EQUAL JUSTICE AMERICA



ANNUAL REPORT

FISCAL YEAR 2022 - 2023

MAKING A DIFFERENCE SINCE 1993

EQUAL JUSTICE AMERICA, INC.

FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

EQUAL JUSTICE AMERICA, INC INDEX TO FINANCIAL STATEMENTS For The Years Ended JUNE 30, 2023 and 2022

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INDEPENDENT ACCOUNTANTS' AUDIT REPORT

To The Members of Equal Justice America, Inc:

Opinion

We have audited the accompanying financial statements of Equal Justice America, Inc. (a nonprofit organization) which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Equal Justice America, Inc. as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Equal Justice America, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the Unites States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Equal Justice America, Inc.'s ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the combined financial statements, whether due to fraud or error, and the design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Equal Justice America, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Equal Justice America, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Berman, Sosman & Rosenzweig, CPAS PLLC

Berman, Sosman & Rosen veig, CPAs PLLC Jericho, New York December 21, 2023

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2023 AND 2022

Assets

Current Assets:		2023	<u>2022</u>
Cash and cash equivalents	\$	225,579	\$ 98,765
Investments		80,400	205,711
Prepaid Expenses		5,073	6,400
Promises to Give (Net)		64,626	<u>65,518</u>
Current Assets		375,678	<u>376,394</u>
Property and Equipment (Net)		8,176	
Total Assets	<u>\$</u>	383,854	<u>\$ 376,394</u>

Liabilities and Net Assets (Deficit)

Current Liabilities:		
Accounts payable	\$ 43,526	\$ 22,454
Credit Card payable	17,605	11,519
Grants Payable	489,084	458,518
Loan Payable- SBA	3,480	2,166
Loan Payable - Equipment	882	0
Total Current Liabilities	554,577	494,657
Non-Current Liabilities:	151 0(0	1 47 02 4
Loans Payable - SBA	151,268	147,834
Loan Payable - Equipment	4,843	0
Total Non-Current Liabilities	156,111	147,834
Total Liabilities	710,688	642,491
Net Assets		
Without Donor Restrictions	(521,177)	(543,330)
With Donor Restrictions	<u> 194,343 </u>	277,233
Total Net Assets (Deficit)	(326,834)	(266,097)
Total Liabilities and Net Assets (Deficit)	<u>\$ 383,854</u>	<u>\$ 376,394</u>

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
CHANGE IN NET ASSETS WITHOUT DONOR		
RESTRICTIONS REVENUE AND PUBLIC SUP	PPORT	
Contributions	\$ 1,223,862	\$ 1,207,057
Other Income	0	0
Interest Income	221	249
Realized (losses) on sales of investments	(17,942)	(5,940)
Net Appreciation (Depreciation) in		
Fair Value of investments	16,202	(15,720)
Net Assets Released from Restrictions	374,213	486,122
Total Revenue and Public Support	1,596,556	1,671,768
Expenses:		
Program Expenses- Grants and Fellowships	927,876	1,100,590
Fundraising Expenses	350,903	319,168
General and administrative expenses	295,624	284,597
Total Expenses	1,574,403	1,704,355
Increase/ (Decrease) in Net Assets		(
Without Donor Restrictions	22,153	(32,587)
Change in Net Assets With Donor Restrictions		005.000
Contributions	291,323	325,836
Net Assets Released from Restrictions:	(374,213)	(486,122)
Increase in Net Assets with Donor Restrictions	(82,890)	(160,286)
I (D	((0, 7 , 7))	(102.972)
Increase (Decrease) in Net Assets	(60,737)	(192,873)
Net Assets (Deficit)- Beginning of Year	(266,097)	(73,224)
Net Assets (Deficit)- End of Year	<u>\$ (326,834)</u>	<u>\$ (266,097)</u>

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

Cash flows from operating activities: Increase (Decrease) in Net Assets	<u>2023</u> (\$ 60,737)	<u>2022</u> (\$192,873)
Adjustments to reconcile increase (decrease) in		
net assets to net cash provided by operating activitie	es:	
Depreciation of Property and Equipment	1,404	-0-
Decrease/ (Increase) in operating assets:		
Prepaid Expenses	1,327	(2,174)
Promises to Give (Net)	892	47
Increase (decrease) in operating liabilities:		
Changes in assets and liabilities:	0 4 0 70	1 400
Accounts Payable	21,072	1,402
Credit Card Payable	6,086	5,253
Grants payable	30,566	97,473
Net cash provided (used) by operating activities	610	(90,872)
Cash flows from investing activities:		
Sale of Investments	125,311	49,100
Unrealized Losses (Gains)	122,353	21,660
Acquisitions of Property and Equipment	9,580	0
Net cash provided by investing activities	115,731	70,760
The cash provided by involuing addition		
Cash flows from Financial activities:		
Bank Loan Borrowings	7,016	-0-
Bank Loan Payments	(2,268)	-0-
Equipment Loan Borrowings	6,190	-0-
Equipment Loan Payments	(465)	-0-
Net cash provided by financing activities	10,473	-0-
	10 (01 4	(20.112)
(Decrease)/Increase in Cash and Cash Equivalents	126,814	(20,112)
Cash and Cash Equivalents- Beginning of Year	98,765	118,877
Cash and Cash Equivalents- End of Year	<u>\$ 225,579</u>	<u>\$ 98,765</u>
Supplemental Disclosures:		
Interest Paid	<u>\$ 10,366</u>	\$ N/A
more a un	<u> </u>	

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

				Ge	eneral and		
	Pro	gram	Fundraising		<u>Admin</u>		<u>Total - 2023</u>
Grants and Fellowships	\$ 6	87,890	0		0		687,890
Salaries	1	49,603	237,556		179,470		566,629
Benefit Expense		13,818	25,326		13,048		52,192
Payroll Taxes		11,573	18,376		13,883		43,832
Consulting and Prof Fees		9,212	9,212		9,214		27,638
Licenses & Permits	2	22,207	0		0		22,207
Mailing List		0	11,635		0		11,635
Insurance		650	650		651		1,951
Advertising & Marketing		0	10,493		10,494		20,987
Occupancy Expense		6,680	6,680		6,680		20,040
Telephone		3,940	3,940		3,940		11,820
Office Expense & Supplies		1,424	1,424		2,848		5,696
Computer & Website Exper	ise	7,847	7,848		7,848		23,543
Printing & Postage		0	10,087		0		10,087
Dues & Subscriptions		878	878		1,757		3,513
Temporary Help		6,330	6,330		6,330		18,990
Merchant & Bank Fees		0	0		28,627		28,627
Research		5,356	0		0		5,356
Depreciation		468	468		468		1,404
Interest		0	0_		10,366		10,366
Total	<u>\$ 92</u>	27,876	<u>\$ 350,903</u>	<u>\$</u>	<u>295,624</u>	<u>\$</u>	<u>1,574,403</u>

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

			General and	
-	Program	Fundraising	Admin	<u>Total - 2022</u>
	0.00.000	0	0	0/0 000
Grants and Fellowships \$		0	0	869,899
Salaries	136,831	223,156	175,597	535,584
Benefit Expense	19,792	2,778	12,152	34,722
Payroll Taxes	10,944	17,848	14,043	42,835
Consulting and Prof Fees	12,689	12,689	12,688	38,066
Licenses & Permits	17,732	0	0	17,732
Research	9,573	0	0	9,573
Insurance	631	630	630	1,891
Advertising & Marketing	0	31,125	0	31,125
Occupancy Expense	6,565	6,565	6,564	19,694
Telephone	3,807	3,808	3,807	11,422
Office Expense & Supplies	1,612	1,612	1,612	4,836
Computer & Website Expense	9,679	9,679	9,678	29,036
Printing & Postage	0	8,442	0	8,442
Dues & Subscriptions	836	836	1,672	3,344
Temporary Help	0	0	15,798	15,798
Merchant & Bank Fees	0	0	30,356	30,356
Total <u>\$</u>	1,100,590	<u>\$ 319,168</u>	<u>\$ 284,597</u>	<u>\$ 1,704,355</u>

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	Total - 2023	<u>Total - 2022</u>
Grants and Fellowships	\$ 687,890	869,899
Salaries	566,629	535,584
Benefit Expense	52,192	34,722
Payroll Taxes	43,832	42,835
Consulting and Prof Fees	27,638	38,066
Licenses & Permits	22,207	17,732
Mailing List	11,635	9,573
Insurance	1,951	1,891
Advertising & Marketing	20,987	31,125
Occupancy Expense	20,040	19,694
Telephone	11,820	11,422
Office Expense & Supplies	5,696	4,836
Computer & Website Expense	23,543	29,036
Printing & Postage	10,087	8,442
Dues, Licenses & Subscriptions	3,513	3,344
Temporary Office Help	18,990	15,798
Merchant & Bank Fees	28,627	30,356
Research	5,356	0
Depreciation	1,404	0
Interest	10,366	0
Total	<u>\$1,574,403</u>	<u>\$1,704,355</u>

NOTE 1.

NATURE OF ACTIVITIES:

Equal Justice America, Inc.. (the organization) is a non-profit organization that provides grants to legal services that deliver civil assistance to the poor.

NOTE 2.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting:

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents:

For purposes of the statements of cash flows, Equal Justice America, Inc. considers all highly liquid debt instruments, purchased with a maturity of three months or less, to be cash equivalents.

Property and Equipment

It is the organization's policy to capitalize significant expenditures for property and equipment. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Depreciation is being computed by the straight-line method over five to seven years for accounting and income tax purposes.

Promises to Give

Unconditional promises to give (pledges), less an allowance for uncollectible amounts where applicable, are recognized as increases in net assets without donor restrictions when the pledge is made.

NOTE 2.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES -continued

Net Assets

Net Assets of the organization are classified based upon the existence or absence of donor-imposed restrictions, as follows:

Net Assets without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations and are therefore, available for the general operations of the organization.

