid to clients in need of help.

I have also been able to learn a great deal about trial preparation and case management. I got to work with the staff attorneys in research, writing, and discovery on several cases. I also interacted with clients and helped staff in producing motions for court. I accompanied attorneys from GBLS to several hearings and saw not only the differences between various judges at different levels of Massachusetts state court, but also got to see how lawyering in the court room is often very different from how it is portrayed in the media. The judges at the district court level deal with many cases in rapid succession and must quickly make decisions about cases of which they have little familiarity. A good legal services lawyer can ensure that their client is able to understand what is going on in the moment, but can also work with the judge to ensure that proper time and notice is given to their clients.

Because of Equal Justice America's support, I was able to gain invaluable experience working in an area of law that is interesting and rewarding, while also helping to serve the low-income people of Boston. Without the support of Equal Justice America, I do not know whether or not I would be able to have had this experience at the beginning of my legal career.

Sincerely,

Dustin Dove

J.D. Candidate 2018  
Boston College Law School

August 31, 2016

Dan Ruben  
Executive Director  
Equal Justice America  
Building II – Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

Dear Mr. Ruben,

This summer I had the privilege of working at Bay Area Legal Aid's Santa Clara County office as a legal clerk. During my internship I assisted numerous low-income families with housing issues throughout San Jose and Santa Clara County. Specifically, I managed to help a number of clients retain their Section 8 Housing Vouchers and prevented unlawful detainers from being filed against them.

One of the most rewarding moments during my time at BayLegal was when we reached a settlement agreement after negotiating with opposing counsel. Our client was the mother of newborn twins and could not pay her rent during the months she was in the hospital. She required bedrest and was in no condition to work. Despite knowledge of this, the client's landlord demanded she move out. We requested a reasonable accommodation but never received an answer from the landlord. As a result, we helped the client file a pre-complaint inquiry with the California Department of Fair Employment and Housing for disability discrimination. In the end, we prevented a family of six from being homeless and stopped an unlawful detainer from appearing on the client's credit report.

Because unlawful detainers are summary proceedings, many of the clients came to BayLegal's office in crisis. As such, meeting a housing deadline was crucial to a client's case. I was able to experience this firsthand when I prepared an Answer in Pro Per in response to a landlord's Complaint. The client's response was due the same day she came in for help. Fortunately, we completed the Answer and the client was able to file it with the court on time. The client avoided a default judgment against her and received more time to look for alternative housing.

A majority of the clients that I helped were elderly individuals with both physical and mental disabilities. This would make client interactions difficult at times because of how overwhelming the situation would be. These people risked losing their homes and were often frustrated and antagonistic. Despite this, it was always rewarding to see how relieved and thankful clients were after providing assistance. One client in particular was able to start negotiating with her landlord after we helped her request a reasonable accommodation. The client suffered from depression and Post Traumatic Stress Disorder. The landlord was trying to evict our client without cause so property management could rent the unit to someone else. After several letters to the landlord, property management ultimately rescinded the client's 90-Day Notice to terminate her tenancy and even offered to renew her lease.

Seeing how heavily people relied on non-profit organizations like BayLegal helped me realize just how important providing legal aid and serving the public interest was. My time at BayLegal was challenging, productive, and fun. I will never forget the sense of community and camaraderie so inherent in their office culture. They provided a safe space for me to learn and ask questions. It was a strong reminder of why I went to law school in the first place. The funding and support I received from Equal Justice America allowed me to have this great summer experience. I learned a great deal about the legal profession and found a greater appreciation for public interest work. As a result, I am now more confident and better prepared to continue my legal career at Santa Clara University and give back to my community.

Sincerely,

/s/

Brian Olfato  
Santa Clara University School of Law  
Class of 2018

8/30/2016

Dan Ruben  
Executive Director  
Equal Justice America

Dear Dan Ruben:

This summer I interned at Columbia Legal Services in Seattle, WA. Columbia Legal Services (“CLS”) is a Washington non-profit organization that receives no federal funding. We frequently represent people that are unable to receive legal aid from federally funded organizations, such as undocumented individuals, people convicted of felonies and individuals in class action lawsuits.

There are several project groups within CLS. I worked with the Economic Justice Project with four attorneys and one legal aid. Over the course of the summer I was able to work on a variety of projects that the Economic Justice Project was involved with. I started my summer working on a campaign to end Seattle’s practice of seizing and destroying the property of homeless individuals without due process. I did this under the supervision of Yuri Rudensky. I also worked on a project to end the practice of unfair debt collection acts against low-income individuals. We worked with individuals that had accrued substantial medical debt after visiting hospitals without insurance or with insurance that did not cover the full extent of charges. Many of these individuals qualified for free medical care under Washington’s Charity Care Act but were not informed of the application for charity care or assessed by hospitals. Others were not provided information or materials in Spanish despite a statutory requirement that charity care information be provided in both English and Spanish. Their accounts were instead turned over to debt collectors, their wages garnished and their credit destroyed. Our organization worked to apply for charity care retroactively and to get an injunction preventing debt collectors from collecting on accounts and to insure that hospitals in the Seattle area assess patients for charity care.

In addition to Charity Care, I also worked on a student debt project over the summer. This project was dedicated to helping low-income individuals in Washington State that had attended for-profit schools. These students were frequently persuaded to enroll in institutions through misrepresentations of student graduation rates, job placement and instructor qualifications. They frequently had student debt that was both federal and the result of private loans. These loans constituted a substantial burden when compared to their income and no enhanced job prospects as a result of their education. In addition, they were frequently nontraditional students with a disproportionate number of elderly individuals, military veterans, and low-income individuals. CLS worked to change the existing laws surrounding for-profit schools and to get relief for individuals that has accumulated a hazardous amount of debt.



My work at Columbia Legal Services over the summer helping low-income individuals was very meaningful to me because of my own personal experiences with the issues that afflict low-income families. Throughout my life, I have received the goodwill and aid of many organizations and individuals. Now that I am older, I believe that my legal education is an invaluable tool that I can use to help amplify the voice of other underrepresented individuals. Working at CLS was a fantastic opportunity for me. It solidified my resolve to go into public interest and was a fantastic opportunity to see passionate, selfless and dedicated attorneys that were working daily to insure that all people, regardless of race, gender and income, had advocates in the legal realm. It would not have been possible for me to work if it were not for the generous fellowship that I was given by Equal Justice America.

Thank you for your support and for all of the positive change that Equal Justice America makes possible. The fellowships available to law students make it possible for us to pursue careers in public interest and bring us all one step closer to eradicating poverty.

Respectfully,

Kate Rochat  
Notre Dame Law School

August 5, 2016

Dan Ruben  
Executive Director  
Equal Justice America

Dear Mr. Ruben:

My internship at Catholic Charities Community Services has been incredibly rewarding. On my first day I was extremely nervous because I was handed 20 cases and told that they were my clients for the summer. Their cases were my responsibility. Of course I had my supervisor watching over me but at the end of the day if I did not do what needed to be done on their cases, they would be sent back to their home countries. This was daunting. However, I soon learned that as terrified as I was, they were more nervous than I could ever be. It was this that gave me the inspiration I needed to complete the tasks for their cases.

Throughout the summer I helped a variety of clients. I helped children and adults, victims of violence in the US and victims of violence abroad, English speakers, Spanish speakers, Creole speakers, and even a Hungarian speaker. They qualified for all types of relief ranging from Special Immigrant Juvenile Status to Asylum to a U Visa to family based petitions and even prosecutorial discretion. I helped these foreign nationals obtain work permits, health benefits, lawful permanent residency, and citizenship.

Although I was able to help many clients, one in particular stands out. A man came into the office because he had been placed in immigration proceedings, meaning the government was trying to deport him. However, he had spent most of his life believing he was a United States citizen. He came to the U.S. in 1984 on a visa when he was twelve years old with his sister to live with his mother, who already had status as a Lawful Permanent Resident. He believed his mother naturalized and became a United States citizen while he was in high school, thereby making him a citizen derivatively. However, we later learned that she had not naturalized until 2004, putting him past the age to acquire citizenship through his mother-he was not a citizen.

During this time, my client became a member of FDNY, was a 9/11 first responder, got married and started a family. He now has many health issues resulting from 9/11. A few years ago, he went to the DMV to renew his driver's license and he decided to register to vote. On his voter registration form he checked off that he was a citizen, something he genuinely thought that he was. Fast forwarding to 2016, he was placed in immigration proceedings and charged with falsely claiming United States citizenship, a charge that is extremely difficult to overcome. His hearing is not for a few months, however, I believe that I was able to find an exception in the law that would help him. If all goes well, he will be able to forget about this charge, naturalize, and become a U.S. citizen.

There are many people in need of immigration legal services. Every Thursday we have upwards of 50 people crowding our waiting room and trying to obtain a consultation with one of our attorneys. However, each Thursday we are only able to see 5 or 6 of these people. This is a huge problem in the immigration law field, especially in public interest

immigration where the clients cannot afford to pay for the services of a private attorney. Therefore this leaves public interest organizations overcrowded and unable to assist everyone that is in need of representation. This is especially true with the surge of unaccompanied minors coming from the northern triangle. These kids are alone and unable to pay an attorney to represent them. This causes immigration organizations like Catholic Charities to be filled to capacity and turn people away.

Even though I had immigration experience prior to this internship, I firmly believe that I have grown as a future attorney and that my knowledge of immigration law has expanded tenfold. Throughout the school year I will be working at Catholic Charities while I participate in the Immigration and Refugee Litigation Clinic. I am eager to continue the cases I have been able to work on this summer and to see how their cases unfold throughout the school year. Without this fellowship, I would not have been able to travel back and forth from work, immigration court, and family court. Thanks to this opportunity at Catholic Charities, I am sure now more than ever that both my passion and my future are in immigration law.

Sincerely,

Samantha Chasworth  
St. Johns University School of Law  
Class of 2017

April 25, 2016

To: Dan Ruben  
Executive Director  
Equal Justice America  
Building II, Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112  
Dan@EqualJusticeAmerica.org

Mr. Ruben,

Thank you for your support of the Temporary Restraining Order Project, a public interest organization at Yale Law School that assists applicants as they seek temporary restraining orders. The TRO Project offers students at YLS the opportunity to provide meaningful assistance to vulnerable women, men, and children in the local community. Students volunteering with the TRO Project staff an office at the New Haven Judicial District Family Court. With guidance and support from attorneys at the New Haven Legal Assistance Association (NHLA) and the Family Court clerks, students provide resources and information to domestic violence victims applying pro se for TROs. Last year, we attracted over 40% of the 1L class to the program and helped hundreds of applicants apply for and receive TROs. Your support of this project helps keep our office full of enthusiastic volunteers, ensuring that we meet the needs of New Haven residents who may be experiencing a crisis.

I spent this year acting as a Director of the TRO Project. As part of my role, I organized staffing of the office for seven hours each work day, including creating a schedule for each semester, and working with more experienced volunteers to ensure that new ones were able to observe the process at the beginning of their time as volunteers. This semester, we also offered volunteers the chance to observe TRO hearings, and a few volunteers worked closely with our supervising attorneys to provide direct representation to some applicants during those hearings.

It's been an exciting year for the Project, and we continue to boast one of the highest rates of participation of any student group on campus.

Though my role focused on managing logistics for the office, I also had the chance to work directly with several applicants as they sought temporary restraining orders. During one particularly busy shift at the office, I was able to support a new volunteer as she worked with an applicant who presented an extremely complex case, and who seemed to have experienced severe trauma. I helped the new volunteer identify which type of protection the applicant could seek, and communicate with the clerks during the complicated application process. I'm happy to say that the volunteer I supported that day has decided to become a Director for the TRO Project next year.

We provide a critically important service to the New Haven community, and give law students the chance to hone interview skills and learn to navigate courthouse processes. Thank you for your continued support of this amazing work.

Best,

Cassandra Crockett  
Yale Law School  
Class of 2017



# Financial Statements

Report of Independent Auditors

IRS Form 990

*Section 4*

**EQUAL JUSTICE AMERICA, INC.**

**FINANCIAL STATEMENTS**

**JUNE 30, 2016**

**EQUAL JUSTICE AMERICA, INC.**  
**INDEX TO FINANCIAL STATEMENTS**  
**JUNE 30, 2016**

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Report of independent auditor.....	1
Statement of financial position.....	2
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Statement of cash flows.....	4
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Notes to financial statements.....	7-8



**Michael W. Hultzapple CPA, LTD**

1913 Stuart Avenue  
Richmond, Virginia 23220

Telephone (804) 677-4343

***Report of Independent Auditors***

Board of Directors  
Equal Justice America, Inc.

We have audited the accompanying financial statements of ***Equal Justice America, Inc.***, which comprise the statement of financial position, as of June 30, 2016, and the related statements of activities, functional expenses, and cash flows for the year then ended.

*Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of the internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Opinion*

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ***Equal Justice America, Inc.*** as of June 30, 2016 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.



Michael W. Hultzapple, CPA, LTD  
Richmond, Virginia  
September 16, 2016

EQUAL JUSTICE AMERICA, INC.  
Statement of Financial Position  
as of June 30, 2016

ASSETS

Current Assets	
Cash	\$ 111,871
Contributions receivable	<u>124,000</u>
Total Current Assets	235,871
Property and equipment - at cost (notes 1 and 2)	29,801
Less: accumulated depreciation	<u>(29,801)</u>
Net property and equipment	-
Total Assets	<u><u>\$ 235,871</u></u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Accrued expenses and accounts payable	\$ 1,762
Grants payable	<u>193,000</u>
Total Liabilities	194,762
Net Assets	
Unrestricted	41,109
Total Liabilities and Net Assets	<u><u>\$ 235,871</u></u>