Net Assets with Donor Restrictions

Net assets that are subject to donor-imposed stipulations that will be met either by actions of the organization and/or the passage of time. As such restrictions are satisfied, net assets with donor restriction are reclassified to net assets without donor restriction in the accompanying statement of activities as net assets released from restrictions.

Contributions:

Contributions are reported at fair value at the date the contribution is received. Contributions received are recorded as net asset with donor restrictions if they are received with donor stipulations that limit the use of the donations.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include expenses related to employee compensation and benefits, occupancy expenses, office expenses and insurance which are all allocated on the basis of estimates time and effort.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES -continued

Tax Status

Equal Justice America, Inc. is a Not-For-Profit organization exempt from federal income taxes under Section 501 (c) (3) of the Internal Revenue Code and, therefore, has made no provision for federal income taxes on the accompanying financial statements. In addition, Equal Justice America, Inc. has been determined by the Internal Revenue Service not to be a "Private Foundation" within the meaning of Section 509 (a) of the Internal Revenue Code.

NOTE 3. CONCENTRAION OF CREDIT RISK

Equal Justice America, Inc. maintains various bank and money market accounts that at times may exceed insured credit limits. The organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk with respect to such balances.

NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments are stated at fair value and consisted of the following at December 31:

		2023	2022
Bonds	\$	37,476	0
Mutual Funds		42,924	113,097
Equities	-	0	92,614
Total	<u>\$</u>	80,400	\$ 205,711

Purchases of marketable securities are initially recorded at cost; donated securities are recorded at fair value on the date of the contribution. Realized and unrealized gains and losses are recorded separately in the statement of activities. Investment fees have been netted against income in the statement of activities.

The organization values its investments at fair value, based on prices provided to it by its custodian. In determining fair value, the highest priority is given to quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS – continued

The three levels of the fair value hierarchy are as follows:

Level 1: Quoted prices (unadjusted) for identical investments in active markets

Level 2: Other significant observable inputs (including, quoted prices for similar investments, interest rates, credit risk, etc.)

Level 3: Significant unobservable inputs

The following is a summary of the inputs used in valuing the organization's investments at December 31:

	2023	2022
Level 1	\$ 80,400	\$205,711
Level 2	-0-	-0-
Level 3	-0-	
Total	\$ 80,400	\$205,711

The organization invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the organizations statement of financial position.

NOTE 5. PROMISES TO GIVE (NET)

Promises to Give (Net) are recorded when the pledge is made by the donor. As of June 30, 2023 and 2022, the organization has received pledges of \$286,609 and \$108,031, respectively, and has provided an allowance for doubtful accounts on these promises of \$221,983 and \$42,513, respectively, for amounts not expected to be collected. All other pledges are expected to be received within one year.

NOTE 6: **PROPERTY AND EQUIPMENT**

Property and equipment consist of the following at JUNE 30:

	<u>2023</u>	<u>2022</u>
Furniture and Equipment	\$ 1,185	\$ 1,185
Machinery and equipment	38,196	<u>28,616</u>
Subtotal	39,381	29,801
Less: Accumulated depreciation	(31,205)	(29,801)
-	<u>\$ 8,176</u>	<u>\$ -0-</u>

NOTE 7: GRANTS PAYABLE

The organization provides Grants, which at times provide for payments extending over a number of years. As of June 30, 2023 and 2022, \$130,000 of Grants Payable are to be paid beyond a period of twelve months from the balance sheet date, during the fiscal year ended June 30, 2024 and 2023, respectively.

NOTE 8: LOANS PAYABLE

On May 21, 2020 the organization was granted an Economic Injury Disaster Ioan through the U.S. Small Business Administration in the amount of \$150,000. The Ioan bears interest at a rate of 2.75% and matures November, 2050. Monthly payments of \$641 are due beginning November 2022 and will be applied first to interest and the remainder to the outstanding principal.

Future minimum principal payments under the loan are as follows:

Year	Ended June 30,
2024	\$ 3.480
2025	3,577
2026	3,676
2027	3,779
Thereafter	<u>140,236</u>
Total	<u>\$154,748</u>

NOTE 9: LOANS PAYABLE - EQUIPMENT LOANS

On March 8, 2023 the Company entered into a 5 year equipment loan with Centric Business System at 22.3% percent finance rate with monthly payments of \$54. As of June 30, 2023 the balance was \$1,961, which includes \$234 of short term loan and \$1,727 of long term loan.

On September 8, 2022 the Company entered into a 5 year equipment loan with Centric Business System at 13.82% percent finance rate with monthly payments of \$94. As of June 30, 2022 the balance was \$3,764, which includes \$648 of short term loan and \$3,116 of long term loan.

NOTE 10: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are subject to the following purpose or time restrictions.

	<u>2023</u>	<u>2022</u>
Subject to purpose restrictions: Specific university/college fellowships and grants	<u>\$194,343</u>	<u>\$ 277,233</u>
Total net assets with donor restrictions	<u>\$194,343</u>	<u>\$ 277,233</u>

NOTE 11: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the organization's financial assets as of the balance sheets date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheets date.

Financial Assets at year end	\$ 380,185	<u>2022</u> \$ 369,993
Less those unavailable for general expenditures within one year, due to: Donor-restrictions for specific university/college fellowships and grants	(<u>194,343)</u>	(277,233)
Financial Assets available to meet cash needs for general expenditures within one year	<u>\$185,842</u>	<u>\$92,760</u>

As part of its liquidity management, the organization maintains excess cash in a savings account and mutual funds.

NOTE 12: OPERATING LEASE

The organization leases office space under an operating lease which ran from September 1, 2018 through August 31, 2019. Since that time the organization leases the space monthly. The monthly rental expense is approximately \$1,500 per month.

NOTE 13: SUBSEQUENT EVENTS

Management has evaluated subsequent events through December 21, 2023, the date which the financial statements were available to be issued. No events have occurred that would require adjustments to, or disclosure in, the financial statements.

Department of the Treas Internal Revenue Service	Sury See Set Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private Do not enter social security numbers on this form as it may be made pub Go to www.irs.gov/Form990 for instructions and the latest information	e foundat	tions)	OMB No. 1545-0047 2022 Open to Public Inspection
For the 2022	calendar year, or tax year beginning 07/01/22 , and ending 06/30/23			
Check if applicable: Address change	C Name of organization EQUAL JUSTICE AMERICA, INC			r identification number
Name change	Doing business as			708596
Initial roturn	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 13540 E BOUNDARY ROAD			e number 744-4200
Final return/	City or town, state or province, country, and ZIP or foreign postal code	-	504	744 4200
terminated	MIDLOTHIAN VA 23112		Gross rec	eipts\$ 1,639,03
Amended return	F Name and address of principal officer:		Oruss leo	2pb3 1,000,00
Application pending		his a group all subord		subordinates? Yes X
	FREDERICKSBURG VA 22402			See instructions
Tax-exempt status:			2.5000.55	
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Form of organization		up exempli		M State of legal domicile:
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3 Number 4 Number 5 Total nu 6 Total nu 7a Total un	of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) mber of individuals employed in calendar year 2022 (Part V, line 2a) mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12		4 5	5 16
3 Number 4 Number 5 Total nu 6 Total nu 7a Total un	of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) mber of individuals employed in calendar year 2022 (Part V, line 2a) mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, Part I, line 11		4 5 6	5 16
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Sign	Signature of officer							Dato	2037	
Here	DAN RUBEN			E	XECUTIVE	DIR	ECTOR			
	Type or print name and tit	le								
Paid	Print/Type preparer's nam RICHARD SOSMAN	NG		Preparen's signature			Date 05/08/24	Check self-employed	if PTIN P00523272	2
Preparer	Firm's name	Berman, Sos	man	& Rosenzweig	, CPAs,	PLLC	Firm's	EIN	1-34081	21
Use Only	Firm's address	30 Jericho Jericho, NY		utive Plaza 753	Suite 20	00C	Phone	no. 51	L6-826-7	600
May the IR	S discuss this return	with the preparer shown	n above?	? See instructions					X Yes	No

For Paperwork Reduction Act Notice, see the separate instructions. DAA

EQUALJUSTIC 05/08/2024 2:41 PM Pg 9

Form 990 (2022) EQUAL J Part III Statement of	USTICE AMERIC F Program Service		13-370859	6	Page 2
Check if Sche	edule O contains a re	sponse or note to any	line in this Part III		X
1 Briefly describe the organic PROVIDES GRANTS ASSISTANCE TO FELLOWSHIPS FC	zation's mission: S TO LEGAL SE THE POOR AND	RVICE ORGANIZ	ATIONS THAT	DELIVER	LEGAL
2 Did the organization under prior Form 990 or 990-EZ? If "Yes," describe these new					Yes X No
3 Did the organization cease	conducting, or make sign				Yes 🔀 No
4 Describe the organization's expenses. Section 501(c)(3 the total expenses, and rev	program service accompl and 501(c)(4) organizati	ons are required to report t			
4a (Code:) (Expen GRANTS TO LEGA	ses \$ L SERVICE ORG	including grants of	\$ T SERVE THE 1) (Revenue POOR AND	\$ DISADVANTAGED
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* ******					
4b (Code:) (Expens N/A		including grants of) (Revenue	\$)
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4c (Code:) (Expens	ses \$	including grants of	\$) (Revenue	\$)
N/A					
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4d Other program services (De	scribe on Schedule O.)				
	28,813 including g		,890) (Revenue \$	5)
4e Total program service exper		28,813			

Part IV

Form 990 (2022) EQUAL JUSTICE AMERICA, INC **Checklist of Required Schedules**

13-3708596

Yes No

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		1	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			1
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			1
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	Party of	12	1 Same
	VII, VIII, IX, or X, as applicable.	1	1.2	
а		1		
	complete Schedule D, Part VI	11a	X	-
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			1000
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	•			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	x	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
23	Schedule D, Parts XI and XII	12a	X	-
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			6
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		x
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		-
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		x
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	-
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17	ê li	x
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	-"		-
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	18		x
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10	-	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		x
20-	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		-
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
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Part IV

Form 990 (2022) EQUAL JUSTICE AMERICA, INC

Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			v
24a	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	-	X
24d	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. K. Ble 2 on to line 250	24-		x
5	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b	-	-
2	Did the organization mintain an escrow account other than a refunding escrow at any time during the year	240	-	+
č	to defense any two exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		1
100000	transaction with a discussified server during the use O K D/s Reserved to O to U to D a to	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	LJa		-
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	1	{	1
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200	-	
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		1
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee	1		1
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	PARENCO		
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		1.1	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			12
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2	Sec.2	. de	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1.00	Sec.	-
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	28.4		
	reportable gaming (gambling) winnings to prize winners?	1c		

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	990 (2022) EQUAL JUSTICE AMERICA, INC 13-3708596		F	Page 5
-	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1		
9	Statements, filed for the calendar year ending with or within the year covered by this return 2a 16	08.6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. <u>3a</u>	-	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a	-	X
b	If "Yes," enter the name of the foreign country		1003	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1823	12000	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	1	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		-	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50	-	_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		1	1
	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	-	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		1	
-	gifts were not tax deductible?	6b		
'	Organizations that may receive deductible contributions under section 170(c).	These		10000
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	Part		
8	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	_	
d	If "Yes," indicate the number of Forms 8282 filed during the year7d	_	120	in a
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g	-	-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	12.10	1000	11.23
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		(IPAS)	12.000
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	1		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	100	11.12	1.14
11	Section 501(c)(12) organizations. Enter:	15000	130	
a	Gross income from members or shareholders 11a	_ 33	1986	
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1077		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	and the second	1000	1222
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
1.00	Note: See the instructions for additional information the organization must report on Schedule O.	and a second		
b	Enter the amount of reserves the organization is required to maintain by the states in which	4		
	the organization is licensed to issue qualified health plans 13b	-	1	Present.
c	Enter the amount of reserves on hand	ale)	1993	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?			X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
10000	If "Yes," see instructions and file Form 4720, Schedule N.	12	22	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	Trick.		
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	1230	12/16	

Form	1990 (2022) EQUAL JUSTICE AMERICA, INC 13-3708596		1	age 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and for a	"No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule	O. See in:	structi	ons.
_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5		S.C.	Sec.
	If there are material differences in voting rights among members of the governing body, or	1.0		1
	if the governing body delegated broad authority to an executive committee or similar	1	1.000	1
	committee, explain on Schedule O.		-	122
b	Enter the number of voting members included on line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1.1		1 miles
	any other officer, director, trustee, or key employee?	2	_	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		1	
	one or more members of the governing body?	7a	1	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	ving:	1	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
_	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		1000	0.516
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Contraction of the		No.
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	1 4 5 1		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100	Second	Cara
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1.82	one.	Street.
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	1		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		100	
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA, RI, VA, WI	a to the second second	Same	2000
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
D	AN RUBEN 13540 EAST BOUNDRY RD			
M		804-74	4-4	200
DAA			m 990	

Form 990 (2022)

Form 990 (2	022) EQUAL JUSTICE AMERIC	A, INC	13-3708596	Page 7
Part VII	Compensation of Officers, Director Independent Contractors	ors, Trustees	s, Key Employees, Highest Compensated E	imployees, and
	Check if Schedule O contains a resp	onse or note	to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employ			
1a Complete organization		Report comper	sation for the calendar year ending with or within the	
 List all compensation 	of the organization's current officers, directors n. Enter -0- in columns (D), (E), and (F) if no c	, trustees (whe	ther individuals or organizations), regardless of amount of as paid,	f

. List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

						auon	00111	periodica any content onice	al dioctor, or dustee.	
(A) Name and title	(B) Average hours per week (list, any hours for	bo off	ix, unl ficer a	Por check ess pr	direct	e than o is both on/truste employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/	(F) Estimated amount of other compensation from the organization and
	related organizations below dolled tine)	or director	Institutional truslea		employee	st compensaled	er	1099-NEC)	1099-NEC)	related organizations
(1) DAN RUBEN		\top	\vdash	\vdash	\vdash					
EXECUTIVE DIRECTOR	40.00	x		x				98,145	0	0
(2) STEPHEN HOUGHTON										
DIRECTOR	0.00	x						0	0	0
(3) SONIA MARQUEZ	0.00	1								0
SECRETARY	0.00	x						0	0	0
(4) LISA TRACY	0.00	-		1			-			0
	0.00									
DIRECTOR	0.00	X						0	0	0
(5) DAVID SANTACROCE	0.00									
PRESIDENT	0.00			х				0	0	0
(6) LARRY ZABAR	0.00									
TREASURER	0.00			X	-	+	-	0	0	0
(7)										
(8)						$\left \right $				
(9)						Ħ				
• ••••••										
(10)						Ħ				
(11)						Ħ				
										000

N	(A) ame and title	(B) Average hours per week	box	x, unle icer ar	ss pe	ition more rson i	than or s both i r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F Estimated of of compen	amount her
		(list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from organizat related org	the ion and
		••••••										
	om continuation shee		ecti	on A				. [98,145			
Total nu	dd lines 1b and 1c) . mber of individuals (indie compensation from	cluding but not lin	nited	i to t	hose	e list	ed ab	ove)	98,145 who received more than \$	\$100,000 of		
employe For any organiza	e on line 1a? <i>If "Yes,"</i> individual listed on line tion and related organ	complete Sched a 1a, is the sum izations greater	ule J of re	for porta \$15	such able 0,000	com	ividua pensa "Yes,	ation	e, or highest compensated and other compensation f mplete Schedule J for suc unrelated organization or	rom the h	3	Yes N
for servi	ces rendered to the or	ganization? If "Y	rue d es," (comp	olete	ation Sch	from edule	any J fc	unrelated organization or or such person	individual	5	
Complet	e this table for your five	e highest compe	ensat	ted in	ndep	ende	ent co	ntra	ctors that received more th	nan \$100,000 of		
compens		(A) business address	mpe	nsati	on to	אר שא	a cale	onda		n the organization's tax year. (B) n of services		(C) mpensation
						_						
Total nu	mber of independent c	ontractors (inclue	lina	but r	not li	mite	d to t	hose	listed above) who		1988	à.

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Form 990 (2022) EQUAL JUSTICE AMERICA, INC

Check if Schedule O contains a response or n	ote to any line in th	his Part VIII		
	(A)	(B) Related or example	(C)	(D)

							total revenue	function revenue	Unrelated business revenue	from tax under sections 512-514
2월 14	a Federated cam	paigns		1a			P. P. Constant	1. 1. A.	a de la	
onu	b Membership dues 1b c Fundraising events 1c					Car - Caret	all the Parking	manufactor of	Barta Barta Par	
A						St. Acardona	in an one of the second second	States States	ALL STREET, SALES	
ar	d Related organiz			1d					A Starter	
E e	e Government grants (contributions)		1e			Section 1				
her S	 f All other contributions, and similar amounts in g Noncash contributions 	gifts, gran ot included	ds, above	1f	1,5	15,185		1.55		
9	lines 1a-1f			1g \$						
a	h Total. Add lines						1,515,185		20	
						lusiness Code		alexandrela	a she you a	N. Marine B.
2	a				L					
	b									
	c									
Rev	d									
Revenue										
	f All other progra									
	g Total. Add lines		and the second					Carton and	- Alt	and a second
3	Investment income (including dividends, interest, and other similar amounts)					221	221			
4	Income from inv	/estmen	t of tax-exemp	t bond pro	ceeds					
5	Royalties									
			(i) Real		(ii) Per		1			The second second
6	a Gross rents	6a						The second second	State and	
t	Less: rental expenses	6b						S. Sheet	A States	A State of States
1	Rental inc. or (loss)	6c								
	Net rental incom	e or (lo	ss)							
1"	a Gross amount from sales of assets		(i) Securities		(ii) O	ther	1000	State .	and the second second	14
		7a	123,	626					N.	
2 t	Less: cost or other		0000000			1	1	2000 A. 900		
Ver	basis and sales exps.	7b	141,							
_	Gain or (loss)	7c	-17,	941			The second second		a sea	
	I Net gain or (loss			·····			-17,941	-17,941		
5 8	a Gross income from		sing events				State of the	ade Alasta	The state	A Barren and
	(not including \$						State State			
	of contributions rep		line			1	180.00		Service services	March Streetworks
	1c). See Part IV, li		•••••	8a			ALC: NO		Dest and the	
	 Less: direct exp Net income or (I 			86				5 GM (15)		
	Gross income fr	1		events			245-26. 29	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Stars and	10 mil
	activities. See P			9a			Section 1	and the same	And the second	Star Star
	Less: direct exp			9a 9b				A State		and the second
	Net income or (and the second sec	darke i	1.2.2	
	Gross sales of i						1.5%	State of the second		Martin Constant
100	returns and allo			10a						
h	Less: cost of go			106			ASSANCE OF	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
	Net income or (I									
	in the second se					usiness Code	7	Salling The Room	The war and	Sand Stranger
a 11a										
Hevenue			••••••••••••••••							
eve					···· -					
ď		9			F					
e	Total. Add lines							ME2DI N	and a single	a Marthana and
12			tructions				1,497,465	-17,720	0	0

Form 990 (2022)

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13-3708596

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Form 990 (2022) EQUAL JUSTICE AMERICA, INC