*The accompanying notes are an integral part of these financial statements.*

EQUAL JUSTICE AMERICA, INC.  
Statement of Activities  
Year Ended June 30, 2016

Public Support and Revenue		
Public support:		
Contributions	\$ 1,065,068	
Interest Income	<u>606</u>	
Total Public Support and Revenue		\$ 1,065,674
Expenses		
Program services	736,513	
Management and general expenses	131,525	
Fund raising expenses	<u>182,368</u>	
Total Expenses		<u>1,050,406</u>
Public support and revenue in excess of expenses		\$ 15,268
Net Assets at Beginning of Year		<u>25,841</u>
Net Assets at End of Year		<u><u>\$ 41,109</u></u>

*The accompanying notes are an integral part of these financial statements.*

EQUAL JUSTICE AMERICA, INC.  
Statement of Cash Flows  
Year Ended June 30, 2016

Cash Flows From Operating Activities:		
Public support and revenue in excess of expenses		\$ 15,268
Changes In Operating Assets and Liabilities:		
Change in accrued expenses and accounts payable	25,000	
Change in contributions receivable	(5,000)	
Change in grants payable	<u>1,149</u>	
Total adjustments		<u>21,149</u>
Net cash provided by operating activities		<u>36,417</u>
Net decrease in cash during the year		36,417
Cash at July 1, 2015		<u>75,450</u>
Cash at June 30, 2016		<u><u>\$ 111,867</u></u>

*The accompanying notes are an integral part of these financial statements.*

EQUAL JUSTICE AMERICA, INC.  
Statement of Functional Expenses  
Year Ended June 30, 2016

Program Expenses:	
Grants	624,840
Program Administration:	
Executive Director's Salary	34,666
Executive Director's Payroll Taxes	2,652
Executive Director's Benefits	6,223
Employee Benefits	7,119
Computer	954
Miscellaneous	215
Office Expenses	332
Payroll Service	671
Payroll Taxes	4,638
Printing and Postage	1,058
Rent	5,250
Salaries	45,471
Supplies	649
Telephone	1,775
Total	<u>\$ 736,513</u>
Management and General Expenses:	
Executive Director's Salary	34,666
Executive Director's Benefits	6,223
Executive Payroll Taxes	2,652
Accounting	4,800
Computer	716
Employee Benefits	8,543
Miscellaneous	215
Office Expenses	398
Payroll Service	1,007
Payroll Taxes	4,638
Printing & Postage	1,270
Rent	5,250
Salaries	54,565
State Registration Fees	4,028
Supplies	779
Telephone	1,775
Total	<u>\$ 131,525</u>

*The accompanying notes are an integral part of these financial statements.*

EQUAL JUSTICE AMERICA, INC.  
Statement of Functional Expenses (continued)  
Year Ended June 30, 2016

Fund Raising Expenses:	
Executive Director's Salary	34,666
Executive Director's Benefits	6,223
Executive Payroll Taxes	2,652
Computer	3,102
Credit Card Fees	16,539
Employee Benefits	12,815
Miscellaneous	1,005
Office Expenses	597
Payroll Service	1,678
Payroll Taxes	4,638
Printing & Postage	1,904
Rent	5,250
Salaries	81,847
Supplies	1,168
Telephone	8,284
	<u>\$ 182,368</u>

EQUAL JUSTICE AMERICA, INC.  
Notes to Financial Statements  
For The Year Ended June 30, 2016

**Note 1: Nature of Organization and Significant Accounting Policies**

Equal Justice America, Inc. (the Organization) is a not-for-profit organization that provides grants to legal service organizations that deliver civil legal assistance to the poor. The Board of Directors and management employees of the Organization acknowledge that, to the best of their ability, all assets received have been used for the purpose for which they were contributed, or have been accumulated to allow management to conduct the operations of the Organization as effectively and efficiently as possible.

*Support and Expenses.* Contributions received and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designed as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activity as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as unrestricted support. Currently, the Organization only has unrestricted net assets.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

*Donated Services.* A substantial number of unpaid volunteers have made significant contributions of their time to assist in the Organization's programs; however, the donated services are not reflected in the financial statements since the services do not require specialized skills.

*Use of Estimates.* The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Cash and Cash Equivalents.* Cash consists of cash held in a checking account and money market account.

EQUAL JUSTICE AMERICA, INC.  
Notes to Financial Statements  
For The Year Ended June 30, 2016

**Note 1. (continued)**

*Income Taxes.* The organization is a not-for-profit corporation whose revenue is derived from contributions from individuals, corporations, and other non-profit entities and is not subject to federal or state income taxes.

*Fixed Assets.* Acquisitions of fixed assets are recorded at cost. Depreciation is provided over the estimated useful lives of the assets and computed on the straight-line method, generally 5 to 7 years.

**Note 2: Property and Equipment**

Property and equipment, is comprised of the following:

Furniture and equipment	\$ 1,185
Machinery and equipment	<u>28,616</u>
	29,801
Less: Accumulated depreciation	<u>(29,801)</u>
	<u><u>\$</u></u>

**Note 3: Functional Allocation of Expenses**

The costs of providing the various programs, fund-raising, and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain cost have been allocated among the programs and fund-raising activities benefited.



# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

**2015**

**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

**A** For the 2015 calendar year, or tax year beginning 7/1/2015, and ending 6/30/2016

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization EQUAL JUSTICE AMERICA, INC  
 Doing business as EQUAL JUSTICE AMERICA  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
13540 E. BOUNDARY ROAD, BLDG 2 204  
 City or town State ZIP code  
MIDLOTHIAN VA 23112  
 Foreign country name Foreign province/state/county Foreign postal code

**D** Employer identification number 13-3708596

**E** Telephone number (804) 744-4200

**F** Name and address of principal officer:  
DAN RUBEN 13540 E. BOUNDARY ROAD, SUITE 204, MIDLOTHIAN, VA

**G** Gross receipts \$ 1,065,674

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: WWW.EQUALJUSTICEAMERICA.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1992

**M** State of legal domicile: VA

**H(c)** Group exemption number ▶

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <u>Provides grants to legal service organizations that deliver legal assistance to the poor and disadvantaged. The grants are used to sponsor fellowships for law school students.</u>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>5</u>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>5</u>
	<b>5</b>	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	<u>5</u>	<u>17</u>
	<b>6</b>	Total number of volunteers (estimate if necessary)	<u>6</u>	<u>5</u>
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	<u>0</u>
<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	<u>0</u>	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<u>1,150,948</u>	<u>1,065,068</u>
	<b>9</b>	Program service revenue (Part VIII, line 2g)	<u>0</u>	<u>0</u>
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>448</u>	<u>606</u>
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>0</u>	<u>0</u>
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>1,151,396</u>	<u>1,065,674</u>
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>629,759</u>	<u>624,840</u>
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<u>0</u>	<u>0</u>
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>421,942</u>	<u>354,897</u>
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<u>0</u>	<u>0</u>
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>182,368</u>		
<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>99,361</u>	<u>70,669</u>	
<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>1,151,062</u>	<u>1,050,406</u>	
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<u>334</u>	<u>15,268</u>	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	<u>224,450</u>	<u>235,871</u>
	<b>21</b>	Total liabilities (Part X, line 26)	<u>198,609</u>	<u>194,762</u>
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	<u>25,841</u>	<u>41,109</u>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: DAVID SINTICROU President Date: 10/24/16

Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: Michael Hultzapple Preparer's signature: Michael Hultzapple Date: 9/26/2016 Check  if self-employed PTIN: P00645500

Firm's name ▶ MW Hultzapple, CPA LTD Firm's EIN ▶ 31-1743123

Firm's address ▶ 1913 Stuart Avenue, Richmond, VA 23220 Phone no. 804 657-7889

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [ ]

1 Briefly describe the organization's mission: GRANTS TO LEGAL SERVICE ORGANIZATIONS THE DELIVER LEGAL ASSISTANCE TO THE POOR AND DISADVANTAGED. THE GRANTS ARE USED TO SPONSOR FELLOWSHIPS FOR LAW STUDENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 736,513 including grants of \$ 624,840 ) (Revenue \$ ) GRANTS TO LEGAL SERVICE ORGANIZATIONS THAT SERVE THE POOR AND DISADVANTAGED. PROVIDED GRANTS TO 122 ORGANIZATIONS.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

4e Total program service expenses 736,513

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with columns for line numbers (1a-14b), descriptions, and Yes/No checkboxes. Includes sections for backup withholding, employee reporting, unrelated business income, foreign accounts, prohibited tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (5), 1b (5), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed -> See Attached Statement
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: Dan Ruben (804) 744-4200 13540 E. Boundary Road, Midlothian, VA 23112

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . .

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) Sonia Marquez ----- Director	2.00 ----- 0.00	X					0	0	0
(2) Lisa Tracy ----- Director	2.00 ----- 0.00	X					0	0	0
(3) Elise Rivers ----- Secretary	2.00 ----- 0.00	X					0	0	0
(4) David Santacroce ----- President	2.00 ----- 0.00	X					0	0	0
(5) Larry Zabar ----- Treasurer	2.00 ----- 0.00	X					0	0	0
(6) Dan Ruben ----- Exec Director	40.00 ----- 0.00				X		104,000	0	0
(7) -----									
(8) -----									
(9) -----									
(10) -----									
(11) -----									
(12) -----									
(13) -----									
(14) -----									

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) .....										
(16) .....										
(17) .....										
(18) .....										
(19) .....										
(20) .....										
(21) .....										
(22) .....										
(23) .....										
(24) .....										
(25) .....										
<b>1b Sub-total</b> .....							104,000	0	0	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0	0	0	
<b>d Total (add lines 1b and 1c)</b> .....							104,000	0	0	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i> .....		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
		0
		0
		0
		0
		0

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	0				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	0				
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	0				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>	0				
	<b>e</b>	Government grants (contributions) . . . . .	<b>1e</b>	0				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>	1,065,068				
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$ . . . . .		0				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		1,065,068				
	Program Service Revenue				<b>Business Code</b>			
<b>2a</b>		. . . . .		0				
<b>b</b>		. . . . .		0				
<b>c</b>		. . . . .		0				
<b>d</b>		. . . . .		0				
<b>e</b>		. . . . .		0				
<b>f</b>		All other program service revenue . . . . .		0				
<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .		0					
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		606				
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0				
	<b>5</b>	Royalties . . . . .		0				
	<b>6a</b>	Gross rents . . . . .		(i) Real	(ii) Personal			
		Less: rental expenses . . . . .						
		Rental income or (loss) . . . . .		0	0			
		Net rental income or (loss) . . . . .				0		
	<b>7a</b>	Gross amount from sales of assets other than inventory . . . . .		(i) Securities	(ii) Other			
		Less: cost or other basis and sales expenses . . . . .						
		Gain or (loss) . . . . .		0	0			
		Net gain or (loss) . . . . .				0		
	<b>8a</b>	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 . . . . .				0		
		Less: direct expenses . . . . .				0		
		Net income or (loss) from fundraising events . . . . .				0		
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .				0		
Less: direct expenses . . . . .				0				
Net income or (loss) from gaming activities . . . . .				0				
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .				0			
	Less: cost of goods sold . . . . .				0			
	Net income or (loss) from sales of inventory . . . . .				0			
Miscellaneous Revenue			<b>Business Code</b>					
<b>11a</b>	. . . . .				0			
<b>b</b>	. . . . .				0			
<b>c</b>	. . . . .				0			
<b>d</b>	All other revenue . . . . .				0			
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .				0			
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .				1,065,674	0	0	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21 . . . . .	624,840	624,840		
2	Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	0			
4	Benefits paid to or for members . . . . .	0			
5	Compensation of current officers, directors, trustees, and key employees . . . . .	103,998	34,666	34,666	34,666
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
7	Other salaries and wages . . . . .	181,883	45,471	54,565	81,847
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	0			
9	Other employee benefits . . . . .	47,146	13,342	14,766	19,038
10	Payroll taxes . . . . .	21,870	7,290	7,290	7,290
11	Fees for services (non-employees):				
a	Management . . . . .	0			
b	Legal . . . . .	0			
c	Accounting . . . . .	4,800		4,800	
d	Lobbying . . . . .	0			
e	Professional fundraising services. See Part IV, line 17 . . . . .	0			
f	Investment management fees . . . . .	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	3,356	671	1,007	1,678
12	Advertising and promotion . . . . .	0			
13	Office expenses . . . . .	24,761	4,768	4,938	15,055
14	Information technology . . . . .	0			
15	Royalties . . . . .	0			
16	Occupancy . . . . .	15,750	5,250	5,250	5,250
17	Travel . . . . .	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
19	Conferences, conventions, and meetings . . . . .	0			
20	Interest . . . . .	0			
21	Payments to affiliates . . . . .	0			
22	Depreciation, depletion, and amortization . . . . .	0	0	0	0
23	Insurance . . . . .	0			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Mailings	1,435	215	215	1,005
b	Credit Card Fees	16,539			16,539
c	State Fee	4,028		4,028	
d		0			
e	All other expenses	0			
25	<b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	1,050,406	736,513	131,525	182,368
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	29,681	<b>1</b>	31,217
	<b>2</b> Savings and temporary cash investments . . . . .	45,769	<b>2</b>	80,654
	<b>3</b> Pledges and grants receivable, net . . . . .	149,000	<b>3</b>	124,000
	<b>4</b> Accounts receivable, net . . . . .	0	<b>4</b>	0
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 29,801		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 29,801	0	<b>10c</b> 0
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b>	0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b>	0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	0
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	0	<b>15</b>	0
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	224,450	<b>16</b>	235,871	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	609	<b>17</b>	1,762
	<b>18</b> Grants payable . . . . .	198,000	<b>18</b>	193,000
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .	0	<b>25</b>	0
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	198,609	<b>26</b>	194,762
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	25,841	<b>27</b>	41,109
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	25,841	<b>33</b>	41,109	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	224,450	<b>34</b>	235,871	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	1,065,674
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	1,050,406
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	15,268
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .	<b>4</b>	25,841
<b>5</b>	Net unrealized gains (losses) on investments . . . . .	<b>5</b>	
<b>6</b>	Donated services and use of facilities . . . . .	<b>6</b>	
<b>7</b>	Investment expenses . . . . .	<b>7</b>	
<b>8</b>	Prior period adjustments . . . . .	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) . . . . .	<b>10</b>	41,109