Part IX Statement of Functional Expenses

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Dor	Check if Schedule O contains a respons not include amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C)	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses
1	Grants and other assistance to domestic organizations			Retrieven dama 18	Marian
	and domestic governments. See Part IV, line 21	687,890	687,890	and the second second second	
2	Grants and other assistance to domestic	1			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and	1	1		
	foreign individuals. See Part IV, lines 15 and 16			19 10 10 10 10 10 10 10 10 10 10 10 10 10	
4	Benefits paid to or for members			A State of the State of the State	
5	Compensation of current officers, directors,	00 145	40.070	04 500	
6	trustees, and key employees	98,145	49,073	24,536	24,536
0	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		1		
7	Other solaries and wages	468,484	100 520	154 004	
8	Other salaries and wages Pension plan accruals and contributions (include	400,404	100,530	154,934	213,020
0					
9	Section 401(k) and 403(b) employer contributions) Other employee benefits	52,192	12 010	12 040	05.00
10	Pauroll taxes	43,832	13,818	13,048	25,326
11	Payroll taxes Fees for services (nonemployees):	45,052	11,573	13,883	18,376
		1	1		
a b	Management				
	Legal	22,795	7,599	7 500	7 500
d	Accounting	22,195	7,599	7,598	7,598
	Lobbying Professional fundraising services. See Part IV, line 17	235			
f		1.05		Contraction and Contraction	
	· · · · · · · · · · · · · · · · · · ·				
g	Other, (If line 11g amount exceeds 10% of line 25, column	4,843	1 614	1 (15	1 (1)
12	(A) amount, list line 11g expenses on Schedule O.)	20,987	1,614	1,615	1,614
12	Advertising and promotion	19,296	2 202	10,494	10,493
13	Office expenses	23,543	2,302	4,605	12,389
14 15	Information technology	23, 343	7,847	7,848	7,848
15	Royalties	20,040	6,680	6 600	C (00
17	Occupancy Travel	20,040	0,000	6,680	6,680
10	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings				
20	had a second sec	10,367		10 267	
21	Payments to affiliates	10,307		10,367	
22	Depreciation, depletion, and amortization	1,404	1 404		
23		1,951	1,404 650	651	650
24	Insurance Other expenses. Itemize expenses not covered	1,951	050	001	050
	above (List miscellaneous expenses on line 24e. If			And the second second second	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	行动的运行的问题			
а	MERCHANT & BANK FEES	28,627		28,627	
h	LICENSES & PERMITS	22,207	22,207	20,021	
č	TEMPORARY HELP	18,990	6,330	6,330	6 220
ď	TELEPHONE	11,820	3,940		6,330
0	All other expenses	16,991	5,356	3,940	3,940
5	Total functional expenses. Add lines 1 through 24e	1,574,404	928,813	205 156	11,635
the second second	Joint costs. Complete this line only if the	1,0/4,404	920,013	295,156	350,435
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022) EQUAL	JUSTICE	AMERICA.	INC
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13-3708596

Part 1	respective and the second s			3708596		Page 1
	Check if Schedule O contains a response or ne	ote to any line in	this Part X			
				(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing			boganning or your	1	cho or your
2	Savings and temporary cash investments			98,765		225,57
3	Pledges and grants receivable, net		65,518		64,62	
4	Accounts receivable, net		00,010	4	01/01	
5	Loans and other receivables from any current or form		N. 2010 R. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	2.5	ANNE DE	
	trustee, key employee, creator or founder, substantia	2012 C	and the second	120		
	controlled entity or family member of any of these pe				5	SARAH GUTS SEARCHAR HE HOULD
6	Loans and other receivables from other disqualified p					
	under section 4958(f)(1)), and persons described in		6	1994 1 0 0 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1		
7	Notes and loans receivable, net		7			
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			6,400	-	5,07
10a	Land, buildings, and equipment: cost or other			L. T. S. Martin Street	2.00	A CONTRACTOR OFFICE
	basis. Complete Part VI of Schedule D	10a	39,381	fer entropy of		
b	Less: accumulated depreciation	10b	31,205		10c	8,17
11	Investments-publicly traded securities			205,711		80,40
12	Investments-other securities. See Part IV, line 11			12		
13	Investments-program-related. See Part IV, line 11			13		
14	Intangible assets				14	
15	Other assets. See Part IV, line 11		F		15	
16	Total assets. Add lines 1 through 15 (must equal line	∋ 33)		376,394	16	383,85
17	Accounts payable and accrued expenses			33,973	17	61,13
18	Grants payable	458,518	18	489,08		
19	Deferred revenue			19		
20	Tax-exempt bond liabilities			20		
21	Escrow or custodial account liability. Complete Part IV	/ of Schedule D			21	
22	Loans and other payables to any current or former of	ficer, director,		July March Les State	1200	Start She we have
1	trustee, key employee, creator or founder, substantia				69 3	
	controlled entity or family member of any of these pe	rsons	L		22	
23	Secured mortgages and notes payable to unrelated t	hird parties	L		23	
24	Unsecured notes and loans payable to unrelated third	d parties			24	
25	Other liabilities (including federal income tax, payable	s to related thin	d			
1	parties, and other liabilities not included on lines 17-2		20.02			
	of Schedule D			150,000	25	160,473
26	Total Ilabilities. Add lines 17 through 25			642,491	26	710,688
1	Organizations that follow FASB ASC 958, check h	ere X	10			here has a set of the
1	and complete lines 27, 28, 32, and 33.					
27	Net assets without donor restrictions			-543,330	27	-521,17
28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, o	277,233	28	194,343		
1	Organizations that do not follow FASB ASC 958, o	heck here			1.0	
	and complete lines 29 through 33.	Section and the section	24			
29	Capital stock or trust principal, or current funds		29			
30	Paid-in or capital surplus, or land, building, or equipm	ent fund			30	
31	Retained earnings, endowment, accumulated income			31		
32	Total net assets or fund balances			-266,097	32	-326,834
33	Total liabilities and net assets/fund balances			376,394	33	383,854

Form 990 (2022)

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Form 990 (2022) EQUAL JUSTICE AMERICA, INC 13-3 Part XI Reconciliation of Net Assets	708596		Pa	age 12
Check if Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,4		
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,5		
3 Revenue less expenses. Subtract line 2 from line 1	3		76,	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-2	66,	097
5 Net unrealized gains (losses) on investments			16,	202
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain on Schedule O)	9			
0 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
32, column (B))	1222201	-3	26,	834
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				
			I	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Oth	er		1.00	1.00
If the organization changed its method of accounting from a prior year or checked "Other," expla-				1
Schedule O.		-		12.3
2a Were the organization's financial statements compiled or reviewed by an independent accounta	ant?	2a		x
If "Yes," check a box below to indicate whether the financial statements for the year were comp		40	10.003	1000
reviewed on a separate basis, consolidated basis, or both:		100	1.34	180
Separate basis Consolidated basis Both consolidated and separate basis		105	12.00	
 b Were the organization's financial statements audited by an independent accountant? 		2b	x	105300
If "Yes," check a box below to indicate whether the financial statements for the year were audited		20	1	1
separate basis, consolidated basis, or both:	d on a		-157	122
			1.201	
		100320	1.000	1.530
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for			x	
the audit, review, or compilation of its financial statements and selection of an independent acc		20	•	Negel and
If the organization changed either its oversight process or selection process during the tax year,	, explain on	Contact I	1	
Schedule O.		150.82	1	Press.
3a As a result of a federal award, was the organization required to undergo an audit or audits as se	et forth in the			
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	-	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not un required audit or audits, explain why on Schedule O and describe any steps taken to undergo s				1
		3b		

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BULL JUSTICE AMERICA, INC 13-3708595 PArt Reacon for Public Charity Status, (All organizations must complete this part.) See instructions. A stuck, convention of durithes, or association of durithes described in section 170(b)(1/A(A)). A chuck, convention of durithes, or association of durithes described in section 170(b)(1/A(A)). A chuck, convention of durithes, or association of durithes described in section 170(b)(1/A(A)). A chuck in search organization operated in conjunction with a hospital described in section 170(b)(1/A(A)). A media in search organization operated in conjunction with a hospital described in section 170(b)(1/A(A)). A media insearch organization operated in conjunction with a hospital described in section 170(b)(1/A(A)). A distate: An organization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1/A(A)). A distate: a state, or local government or government all unit described in section 170(b)(1/A(A)). A community must described in section 170(b)(1/A(A)). A community must described in section 170(b)(1/A(A)). A community must described in section 170(b)(1/A(A)). An organization describer 11:1) An organization describer 11:10 An organization org	Intern	al Revenue Service	Got	o www.irs.gov/Form990 for in	nstructions	and the la	atest information.	and the second s
Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Images and the one a physic foundation because its (For films 11 troub) 12, check only one box.) A church, convention of churches or sesociation of churches described in section 170(b)(1/A)(i). A church, convention of churches or sesociation of churches described in section 170(b)(1/A)(ii). A hongit is a coopenite hospital series or separatization described in section 170(b)(1/A)(iii). A medical meach organization operated in conjunction with a hospital described in section 170(b)(1/A)(iii). Complete Part II). A nonjunization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(ii). Complete Part II). B A nonjunization that normally receives a substantial part of its support from governmental unit described in section 170(b)(1/A)(ii). (Complete Part II). B A community tust described in section 170(b)(1/A)(ii). Complete Part II). B A community tust described in section 170(b)(1/A)(ii). Complete Part II). B A community tust described in section 170(b)(1/A)(ii). Complete Part II). B A comparization that normally receives substantion. Benet the name, civ, and state of the college or university or anon-tark grant college of application. The thromally receives (1) more than 33 13% of its support from contributions, membership fees, and gross menejatic from achieves throm grant college and grant colle	Name		EQUAL JUSTI	CE AMERICA. INC				
The cgnitization in not a private function because it is: (For line 1 through 12, check only one box). A notation convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(i). A notation escate and another through the section 170(b)(1)(A)(ii). A notation constant operated in convention with a social machine in section 170(b)(1)(A)(ii). A notation constant for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). A notatication constant for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). A not state, or coll government or governmental unit described in section 170(b)(1)(A)(V). A not cgnizzation that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(V)(C)(C)(T)(A)(V)(C)(T)(A)(P		the second s			complete	the second se	
2 A subod described in section 170(b)(1)(A)(B). A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(B). 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(B). 4 A medical research organization operated in orgunation described in section 170(b)(1)(A)(B). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). 6 A norganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). 7 An organization operated for the benefit of a college or university owned or operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university of the organization organization organization organization describes the section 500(q)(2). (Complete Part II.) 8 An organization informatify receives (1) more than 33 10% of its support from contributions, membership fees, and gross membrane hoursement for public safety. See section 500(q)(2). Complete Part II.) 10 Xi norganization organization organization organization organization organization organization science of thead science the public agrical science and the public safety. See	The	And the set of the set						
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, dy, and state: 4 A norganization organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, dy, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). 6 A feberal, state, or local government or governmental unit described in section 170(b)(1)(A)(V). 7 An organization than comparization described in section 170(b)(1)(A)(V). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) 9 An arginazion than comsaly receives a significative (see instructione). Enter the name, dity, and state of the college or university or a non-land-grant college of arginization described in section 170(b)(1)(A)(V). (Complete Part II.) 9 An organization targent data described in section 170(b)(1)(A)(V). (Complete Part II.) 10 XA norganization targent data described in section 509(a)(2). Complete Part II.) 11 An organization organization describe the the section 509(a)(2). Complete Part II.) 12 An organization organization describe the section 509(a)(2). Complete Part II.) 11 An organization organization describe the the section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of support	1	A church, conver	ntion of churches, or a	ssociation of churches describe	d in sectio	n 170(b)(1)	(A)(i).	
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). 6 A feedual state, or local government of governmental unit described in section 170(b)(1)(A)(V). 7 An organization inflat normally receives a substantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(V). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) 9 An argunization that normally receives (1) more than 33 1/3% of Its support from contributions, membership fees, and gooss receipts from achiders related to its exempt functions, subject to certain exections, and (2) no more than 331/3% of Its support from complete section 599(a)(2). There is a support of an exclusive of the benefit of the prefit on the functions subject to certain exections 504(a)(4). 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on lines 12a through 12d that describes the type of supporting organization of or locary out the purpose of one or more publicly supported organizations described in section 509(a)(2). Check the box on lines 12a through 12d that describes the adport organization and complete lines 12a, 12f, and 12a. 12 An organization oparized on operated exclusively to test for public safety. See section 509(a)(2). Check the box on lines 12a through 12d that describes the	2	A school describe	ed in section 170(b)(1	I)(A)(ii). (Attach Schedule E (Fo	orm 990).)			
city, and state:	3	A hospital or a c	ooperative hospital ser	vice organization described in	section 17	0(b)(1)(A)(ii	i).	
5 An organization operated for the benefit of a colege or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). 6 An organization operated for the benefit of a colege or university owned or operated in section 170(b)(1)(A)(V). 7 An organization that normally nearines a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(V). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) 9 An argunization that normally nearines (its matching the part II.) 9 An organization oparized of described in section 170(b)(1)(A)(V). (Complete Part II.) 10 Xh organization that normally nearines (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exampt functions, subject to estain exceptions; and (2) no more than 331/3% of its support from granization organization organization and unrelated bulking stable. 11 An organization organized and operated exclusively for the to public selets. See section 599(a)(2). 12 An organization organized and operated exclusively to trust for subject or controlled by bulk groups and complete lines 1/2. Z/2. and 1/2. 11 An organization organized and operated exclusively to trust cells. See section 599(a)(2). Check the box of the supporting organization super-section 599(a)(2). Check the box of theos supporting organization super-section 5	4		ch organization operat	ed in conjunction with a hospita	al described	in section	170(b)(1)(A)(iii). Enter the hosp	pital's name,
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A community must described and subdantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A community must described in section 170(b)(1)(A)(v). (Complete Part II.) A a community more than a strate in communications. Enter the name, city, and state of the college or university or a non-land-grant college of agicialture (see instructions). Enter the name, city, and state of the college or university. An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipting from activities related to its section 509(a). Complete Part III.) An organization organization after June 30, 1975. See section 509(a)(2). Complete Part III.) An organization organization appended exclusively to test for public safety. See section 509(a)(2). Check the box on lines 12a through 12d that describes the type of supporting organization congulations (sectro Cell of y its supported organization(s)). Unput of the directors or trustees of the supporting organization organization section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box of the supporting organization organization and complete fart IV. Sections A and B.	5	An organization of			ed or opera	ted by a go	vernmental unit described in	
described in section 170(b)(1)(A)(v), (complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(k) operated in conjunction with a land-grant college or university or a non-land-grant college of agricultural (see instructions). Enter the name, city, and states of the college or university or a non-land-grant college of agricultural (see instructions). Enter the name, city, and states of the college or university or a non-land-grant college of agricultural (see instructions). Enter the name, city, and states of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and states of the college or university or a non-land-grant college of agriculture (see instructions). Extent the name, city, and states of the college or university of the non-advision after June 30, 1975. See section 590(a)(2), on more than 331/3% of its support from granization conganization after June 30, 1975. See section 590(a)(2), See section 590(a)(2), See section 590(a)(2), Check the box on lines 12a through 12d that describes the benefit of to perform the functions of or corry out the purposes of one or more publicly supported organization operated, supervised, or controlled by its supported organization(s), typically by giving the supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supporting organization versitig organization with its supported organization(s), typically by giving the supporting organization versitig organization with the supported organization for event to raughally appoint or elect a majority of the disectors or trustees of the supporting organization operated in connection with its supported organization(s), typically by giving the supporting organization operated in connection with a supported organization(s) that supporting organization operated in connection with a supported organization(s) that is not functionally integrated. A supporting organization ope	6				section 1	70(b)(1)(A)	(v).	
9 An agricultural research organization described in section 170(b)(1)(A)(b) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross mecapities into acceletate to its exempt functions, subject to certain exceptions; and (2) norme than 33/13% of its support from gross investment income and unrelated business taxable income (less section 509(a)(2). Complete Part III.) 11 An organization organized and operated exclusively for the barefit of, to perform the functions or the carry out the purposes of one or more public/j supported organization described in section 509(a)(1) or section 509(a)(2). See sec		described in sec	tion 170(b)(1)(A)(vi).	(Complete Part II.)		emmental u	unit or from the general public	
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X an organization that normally receives (1) more than 33 13% of its support from contributions, membership fees, and gross receipts from gross investment income and urrelated business taxable income (less section 501 tax) from businesses acquired by the organization after June 30, 1375. See section 509(a)(2). Complete Part III.) 11 An organization organization after June 30, 1375. See section 509(a)(2). Complete Part III.) 11 An organization organization adoperated exclusively to test for public safety. See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supported organizations). Spring Jung and								
10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross needpts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 5011 tax) from businesses acquired by the organization of an additional devices in the business taxable income (less section 504)(4). 11 Image: the organization organization adpendent dexclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). Check the box on lines 12a future describes the type of supporting organization (5), by loading by giving the supported organization operated, supervised, or controlled by its supported organization(s), by having control or managematication (s) the power to regularized no operated in connection with its supported organization(s), by having control or management of the supporting organization supervised, or controlled by its supported organization(s), by having control or management of the supported organization supervised or controlled in connection with its supported organization(s) they take to a support or granization supervised or controlled in connection with its supported organization(s) that a support of organization(s). You must complete Part IV, Sections A and B. c Type II functionality integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) the functionally integrated supporting organization.	9	or university or a	non-land-grant college	escribed in section 170(b)(1)(A of agriculture (see instructions	A)(ix) opera b). Enter the	ted in conju name, city	nction with a land-grant college , and state of the college or	
receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its acquired by the organization and unrelated business tauable income (less section 5196)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization(s). typically by giving the supported organization operated, supervised, or controlled by its supported organization(s). typically by giving the supporting organization supervised or controlled to its supported organization(s). by pically by giving the supporting organization supervised or controlled in connection with its supported organization (S). You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with and functionally integrated with, its supporting organization (S) was supporting organization supervised or controlled in connection with and functionally integrated with, its supporting organization(s) (Soc unst complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization generality must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. f Entre the number of supported organization generation in the IRS that it is a Type I, Type II	10		hat normally receives	(1) more than 33 1/3% of its su	pport from	contribution	s, membership fees, and gross	
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that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) EIN (iii) Type of organization(s). (iv) Amount of monetary (iv) Amount of mometary (iv) Amount of mom		its supported	organization(s) (see i	nstructions). You must comple	te Part IV,	Sections A	, D, and E.	
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(i) Name of supported organization organization (iii) EIN (iii) Type of organization (described on lines 1-10) above (see instructions)) (iv) Is the organization governing document? (v) Amount of monetary support (see instructions) (vi) Amount of monetary support (see instructions) (A) (A) Ves No Ves No (B) (C) (C) <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td> L</td>								L
organization idescribed on lines 1-10 above (see instructions)) listed in your governing document? support (see instructions) other support (see instructions) (A) ////////////////////////////////////	6			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(iv) is the	organization	(v) Amount of modelary	(vi) Amount of
Yes No (A) Yes No (B) Image: Comparison of the second of the se				(described on lines 1-10	listed in yo	ur governing		
(A) (A) (B) (B) (C) (above (see instructions))			instructions)	instructions)
Image: Constraint of the second sec	(A)				Yes	No		
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(D) (E) (D) (E) (E) <td>(B)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(B)							
(E)	(C)							
	(D)							
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Fotal Fotal	fota	4	S. Hash	Standard Stand	AL OTHER S	Sec. 1		