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . . .		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2015**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
<b>Total</b>						0	0

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	1,217,981	1,244,138	1,061,172	1,150,948	1,065,068	5,739,307
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	1,217,981	1,244,138	1,061,172	1,150,948	1,065,068	5,739,307
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						5,739,307

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>7</b> Amounts from line 4 . . . . .	1,217,981	1,244,138	1,061,172	1,150,948	1,065,068	5,739,307
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	537	766	528	448	606	2,885
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						0
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						5,742,192
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	99.95%
<b>15</b> Public support percentage from 2014 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.95%
<b>16a 33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . ▶ <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. . . . . ▶ <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						0
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>6 Total.</b> Add lines 1 through 5 . . . . .	0	0	0	0	0	0
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						0
<b>c</b> Add lines 7a and 7b . . . . .	0	0	0	0	0	0
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>9</b> Amounts from line 6 . . . . .	0	0	0	0	0	0
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						0
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						0
<b>c</b> Add lines 10a and 10b . . . . .	0	0	0	0	0	0
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .	0	0	0	0	0	0

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	0.00%
<b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15 . . . . .	<b>16</b>	0.00%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2015</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	0.00%
<b>18</b> Investment income percentage from <b>2014</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	0.00%

**19a 33 1/3% support tests—2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>11a</b>			
<b>b</b>	A family member of a person described in (a) above?		
<b>11b</b>			
<b>c</b>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		
<b>11c</b>			

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>1</b>			
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>2</b>			

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>			

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>			
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>2</b>			
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>3</b>			

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b>	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<b>a</b>	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b>	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b>	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b>	Activities Test. Answer (a) and (b) below.		
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>2a</b>			
<b>b</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>2b</b>			
<b>3</b>	Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>3a</b>			
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain		
2	Recoveries of prior-year distributions		
3	Other gross income (see instructions)		
4	Add lines 1 through 3	0	0
5	Depreciation and depletion		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)		
7	Other expenses (see instructions)		
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	0
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	0
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	0
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0
6	Multiply line 5 by .035	6	0
7	Recoveries of prior-year distributions	7	0
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	0
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	0
2	Enter 85% of line 1	2	0
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	0
4	Enter greater of line 2 or line 3	4	0
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	0
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	0
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	0
10 Line 8 amount divided by Line 9 amount	0.000

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			0
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013 . . . . .	0		
e From 2014. . . . .	0		
f <b>Total</b> of lines 3a through e	0		
g Applied to underdistributions of prior years		0	
h Applied to 2015 distributable amount			0
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4 Distributions for 2015 from Section D, line 7: \$	0		
a Applied to underdistributions of prior years		0	
b Applied to 2015 distributable amount			0
c Remainder. Subtract lines 4a and 4b from 4.	0		
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).		0	
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			0
7 <b>Excess distributions carryover to 2016.</b> Add lines 3j and 4c.	0		
8 Breakdown of line 7:			
a			
b			
c Excess from 2013 . . . . .	0		
d Excess from 2014 . . . . .	0		
e Excess from 2015 . . . . .	0		



**SCHEDULE D  
(Form 990)**

**Supplemental Financial Statements**

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization <b>EQUAL JUSTICE AMERICA, INC</b>	Employer identification number <b>13-3708596</b>
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**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year) . . . . .		
3 Aggregate value of grants from (during year) . . . . .		
4 Aggregate value at end of year . . . . .		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements . . . . .	<b>2a</b>
b Total acreage restricted by conservation easements . . . . .	<b>2b</b>
c Number of conservation easements on a certified historic structure included in (a) . . . . .	<b>2c</b>
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . .	<b>2d</b>

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other .....
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 0      |
| d Additions during the year     |        |
| e Distributions during the year |        |
| f Ending balance                | 0      |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	0	0	0	0	0
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	0	0	0	0	0

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  %
  - b Permanent endowment  %
  - c Temporarily restricted endowment  %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                             | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations |     |    |
| (ii) related organizations  |     |    |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0	0	0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	29,801	29,801	0
e Other	0	0	0	0

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)  0

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .	0	
(2) Closely-held equity interests . . . . .	0	
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	0	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	0

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII





**Part XIII** Supplemental Information *(continued)*

Area with horizontal dashed lines for supplemental information.

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

EQUAL JUSTICE AMERICA, INC

Employer identification number

13-3708596

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) A New Way Of Life Re-Entry Project PO Box 875288 Los Angeles, CA 90088	95-4782503	501 C 3	1,500		FMV		Legal Services
(2) ABA Center On Children And The Law 321 N Clark St Chicago, IL 60654	36-6110299	501 C 3	1,000		FMV		Legal Services
(3) ABA Fund For Justice & Education 321 N Clark St Chicago, IL 60654	36-6110299	501 C 3	2,000		FMV		Legal Services
(4) AEquitas 1100 H St Nw Ste 310 Washington, DC 20004	47-1847298	501 C 3	4,000		FMV		Legal Services
(5) African Advocacy Network PO Box 1215 Bakersfield, CA 93302	77-0387496	501 C 3	1,500		FMV		Legal Services
(6) AIDS Action Committee Of Massachusetts 75 Amory Street Boston, MA 02119	22-2707246	501 C 3	2,000		FMV		Legal Services
(7) AIDS Legal Council of Chicago 180 N. Michigan, Suite 2110 Chicago, IL 60610	36-3563802	501 C 3	1,000		FMV		Legal Services
(8) Alliance for Children's Rights 3333 Wilshire Blvd. Suite 550 Los Angeles, CA 90010	95-4358213	501 C 3	7,550		FMV		Legal Services
(9) Amara Legal Center 810 5th St NE #1 Washington, DC 20002	46-3819394	501 C 3	4,000		FMV		Legal Services
(10) American Gateways 314 East Highland Blvd Austin, TX 78701	74-2578266	501 C 3	2,000		FMV		Legal Services
(11) ArchCity Defenders 812 North Collins Street Chesterfield, MO 63010	47-4000439	501 C 3	1,680		FMV		Legal Services
(12) Asian American Legal Defense & Education Fund 99 Hudson St 12th Fl New York, NY 10013	13-2855641	501 C 3	2,025		FMV		Legal Services

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 122

**3** Enter total number of other organizations listed in the line 1 table ▶ 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part II Line 2 FELLOWSHIP RECIPIENTS ARE REQUIRED TO ANSWER AND WRITE A LETTER ABOUT THEIR FELLOWSHIP. THEIR SUPERVISORS ALSO WRITE AN EVALUATION LETTER.

## Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Asian Pacific American Legal Resource Center 1012 14th Street, Suite 450 Washington, DC 20004	52-2148028	501 C 3	4,000		FMV		Legal Services
(14) Atlanta Legal Aid Society 151 Spring Street NW Atlanta, GA 30303	58-0568691	501 C 3	3,000		FMV		Legal Services
(15) Ayuda 6925-B Willow Street NW Washington, DC 20002	52-0971440	501 C 3	4,000		FMV		Legal Services
(16) Battered Women's Justice Project 1801 Nicollet Ave Ste 102 Minneapolis, MN 55403	46-3584341	501 C 3	3,500		FMV		Legal Services
(17) Bay Area Legal Aid 1735 Telegraph Avenue Oakland, CA 94612	94-1631316	501 C 3	6,500		FMV		Legal Services
(18) Bet Tzedek Legal Services 145 South Fairfax Avenue, Suite 200 Los Angeles, CA 90005	23-7304205	501 C 3	2,000		FMV		Legal Services
(19) Bread For The City 1525 Seventh St NW Washington, DC 20001	52-1138207	501 C 3	11,500		FMV		Legal Services
(20) Brooklyn Defender Services 177 Livingston Street Brooklyn, NY 11201	11-3305406	501 C 3	3,500		FMV		Legal Services
(21) Cabrini Green Legal Aid Clinic 740 N Milwaukee Avenue Chicago, IL 60642	36-2775706	501 C 3	9,500		FMV		Legal Services
(22) Capital Area Immigrants Rights Coalition 1612 K Street NW, Suite 204 Washington, DC 20006	52-2141497	501 C 3	3,500		FMV		Legal Services
(23) Catholic Charities Diocese Of Monterey 922 Hilby Avenue, Suite C Seaside, CA 93955	77-0042961	501 C 3	4,000		FMV		Legal Services
(24) Catholic Charities Legal Network Of The Nation 924 G Street NW Washington, DC 20001	53-0196524	501 C 3	1,000		FMV		Legal Services
(25) Catholic Charities Of The East Bay 433 Jefferson Street Oakland, CA 94607	94-2677202	501 C 3	2,000		FMV		Legal Services
(26) Center For Disability And Elder Law 79 W. Monroe Street Suite 919 Chicago, IL 60601	36-3203809	501 C 3	2,500		FMV		Legal Services
(27) Center for Health Law and Policy Innovation 1585 Massachusetts Avenue Cambridge, MA 02138	04-6111655	501 C 3	1,000		FMV		Legal Services
(28) Center For Human Right & International Law 39 Drumm Street San Francisco, CA 94111	27-4501182	501 C 3	2,000		FMV		Legal Services
(29) Center on Race, Poverty and the Environment 1999 Harrison Street, Suite 650 Oakland, CA 94612	05-0557231	501 C 3	1,000		FMV		Legal Services

## Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) Central Virginia Legal Aid Society 101 West Broad Street, Suite 101 Richmond, VA 23219	54-0900644	501 C 3	7,000		FMV		Legal Services
(31) Chicago Legal Clinic 2938 E. 91st Street Chicago, IL 60617	36-3200465	501 C 3	3,000		FMV		Legal Services
(32) Chicago Volunteer Legal Services 33 N Dearborn St Ste 400 Chicago, IL 60602	23-7164989	501 C 3	1,500		FMV		Legal Services
(33) Child Advocacy Law Clinic 2938 E. 91st Street Chicago, IL 60617	36-3200465	501 C 3	2,500		FMV		Legal Services
(34) Children's Law Center 616 H Street, NW Suite 300 Washington, DC 20001	52-1961588	501 C 3	4,000		FMV		Legal Services
(35) Children's Law Center of California 901 Corporate Center Dr Ste 202 Monterey Park, CA 91764	95-4252143	501 C 3	2,500		FMV		Legal Services
(36) Colorado Legal Services 1905 Sherman Street, Suite 400 Denver, CO 80202	84-0402702	501 C 3	5,500		FMV		Legal Services
(37) Community Action Program Legal Services 178 Tremont St Boston, MA 02111	52-1823050	501 C 3	4,000		FMV		Legal Services
(38) Community Legal Services in East Palo Alto 2117-B University Avenue East Palo Alto, CA 94333	22-3866910	501 C 3	9,000		FMV		Legal Services
(39) Community Legal Services Of Philadelphia 1424 Chestnut Street Philadelphia, PA 19102	23-1671562	501 C 3	20,850		FMV		Legal Services
(40) Community Mediation Services 9220 Bass Road Hew Hope, MN 55428	41-1484089	501 C 3	3,500		FMV		Legal Services
(41) DCSL Foundation 406 Rigsbee Ave, Suite 202 Durham, NC 27701	56-0886647	501 C 3	10,000		FMV		Legal Services
(42) Delaware Office of the Child Advocate Po Box 269 Wilmington, DE 19899	51-0372506	501 C 3	2,000		FMV		Legal Services
(43) Disability Rights Education and Defense Fund 3075 Adeline Street, Suite 210 Berkeley, CA 94705	94-2620758	501 C 3	2,000		FMV		Legal Services
(44) Disability Rights Texas 7800 Shoal Creek Boulevard, Suite 171-E Austin, TX 78738	74-1916289	501 C 3	4,000		FMV		Legal Services
(45) Domestic Violence Legal Clinic 555 W Harrison St Rm 1900 Chicago, IL 60607	36-3647731	501 C 3	2,500		FMV		Legal Services
(46) East Bay Sanctuary Covenant PO Box 4670 Berkeley, CA 94704	94-3249753	501 C 3	2,000		FMV		Legal Services

## Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) <u>EJA Disability Rights Clinic</u> 78 North Broadway White Plains, NY 10603	13-5562314	501 C 3	26,000		FMV		Legal Services
(48) <u>Empire Justice Center</u> 119 Washington Avenue Albany, NY 12210	16-1487925	501 C 3	2,500		FMV		Legal Services
(49) <u>Equal Justice Center</u> 510 S. Congress Avenue, Suite 206 Austin, TX	74-3003521	501 C 3	2,000		FMV		Legal Services
(50) <u>Essex-Newark Legal Services</u> 5 Commerce Street, 2nd Floor Newark, NJ 07102	22-1779177	501 C 3	1,500		FMV		Legal Services
(51) <u>Eviction Defense Collaborative</u> 995 Market St #1200 San Francisco, CA 94103	94-3342323	501 C 3	2,500		FMV		Legal Services
(52) <u>Fair Housing Of Marin</u> 1314 Lincoln Ave Suite A San Rafael, CA 94901	68-0087976	501 C 3	2,500		FMV		Legal Services
(53) <u>Friends Of Farmworkers</u> 699 Ranstead St Ste 4 Philadelphia, PA 19106	51-0214321	501 C 3	3,500		FMV		Legal Services
(54) <u>Georgia Law Center for the Homeless</u> 100 Edgewood Ave Ne Ste 1625 Atlanta, GA 30308	58-1850632	501 C 3	3,000		FMV		Legal Services
(55) <u>Georgia Legal Services</u> 104 Marietta Street, Suite 250 Atlanta, GA 30303	58-1111590	501 C 3	840		FMV		Legal Services
(56) <u>Greater Boston Legal Services</u> 197 Friend Street Boston, MA 02114	04-2103907	501 C 3	51,500		FMV		Legal Services
(57) <u>Harvard Legal Aid Bureau</u> 23 Everett Street, First Floor Cambridge, MA 02139	04-6064211	501 C 3	13,840		FMV		Legal Services
(58) <u>Human Rights Initiative of North Texas</u> 2801 Swiss Avenue Dallas, TX 75204	75-2842602	501 C 3	4,000		FMV		Legal Services
(59) <u>Human Trafficking Clinic At The University of Michigan Law School</u> University of Michigan Law School, 313 Legal	38-6006309	501 C 3	5,000		FMV		Legal Services
(60) <u>Justice &amp; Diversity Center</u> 301 Battery Street, Third Floor San Francisco, CA 94111	94-2931349	501 C 3	1,500		FMV		Legal Services
(61) <u>Justice and Diversity Center of the Bar Association of San Francisco</u> 301 Battery Street, 3rd Floor San Francisco, CA 94111	94-2931349	501 C 3	1,000		FMV		Legal Services
(62) <u>Juvenile Law Center</u> 1315 Walnut St Ste 400 Philadelphia, PA 19104	23-1976386	501 C 3	2,500		FMV		Legal Services
(63) <u>Kids In Need of Defense (KIND)</u> 1300 L St NW, Suite 1100 Washington, DC 20004	26-2763038	501 C 3	8,000		FMV		Legal Services

## Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(64) King County Bar Association - Housing J 1200 5th Ave Ste 700 Seattle, WA 98101	91-0721603	501 C 3	6,500		FMV		Legal Services
(65) Latino Justice 99 Hudson St 14th Fl New York, NY 10030	13-2722664	501 C 3	5,500		FMV		Legal Services
(66) Law Foundation of Silicon Valley 152 North Third Street, 3rd Floor San Jose, CA	52-1014754	501 C 3	4,000		FMV		Legal Services
(67) Lawndale Christian Legal Center 1530 S Hamlin Ave Chicago, IL 60623	27-2285007	501 C 3	1,000		FMV		Legal Services
(68) Lawyers Committe for Civil Rights of The 131 Steuart St Ste 400 San Francisco, CA 941	94-2581415	501 C 3	2,500		FMV		Legal Services
(69) Legal Aid Foundation Of Los Angeles 1102 Crenshaw Boulevard Los Angeles, CA 9	95-1684067	501 C 3	8,000		FMV		Legal Services
(70) Legal Aid Justice Center 1000 Preston Avenue, Suite A Charlottesville,	54-0884513	501 C 3	13,500		FMV		Legal Services
(71) Legal Aid Of North Carolina 224 S Dawson St Raleigh, NC 27601	31-1784161	501 C 3	1,000		FMV		Legal Services
(72) Legal Aid Of North West Texas 600 E. Weatherford Street Fort Worth, TX 761	75-0856086	501 C 3	3,000		FMV		Legal Services
(73) Legal Aid Of Western New York 237 Main St Ste 1602 Buffalo, NY 14203	16-0743069	501 C 3	4,500		FMV		Legal Services
(74) Legal Aid Society of Cleveland 1223 West Sixth Street Cleveland, OH 44113	34-0866026	501 C 3	2,000		FMV		Legal Services
(75) Legal Aid Society of D.C. 1331 H Street, Suite 350 Washington, DC 200	53-0196600	501 C 3	11,000		FMV		Legal Services
(76) Legal Aid Society Of Eastern Virginia 125 St Pauls Blvd Norfolk, VA 23510	54-0848499	501 C 3	3,500		FMV		Legal Services
(77) Legal Aid Society Of Milwaukee 521 N 8TH St Milwaukee, WI 53233	39-0806284	501 C 3	2,500		FMV		Legal Services
(78) Legal Aid Society-Employment Law Cent 180 Montgomery St Ste 600 San Francisco, C	94-2783401	501 C 3	3,600		FMV		Legal Services
(79) Legal Assistance Foundation 111 W. Jackson Boulevard, 3rd Floor Chicago	36-2754650	501 C 3	41,000		FMV		Legal Services
(80) Legal Services For Prisoners with Childre 1140 Connecticut Avenue NW, Ste 700 Washi	68-0480736	501 C 3	2,500		FMV		Legal Services

## Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(81) Legal Services of Eastern Missouri 4232 Forest Park Ave Saint Louis, MO 63108	43-0816805	501 C 3	2,500		FMV		Legal Services
(82) Legal Services of Greater Miami 3000 Biscayne Blvd. Ste 500 Miami, FL 33137	59-1227481	501 C 3	2,000		FMV		Legal Services
(83) Legal Services of South Central Michigan 420 N. Fourth Ave. Ann Arbor, MI 48104	38-1845444	501 C 3	4,000		FMV		Legal Services
(84) Lincoln Square Legal Services 33 West 60TH Street New York, NY 10023	06-1484152	501 C 3	7,000		FMV		Legal Services
(85) Louisiana Center for Children's Rights 100-B Milton St New Orleans, LA 70122	20-5961971	501 C 3	1,500		FMV		Legal Services
(86) Maryland Legal Aid Bureau 500 E Lexington St Baltimore, MD 21202	52-0591621	501 C 3	2,000		FMV		Legal Services
(87) Mazzone Center 21 S 12th St Fl 12 Philadelphia, PA 19107	23-2176338	501 C 3	1,000		FMV		Legal Services
(88) Mexican American Legal Defense And Education Fund MALDEF National Headquarters, 634 S. Spring St Los Angeles, CA 90014	74-1563270	501 C 3	2,000		FMV		Legal Services
(89) MFY Legal Services 299 Broadway New York, NY 10007	13-2622748	501 C 3	1,500		FMV		Legal Services
(90) Michigan Indian Legal Services 814 S Garfield Ave Ste A Traverse City, MI 49783	38-2077208	501 C 3	2,500		FMV		Legal Services
(91) Michigan Poverty Law Program 420 N. Fourth Ave. Ann Arbor, MI 48104	38-1845444	501 C 3	2,000		FMV		Legal Services
(92) Michigan Unemployment Insurance Project 3131 S. State Street, Suite 302 Ann Arbor, MI 48106	27-1026677	501 C 3	4,000		FMV		Legal Services
(93) MYF Legal Society 299 Broadway New York, NY 10007	13-2622748	501 C 3	1,525		FMV		Legal Services
(94) Nationalities Service Center 1216 Arch Street 4th Floor Philadelphia, PA 19102	23-1352336	501 C 3	3,500		FMV		Legal Services
(95) Neighborhood Legal Services Association 928 Penn Avenue Pittsburgh, PA 15222	25-1157129	501 C 3	1,000		FMV		Legal Services
(96) Neighborhood Legal Services of Los Angeles County 1102 E. Chevy Chase Drive Glendale, CA 91201	95-2408642	501 C 3	2,000		FMV		Legal Services
(97) Neighborhood Legal Services Program 680 Rhode Island Avenue NE Washington, DC 20002	52-0858001	501 C 3	2,500		FMV		Legal Services