	orm 990) 2022 E	QUAL JUS	STICE	AMERICA	, INC	13	3-3708596	Page 2
art II	(Complete only if you of	checked the t	box on li	ine 5, 7, or 8 d	of Part I or if	the organization	n failed to qualify)
tion A	. Public Support					Process seculars		
ndar year	r (or fiscal year beginning in)	(a) 201	18	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
membe	ership fees received. (Do not							
organiz	ation's benefit and either paid		-					
fumishe	ed by a governmental unit to th	e						
each p govern support line 1 t shown	erson (other than a mental unit or publicly ted organization) included on hat exceeds 2% of the amount on line 11, column (f)				94- 2			
ndar year	(or fiscal year beginning in)	(a) 201	8	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
paymer rents, r	nts received on securities loans oyalties, and income from	i,						
activitie	s, whether or not the business							
loss fro	m the sale of capital assets							
		and the second	1.6.2.2.4	M interest Store	1 1 18 3 C	SALE BEAM	State State State	
Gross r	receipts from related activities,	etc. (see instruc	tions)				12	
								144.0
organiz	ation, check this box and stop	here						
tion C.	. Computation of Public	Support Pe	ercentag	je				
Public s	support percentage for 2022 (lin	e 6, column (f)	divided by	/ line 11, column	(f))			%
Public s	support percentage from 2021 \$	Schedule A, Par	t II, line 14	4			15	%
33 1/3%	% support test-2022. If the or	ganization did n	ot check t	the box on line 13	, and line 14 is	33 1/3% or more, (check this	
	- 1991년 4월 1991년 1991년 1991년 1991년 ⁻ 1991년	 Contract (Contract) 						······ Ц
33 1/37	and stop here. The emerication	ganization did n	ot check a	a box on line 13 d	r 16a, and line	15 is 33 1/3% or m	ore, check	
10%_fa	cte-and-circumstances test	2022 If the ora	a publicity	did not abook a b	zauon	Co. on the and Fra		······ 🛛
10% or	more, and if the organization r	meets the facts-a	and-circun	nstances test, che	ck this box and	stop here. Explai	n in	
10%-fa	cts-and-circumstances test-	-2021. If the org	anization	did not check a b	ox on line 13, 10	6a, 16b, or 17a, an	d line	
organiza	ation							
Private	foundation. If the organization	did not check a	box on l	ine 13, 16a, 16b,	17a, or 17b, ch	eck this box and se	96	
	Amount Gifts, (member include Tax re- organiz to or e The va furnish- organiz Total. The po- each p govern suppor line 1 t shown Public tion B dar year Amount Gross paymel rents, r similar Net inc activitie is regul Other i loss fro (Explain Total s Gross First 5 organiz tion C Public S for (Explain Total s Gross First 5 organiz Total s C Public S for (Explain Total s C Public S for S S Public S for S S Public S for S S S Public S for S S S S S S S S S S S S S S S S S S S	art II Support Schedule for (Complete only if you on Part III. If the organization ation A. Public Support Indar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Cross income from interest, dividendss payments received on securities loans rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, First 5 years. If the Form 990 is for the organization, check this box and stop tion C. Computation of Public Public support percentage for 2022 (fin Public support percentage for 2021 S 33 1/3% support test—2021. If the or this box and stop here. The organization of this box and stop here. The organization this box and stop here. The organization	art II Support Schedule for Organization (Complete only if you checked the to Part III. If the organization fails to q etion A. Public Support mdar year (or fiscal year beginning in) (a) 201 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	art II Support Schedule for Organizations De (Complete only if you checked the box on I Part III. If the organization fails to qualify un tion A. Public Support diffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 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If the Form 990 is for the organization's first, sec organization, check this box and stop here. (c) 10 Public support percentage for 2022 (line 6, column (f) divided by public support percentage f	art II Support Schedule for Organizations Described in Sec (Complete only if you checked the box on line 5, 7, or 8 or Part III. 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(a) 2018 (b) 2019 (c) 2020 Tax reverues levied for the organization's benefit and either paid to or expended on its behalf (b) 2019 (c) 2020 The value of services or facilities fumilised by a governmental unit to the organization without charge (c) 2020 (c) 2020 The value of services or facilities fumilised by a governmental unit to the organization without charge (c) 2020 (c) 2020 Support of otal contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) (c) 2018 (b) 2019 (c) 2020 Arrow form from interest, dividends, payments received on securities loans, ersts, royalies, and income from similar sources (a) 2018 (b) 2019 (c) 2020 Net income from interest, dividends, payments received on securities loans, ersts, royalies, and income from similar sources (a) 2018 (b) 2019 (c) 2020 Net income from unrelated business is regulary carried on (c) 2020 (c) 20	art.II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(v) and (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization Part III. If the organization fails to qualify under the tests listed below, please completion A. Public Support dirt year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	stupport Schedule for Organizations Described in Sections 170(b)(1(A)(A) and 170(b)(1(A)(A) and 170(b)(1(A)(A) and 170(b)(1(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(

	dule A (Form 990) 2022 EQU	AL JUSTIC	E AMERICA	, INC	13	-3708596	Page
Pa	art III Support Schedule for O	rganizations De	escribed in Se	ction 509(a)(2	2)		
	(Complete only if you chee	ked the box on	line 10 of Part	I or if the orga	nization failed	to qualify under	Part II.
	If the organization fails to	qualify under the	e tests listed be	elow, please co	mplete Part II.	.)	
international and pro-	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,047,010	1,171,548	1,284,175	1,532,893	1,515,185	6,550,811
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	89	40	4,908	249	221	5,507
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,047,099	1,171,588	1,289,083	1,533,142	1,515,406	6,556,318
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0,000,010
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			and the second second			6,556,318
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,047,099	1,171,588	1,289,083	1,533,142	1,515,406	6,556,318
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0,000,010
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,	1 047 000					
14	and 12.) First 5 years. If the Form 990 is for the or						6,556,318
Cont	organization, check this box and stop here						L
	ion C. Computation of Public Su			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)			and the second second
15	Public support percentage for 2022 (line 8,	column (f), divided I	by line 13, column	(†))		15	100.00 %
16 Sort	Public support percentage from 2021 Scher	ule A, Part III, line	15			16	99.74 %
1.	ion D. Computation of Investmen					1 - 1	5127
17	Investment income percentage for 2022 (lin	e 10c, column (f), d	livided by line 13,	column (f))		17	%
18 1	nvestment income percentage from 2021 S	chedule A, Part III, I	ine 17			18	%
19a	33 1/3% support tests-2022. If the organ						19
	17 is not more than 33 1/3%, check this box 33 1/3% support tests-2021. If the organ	zation did not check	k a box on line 14	or line 19a, and lir	ne 16 is more than	a 33 1/3%, and	_
20	line 18 is not more than 33 1/3%, check this Private foundation. If the organization did						

	t IV Supporting Organizations	08596		Page 4
Fa	(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, or and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c	, Part I, con	nplete	A
Sect	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and con	plete Part	V.)	
Sect	ion A. All Supporting Organizations		Vee	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	Tow Sec	Yes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	1225	Sec. Con	
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	Sec. 1		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	S. 80		
	organization was described in section 509(a)(1) or (2).	2	1	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	$\mathcal{J}_{\mathbf{u}}^{(n)}\mathcal{L}_{\mathbf{u}}$		
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Contraction of the second	240.00	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	230	A STOCK	- 2. jak
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	A Second		
3	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	122	NOTE:	0.0000
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	Sec. 3		100
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	1 100		CR.S.C.
1120	despite being controlled or supervised by or in connection with its supported organizations.	46		
c	Did the organization support any foreign supported organization that does not have an IRS determination	S.S.		1.5
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	6.000		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	1.015		
E.	purposes. Did the exception and suballing or remain any superior extention in the two and K files in	4c		COLOURS OF
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	14		
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	1.00	and and	1000
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	2.5 0		
	was accomplished (such as by amendment to the organizing document).	5a	C. Constant	
þ	Type 1 or Type 11 only. Was any added or substituted supported organization part of a class already	Ja	Station of	and the second
-	designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	100	12 19 10	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	Color.		13.3
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or		a series	1.0
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	0.22102200	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	1.5		12 A. A.
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	262	New York	
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	14.00	100	14 A 200
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations	1.50		
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	Sec.		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	1		inc. Sec.
×2000-000	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	124	7 4	
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	63.88		
(20)	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	232	1	
	determine whether the organization had excess business holdings.)	10b		

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	le A (Form 990) 2022 EQUAL JUSTICE AMERICA, INC 13-37085 t IV Supporting Organizations (continued)			Page
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	Sale	and an an	
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	1.		1.1.
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	Sec. 6		Stand of
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
		_	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	100		1.25
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	1997		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		N.S.S.S.	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	and and	1	1.1.1
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	Sec.	S. Mary	12.20
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		Mar S.	12022
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1.	1.2.	1225
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1.5.1	1918
	supervised, or controlled the supporting organization.	2		
secti	on C. Type II Supporting Organizations			
		-	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1.62	Stores	123
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	224	a star	1000
	or management of the supporting organization was vested in the same persons that controlled or managed	3000		
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	2.3		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1.00	20164	1999
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	182		1.333
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			1.5
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	120		
	a significant voice in the organization's investment policies and in directing the use of the organization's	13.3	a starten i	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1997	2.53	. and
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	tructions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		for the second	1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	C. Cherry		ave.
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		1.	
	that these activities constituted substantially all of its activities.	2a	\$420.0520H	and the second
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	24		1 Contraction
D	지, 것 같은 것 같은 것은 것 같아요. 그는 것 것 같아요. 그는 것 같은 것 같아요. 한 것 같아요. 한 것 것 같아요. 한 것	1000	Same	A
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If	RE.	ALC: NO.	A HE
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	10.00		05553
្ន	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	1. S. S.		1.000
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1994		144
8	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Contraction of the	Sec.	1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Chedule A (Form 990) 2022 EQUAL JUSTICE AMERICA, INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization			13-3708596 Ра	
1	Type III Non-Functionally Integrated 509(a)(3) Support Check here if the organization satisfied the Integral Part Test as a qualifying tr	ing Organizati	ions	See
-	instructions. All other Type III non-functionally integrated supporting organiza	tions must comple	ate Sections A through	See E.
Section A – Adjusted Net Income			(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		1
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7		7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount			(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	- States	STANK PART OF	(optionely
	instructions for short tax year or assets held for part of year):	and the second		12942 - 223-2
8	Average monthly value of securities	1a		
1	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors		- The man spirit and the	Caller a sector
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	all a start as a lite	
2	Enter 0.85 of line 1.	2	4 19 JAN 19 19	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	and the second strends	
4	Enter greater of line 2 or line 3.	4	States of the second	
5		5	Salarda Strategica	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7		and the second se	17	

(see instructions).

Par	ILE A (Form 990) 2022 EQUAL JUSTICE 2 tV Type III Non-Functionally Integrated 509(a)		13-3		96 P
	ion D - Distributions	No) Supporting Organiza	aons (conunded	<u> </u>	0
				_	Current Year
1	Amounts paid to supported organizations to accomplish exempt			1	
2	Amounts paid to perform activity that directly furthers exempt put	poses of supported			
_	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-provid	le details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	ganization is responsive		8	
	(provide details in Part VI). See instructions.		28-00-		
9	Distributable amount for 2022 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	IS	Distributable
			Pre-2022		Amount for 202
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required-explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022		and the second second		All Contracts
а	From 2017			1.1	
	From 2018				
	From 2019				
	From 2020				
	From 2021		1		
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount			Sec. 20	
	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from		Constant Strengthered		
	Section D, line 7: \$			1	
2	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount			521-55	
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -
6	Remaining underdistributions for 2022. Subtract lines 3h		Carrier Constanting	terral la	
× .	and 4b from line 1. For result greater than zero, explain in			123	
	Part VI. See instructions.			39.9	
7	Excess distributions carryover to 2023. Add lines 3j			2.7.1	Constant of the second second
'	and 4c.			Alex .	
8	Breakdown of line 7:				
					the second s
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				ALL AND A
	Excess from 2021				
6	Excess from 2022	The second s	A STATE AND A STAT	5.21000 B	

Schedule A (Form 990) 2022

Schedule A (Fo Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
• •••••••	
• •••••••	
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• •••••••••••••••	

CHEDULE D Form 990) partment of the Treasury amail Revenue Service	Complete if the organiza Part IV, line 6, 7, 8, 9, 10, 11 Attac	Financial Statements tion answered "Yes" on Form 990, a, 11b, 11c, 11d, 11e, 11f, 12a, or 12t th to Form 990. or instructions and the latest informa	b.	OMB No. 1545-0047 2022 Open to Public Inspection
me of the organization			Employer identific	
	EDICA INC		10.0000	
	MERICA, INC Maintaining Donor Advised Fur	de es Othes Similar Frande es	13-3708	596
	e organization answered "Yes" on F		Accounts.	
		(a) Donor advised funds	(b) Funds	and other accounts
Total number at end of year				
Aggregate value of contribut	ions to (during year)			
Aggregate value of grants fro	om (during year)			
Aggregate value at end of ye	ear			
5 Did the organization inform a	all donors and donor advisors in writing that	t the assets held in donor advised		
funds are the organization's	property, subject to the organization's excl	usive legal control?		Yes 🗌 No
	all grantees, donors, and donor advisors in			
	and not for the benefit of the donor or dono			
Part II Conservation	vate benefit?			Yes 🗌 No
	e organization answered "Yes" on F	form 000 Part IV line 7		
	asements held by the organization (check			
	public use (for example, recreation or educ			
Protection of natural hat				irea
Preservation of open spi		Preservation of a certified	nistoric structure	
	d if the organization held a qualified conse	nution contribution in the form of a con	nonintion	
easement on the last day of		values contribution in the form of a con	Tarty do Noted to	t the End of the Tax Ye
	n easements		the second se	t the End of the Tax Te
b Total acreage restricted by o	conservation easements	•••••••••••••••••••••••••••••••••••••••	2b	
c Number of conservation ease	ements on a certified historic structure inclu	uded in (a)	2c	
d Number of conservation ease	ements included in (c) acquired after July 2	5, 2006, and not on a		
historic structure listed in the	National Pagister		2d	
3 Number of conservation eas	ements modified, transferred, released, ext	inguished, or terminated by the organiz		
tax year				
Number of states where prop	perty subject to conservation easement is h	ocated		
Does the organization have a	a written policy regarding the periodic mon	itoring, inspection, handling of		1112 (1112))))))))))
violations, and enforcement of	of the conservation easements it holds? \dots			Yes 🗌 No
S Staff and volunteer hours de	voted to monitoring, inspecting, handling of	f violations, and enforcing conservation	easements during	the year
Amount of expenses incurred	in monitoring, inspecting, handling of viol	ations, and enforcing conservation ease	ements during the	year
	ement reported on line 2(d) above satisfy t			
and section 170(h)(4)(B)(ii)?		••••••		🗌 Yes 🗌 No
	organization reports conservation easeme			
organization's accounting for	f applicable, the text of the footnote to the	organization's financial statements that	describes the	
	Maintaining Collections of Art,	Historical Trassuras or Other	Similar Acco	te
Complete if the	organization answered "Yes" on F	orm 990, Part IV, line 8.	Similar Asse	.5.
	s permitted under FASB ASC 958, not to re		nce sheet works	
	other similar assets held for public exhibiti			
	he text of the footnote to its financial staten		of public	
	s permitted under FASB ASC 958, to report		sheet works of	
	her similar assets held for public exhibition			
provide the following amount				
	m 990, Part VIII, line 1		\$	
(ii) Assets included in Form	990, Part X		\$	
If the organization received o	r held works of art, historical treasures, or	other similar assets for financial gain. p	provide the	
following amounts required to	be reported under FASB ASC 958 relating	g to these items:		
a Revenue included on Form 9	90, Part VIII, line 1 Part X		\$	

Schedule D (Form 990) 2022 EQUAL J				13-37085		Page 2
Part III Organizations Maintain	ng Collections of	Art, Historical	Treasures,	or Other Simi	lar Asset	s (continued)
3 Using the organization's acquisition, accellation collection items (check all that apply):	ssion, and other records	, check any of the f	following that m	nake significant us	e of its	
a Public exhibition	d 🗌 l	oan or exchange p	rogram			
b Scholarly research	e 🗌 (Other				
c Preservation for future generations						
4 Provide a description of the organization's	s collections and explain	how they further th	e organization's	s exempt purpose	in Part	
XIII.						
5 During the year, did the organization solid assets to be sold to raise funds rather that						
Part IV Escrow and Custodial Complete if the organizat	Arrangements.					
990, Part X, line 21. 1a Is the organization an agent, trustee, cus	todian or other intermedi	ary for contributions	or other asset	s not		
included on Form 990, Part X?						Yes No
b If "Yes," explain the arrangement in Part	XIII and complete the fol	owing table:				
						Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an amount o	n Form 990, Part X, line	21. for escrow or c	ustodial accour	nt liability?		Yes No
b If "Yes," explain the arrangement in Part	XIII. Check here if the ex	planation has been	provided on Pa	art XIII	•••••	
Part V Endowment Funds.						
Complete if the organizat	ion answered "Yes"	on Form 990. F	art IV. line 1	10.		
and the second	(a) Current year	(b) Prior year	(c) Two yes		ree years back	(e) Four years back
1a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and						
d Grants or scholarships						+
e Other expenditures for facilities and			-			
						1
programs			-			
f Administrative expenses			1			1
g End of year balance		m				
2 Provide the estimated percentage of the		(line 1g, column (a)) held as:			
a Board designated or quasi-endowment						
b Permanent endowment	70					
c Term endowment %	about a surel 4000/					
The percentages on lines 2a, 2b, and 2c						
3a Are there endowment funds not in the po	ssession of the organizat	ion that are held an	id administered	for the		
organization by:						Yes No
(i) Unrelated organizations		••••••				3a(i)
(ii) Related organizations						
b If "Yes" on line 3a(ii), are the related orga						[3b]
4 Describe in Part XIII the intended uses of		vment funds.				
Part VI Land, Buildings, and E	· ·	-		1 2 2		
Complete if the organizat						
Description of property	(a) Cost or other ba		r other basis	(c) Accumulate	d	(d) Book value
	(investment)	(0	ther)	depreciation		
1a Land				22012-20-20		
b Buildings						
c Leasehold improvements						
đ Equipment			28,616	28	,616	
e Other			10,765	2	,589	8,176
otal. Add lines 1a through 1e. (Column (d) mu						8,176

Schedule D (Form 990) 2022

Schedule D (F	Form 990) 2022			AMERICA,	INC	13-3708596	Page 3
Part VII			Securities.				
				red "Yes" on F		e 11b. See Form 990, Par	t X, line 12.
		ription of security			(b) Book value	(c) Method of va	
(4) Circurated	0.000	luding name of s				Cost or end-of-year n	harket value
(1) Financial	derivatives						
	eld equity interest						
(3) Other							
(B)			••••••				
(C) (D)			••••••				
(E)	•••••	•••••	••••••	····· +			
(F)			• • • • • • • • • • • • • • • • • • • •	·····			
(G)	••••••	•••••	••••••				
(H)		•••••	••••••				
	n (b) must equal	Form 990, P	art X, col. (B) lin	e 12.)			and the second
Part VIII			am Related.				
				red "Yes" on F	orm 990, Part IV, line	e 11c. See Form 990, Par	t X. line 13.
	(a) C	Description of inv	vestment		(b) Book value	(c) Method of ve	
						Cost or end-of-year n	narket value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal i		art X, col. (B) line	ə 13.)		and the second	
Part IX	Other Asse				000 D-4 04 1	441.0 5 000 5	
	Complete II	the organi	zauon answei		orm 990, Part IV, line	e 11d. See Form 990, Par	Contraction of the second s
(1)				(a) Description			(b) Book value
(2)							
(3)							
(4)							
(5)							
(6)							
(7)				5270			
(8)				C Stiller			
(9)							
	n (b) must equal i	Form 990, P	art X, col. (B) line	e 15.)			
Part X	Other Liabi	ilities.					
	Complete if	the organi	zation answer	red "Yes" on Fe	orm 990, Part IV, line	e 11e or 11f. See Form 99	90, Part X.
	line 25.	C134					
1.			(a) 0	Description of liability			(b) Book value
	income taxes						
(2) SBA I							154,748
	MENT LOANS	S					5,725
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal i						160,473
Liability for	uncertain tax pos	sitions. In Pa	rt XIII, provide th	e text of the footn	ote to the organization's	financial statements that reports	the
	liability for uncerta	ain tax positi	ons under FASB	ASC 740. Check	here if the text of the foo	tnote has been provided in Part	XIII
AA						Sch	edule D (Form 990) 202