## Continuation Sheet for Schedule I (Form 990)

Name of the organization <b>EQUAL JUSTICE AMERICA, INC</b>	Employer identification number <b>13-3708596</b>
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(98) <u>New Haven Legal Assistance Association</u> 426 State Street New Haven, CT 06510	06-0793269	501 C 3	19,000		FMV		Legal Services
(99) <u>New York Legal Assistance Group</u> 7 Hanover Square, 18th Floor New York, NY 10001	13-3505428	501 C 3	8,500		FMV		Legal Services
(100) <u>Northeast New Jersey Legal Services</u> 574 Summit Avenue Jersey City, NJ 07306	22-1898061	501 C 3	3,500		FMV		Legal Services
(101) <u>Northwest Immigrant Rights Project</u> 615 2nd Avenue, Suite 400 Seattle, WA 98104	91-1393082	501 C 3	8,000		FMV		Legal Services
(102) <u>Northwest Justice Project</u> 401 2nd Ave S Ste 407 Seattle, WA 98104	91-1687791	501 C 3	8,000		FMV		Legal Services
(103) <u>Philadelphia Legal Assistance</u> 42 South 15th Street, Suite 500 Philadelphia, PA 19102	23-2823744	501 C 3	2,000		FMV		Legal Services
(104) <u>Pisgah Legal Services</u> 62 A Charlotte Street, P.O. Box 2276 Asheville, NC 28801	56-1191115	501 C 3	3,000		FMV		Legal Services
(105) <u>Prairie State Legal Services</u> 303 N Main St, Suite 600 Rockford, IL 61100	37-1030764	501 C 3	4,500		FMV		Legal Services
(106) <u>President and Fellows of Harvard College</u> 1033 Massachusetts Ave Ste 3 Cambridge, MA 02138	04-2103580	501 C 3	3,000		FMV		Legal Services
(107) <u>Public Counsel</u> 610 S Ardmore Ave Los Angeles, CA 90005	23-7105149	501 C 3	9,500		FMV		Legal Services
(108) <u>Public Defender Service - Juvenile Services</u> 1901 Pennsylvania Ave Nw Ste 500 Washington, DC 20036	36-2337880	501 C 3	2,000		FMV		Legal Services
(109) <u>Queens Legal Services</u> 40 Worth St Fl 606 New York, NY 10013	13-2605604	501 C 3	2,000		FMV		Legal Services
(110) <u>Safe Horizon</u> 2 Lafayette Street, 3rd Floor New York, NY 10007	13-2946970	501 C 3	2,500		FMV		Legal Services
(111) <u>Southeast Louisiana Legal Services</u> 1010 Common Street, Annex Building, Suite 1000 New Orleans, LA 70112	72-0877422	501 C 3	4,000		FMV		Legal Services
(112) <u>Sugar Law Center for Economic &amp; Social Justice</u> 4605 Cass Ave Detroit, MI 48201	38-2971968	501 C 3	2,500		FMV		Legal Services
(113) <u>Tax Law Clinic at Fordham</u> 150 W 62nd St New York, NY 10023	06-1484152	501 C 3	7,000		FMV		Legal Services
(114) <u>Texas Rio Grande Legal Aid</u> 300 S. Texas Weslaco, TX 78596	74-1675230	501 C 3	7,500		FMV		Legal Services

## Continuation Sheet for Schedule I (Form 990)

Name of the organization <b>EQUAL JUSTICE AMERICA, INC</b>	Employer identification number <b>13-3708596</b>
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**Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(115) <u>The Bronx Defenders</u> 860 Courtlandt Avenue Bronx, NY 10451	13-3931074	501 C 3	2,500		FMV		Legal Services
(116) <u>The Door's Legal Services Center</u> 121 Avenue of the Americas New York, NY 10013	13-6127348	501 C 3	4,840		FMV		Legal Services
(117) <u>The Family Defense Center</u> 70 E. Lake, Suite 1100 Chicago, IL 60601	13-3910716	501 C 3	1,000		FMV		Legal Services
(118) <u>The Legal Aid Society</u> 199 Water Street New York, NY 10038	13-5562265	501 C 3	8,750		FMV		Legal Services
(119) <u>The Legal Council Of Chicago</u> 180 N. Michigan, Suite 2110 Chicago, IL 60601	36-3563802	501 C 3	1,000		FMV		Legal Services
(120) <u>UDC Clinical Law Program</u> 4200 Connecticut Avenue NW, Building 38, 2nd Floor Washington, DC 20007	52-1863674	501 C 3	36,000		FMV		Legal Services
(121) <u>University of Michigan Human Trafficking Center</u> University of Michigan Law School, 313 Legal Building Ann Arbor, MI 48106	38-6006309	501 C 3	1,000		FMV		Legal Services
(122) <u>Urban Justice Center</u> 123 William Street, 16th Floor New York, NY 10038	13-342022	501 C 3	4,840		FMV		Legal Services
(123) _____							
(124) _____							
(125) _____							
(126) _____							
(127) _____							
(128) _____							
(129) _____							
(130) _____							
(131) _____							

# Continuation Sheet for Schedule I (Form 990)

Name of the organization EQUAL JUSTICE AMERICA, INC	Employer identification number 13-3708596
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**Part III** Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
9					
10					
11					
12					
13					
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26					

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Employer identification number

EQUAL JUSTICE AMERICA, INC

13-3708596

Form 990, Part V, Section B, Line 11: PRIOR TO FILING, THE DIRECTORS REVIEW THE FORM 990.

Form 990, Part IV, Section B, Line 12: DIRECTORS ARE REQUIRED TO DISCLOSE INFORMATION WHENEVER

THERE IS A CHANGE IN THEIR STATUS. THE EXECUTIVE DIRECTOR REVIEWS THESE POLICIES ANNUALLY WITH

THE BOARD.

Form 990, Part VI, Section B, Line 15B: THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED

ANNUALLY WITH THE BOARD, AN INDEPENDENT BODY.



**Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed**

<input type="checkbox"/>	Armed Forces the Americas	<input checked="" type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input checked="" type="checkbox"/>	Rhode Island
<input type="checkbox"/>	Alaska	<input checked="" type="checkbox"/>	Maryland	<input type="checkbox"/>	South Carolina
<input type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input type="checkbox"/>	Tennessee
<input type="checkbox"/>	Arkansas	<input checked="" type="checkbox"/>	Michigan	<input type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input type="checkbox"/>	Utah
<input checked="" type="checkbox"/>	Arizona	<input type="checkbox"/>	Missouri	<input checked="" type="checkbox"/>	Virginia
<input checked="" type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input type="checkbox"/>	Colorado	<input type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input checked="" type="checkbox"/>	Washington
<input checked="" type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input checked="" type="checkbox"/>	Wisconsin
<input type="checkbox"/>	Delaware	<input type="checkbox"/>	North Dakota	<input type="checkbox"/>	West Virginia
<input checked="" type="checkbox"/>	Florida	<input type="checkbox"/>	Nebraska	<input type="checkbox"/>	Wyoming
<input type="checkbox"/>	Federated States of Micronesia	<input type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input checked="" type="checkbox"/>	New Mexico		
<input type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input checked="" type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input type="checkbox"/>	Oklahoma		
<input type="checkbox"/>	Indiana	<input checked="" type="checkbox"/>	Oregon		
<input type="checkbox"/>	Kansas	<input checked="" type="checkbox"/>	Pennsylvania		
<input type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		