Schedule D (Form 990) 2022 EQUAL JUSTICE AMERICA, INC	13	-3708596	Page 4
Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990	Part IV line 12a	nue per Return.	
1 Total revenue, gains, and other support per audited financial statements	, Fait IV, line 12a.	1	1,497,465
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1,457,405
a Net unrealized gains (losses) on investments	2a	100	
b Donated services and use of facilities	2b	2.3	
c Recoveries of prior year grants	20	and the second s	
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	1,497,465
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		1/10//100
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)		19	
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	•••••••••••••••••••••••••	5	1,497,465
Part XII Reconciliation of Expenses per Audited Financial Stat			
Complete if the organization answered "Yes" on Form 990	Part IV. line 12a.	choco per return.	
1 Total expenses and losses per audited financial statements	- are required requi	1	1,574,404
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			=/0/1/101
a Donated services and use of facilities	2a		
b Prior year adjustments	2b	and the second	
c Other losses	20	12.25	
d Other (Describe in Part XIII.)	2d	1.1.1	
e Add lines 2a through 2d	[24]	2e	
3 Subtract line 2e from line 1		3	1,574,404
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	·····		1,5/1,104
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	2 Acres	
b Other (Describe in Part XIII.)			
C Add lines da and db	[40]	40	
 c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 	••••••••••••••••••••	4c	1,574,404
Part XIII Supplemental Information.		•	1,5/4,404
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	ide any additional inforr		
•••••••••••••••••••••••••••••••••••••••			

Schedule D	(Form 990) 2022	EQUAL	JUSTICE	AMERICA,	INC	13-3708596	Page 5
Part XIII	Suppleme	ntal Inform	nation (contin	AMERICA,			

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					*******	***************************************	
				••••••			

Schedule D (Form 990) 2022

Department of the Tressury	mandrinoo	if the organizati	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	n Form 990, Part IV,	line 21 or 22.		- contraction	7707
Internal Revenue Service		Go to www.li	Attach to Form 990. Go to www.irs.gow/Form990 for the latest information.	90. e latest information.			8 ⁻	Open to Public Inspection
Name of the organization EQUAL JUSTICE	AMERICA,	INC				Empl	Employer identification number 13-3708596	mber
	Grants and Assistar	lce						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection orthetia used to award the grants or assistance?	o substantiate the amount o rants or assistance?	f the grants or as	sistance, the grantees'	eligibility for the grant	is or assistance, and		مر معر	
oribe	cedures for monitoring the u	ise of grant funds	in the United States.	*****				N N
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	stance to Domestic C ecipient that received r	Increations Increations	and Domestic Go 00. Part II can be	wernments. Con duplicated if addit	iplete if the orga ional space is n	anization answe eeded.	sred "Yes" on Form 990,	-orm 990,
 (a) Name and address of organization or government 	tion (b) EIN	V (c) RC section	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance	e of grant stance
(1) AYUDA 6925 B WILLOW STREET NW WASHINGTON DC 20	NW DC 20012 52-0971440	5			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		LEGAL GRANT	
(2) BRENNAN CENTER FOR JUSTICE 120 BROADWAY STE 1750 NEW YORK NY 10271	E 0271 13-3839293	293	66,004				LEGAL GRANT	
(3) EAST BAY COMMUNITY LAW CENTER 2921 ADELINE STREET BERKELEY CA 94703		565	74,925				LEGAL GRANT	
EGAL AID (COURTH 4TH IL	I FLOOR 36-2177139	139	7,265					
(5) EJA DISABILITY LAW CLINIC ONE PACE PLAZA NEW YORK NY 10	IC 13-5562314	314	26,004				LEGAL GRANT	
(6) EQUIP FOR EQUALITY 20 N MICHIGAN AVENUE STE300 CHICAGO IL 60602	00 0602 36-3361312	312	6,079					
(7) GREATER BOSTON LEGAL SERVICES 197 FRIEND STREET BOSTON MA 02114	ERVICES 02114 04-2103907	907	31,137				LEGAL GRANT	
(8) KIDS IN NEED OF DEFENSE 1300L ST NW STE 1100 WASHINGTON DC 20005	0005 26-2763038	038	7,642			-	LEGAL GRANT	
(9) LEGAL AID CHICAGO 111 W JACKSON BLVD 3RD FLOOR CHICAGO IL 60604	FLOOR 36-2754650	650	96,411				LEGAL GRANT	
 Enter total number of section 501(c)(3) and government organizations listed in Enter total number of other organizations listed in the line 1 table 	nd government organizations listed in the line 1 table	listed in the line 1 table	1 table	*************				

SCHEDULE I (Form 990)		Grants	and Otl	Grants and Other Assistance to Organizations, Governments and Individuals in the United States	e to Organiza	tions, States		OMB No	OMB No. 1545-0047
Department of the Tressury		Complete If the	organizatio	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.	n Form 990, Part IV, 0.	line 21 or 22.		Z ^{Open 1}	ZUZZ Open to Public
Internal Revenue Service		69	to www.irs	Go to www.irs.gov/Form990 for the latest information.	e latest information.			lnsp	Inspection
Name of the organization EQUAL	JUSTICE AMERICA,	ICA, INC					Emp 1.0	Employer identification number	
Part I General Inform	ation on Grai	Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	In records to substantiate the	le amount of the gr	ants or assi	stance, the grantees'	eligibility for the grant	s or assistance, an	g	: [
cribe i	ation's procedures for mor	nitoring the use of g	trant funds	n the United States.	*********************************			U Yes	2
Part II Grants and Oth Part IV, line 21,	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	mestic Organi received more t	zations a han \$5,00	ind Domestic Go	vernments. Com	iplete if the orga ional space is n	anization answe	ered "Yes" on Form 990,	n 990,
 (a) Name and address of organization or government 	of organization ent	(p) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-	(h) Purpose of grant	grant
(1) LEGAL AID JUSTICE CENTER 1000 PRESTON AVE STE A CHARLOTTESVILLE VA	CENTER TE A VA 22903	54-0884513	farment's at	61,087		(Janat)		Alline con In	
(2) LEGAL AID SOCIETY OF 1 1331 H STREET STE 350 WASHINGTON E	OF DC 350 DC 20005	53-0196600		6,553				LEGAL GRANT	
 (3) LINCOLN SQUARE LEGAL S 33 WEST 60TH STREET NEW YORK NY 	AL SERVICES T NY 10023	06-1484152		5,500				LEGAL GRANT	
(4) METROWEST LEGAL SERVICES I 63 FOUNTAIN STREET STE 304 FRAMINGHAM MA 01	INC 04	04-3177488		5,289					
(5) NEIGHBORHOOD LEGAL SERVICES F 64 NEW YORK AVE NE STE 180 WASHINGTON DC 20002	SERVICES PROGRAM STE 180 DC 20002 5	M 52-0858001		65,837					
(6) NEW YORK LEGAL ASSISTANCE GROUP 7 HANOVER SQUARE 18TH FLOOR NEW YORK NY 10034	ISTANCE GROUP STH FLOOR NY 10034	13-3505428		5,790				LEGAL GRANT	
(7) NORTHWEST WORKERS JUSTICE PROJECT 310 SW 4TH AVE STE 320 PORTLAND OR 97204	JUSTICE PROJECT 320 OR 97204	06-1669649		6,000					
(8) PHILADELPHIA LEGAL ASSISTANCE 42 SOUTH 15TH STREET STE 500 PHILADELPHIA PA 19102	ASSISTANCE ET STE 500 PA 19102	23-2823744		6,392					
(9) PRISONERS LEGAL SERVICES OF MASS 50 FEDERAL ST 4TH FLR BOSTON MA 02110	VUICES OF MASS FLR MA 02110	04-2523362		13,000				LEGAL GRANT	
 Enter total number of section 501(c)(3) and government organizations listed in Enter total number of other organizations listed in the line 1 table 	501(c)(3) and government or ganizations listed in the line	organizations listed 1 table	in the line 1 table	table .	1				
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ice, see the Instructions t	for Form 990.		""""""""""""""""""""""""""""""""""""""		· · · · · · · · · · · · · · · · · · ·	****	Schedule I (Form 990) (2022)	990) (2022)

(Form 990)	Grants Governn Complete If th	s and Ot nents, al	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete If the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.	e to Organiza in the United n Form 990, Part IV 90.	ations, 1 States , line 21 or 22.		OMB No. 1545-0047 2022 Open to Public	22 Public
Ame of the criatization		CO TO WWW.II.	www.irs.gov/rormsyd tor the latest information.	e latest information			Inspection	ction
EQUAL JUSTICE	ICE AMERICA, INC					5 - A	Employer identification number 13-3708596	
a	General Information on Grants and Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	to substantiate the amount of the grants or assistance?	grants or ass	s or assistance, the grantees' eligibility for the grants or assistance, and of funds in the United States.	eligibility for the gran	its or assistance, an	p	D Yes	2 □
Part II Grants and Other Ass Part IV. line 21. for anv	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV. line 21, for any recipient that received more than \$5,000, Part II can be dunificated if additional sname is provided.	nizations than \$5.0	and Domestic Go	vernments. Cor	nplete if the organization	anization answ	ered "Yes" on Form	990,
1 (a) Name and address of organization or government	ation (b) EIN	(c) RC section	(d) Amount of cash	(e) Amount of	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant	t
	CA 90005 23-7105149				other)	BOURSISSE USENIOU	or assistance LEGAL GRANT	
GRANDE LEGAL A. XAS TX	8596		21,005					
(3) THE LEGAL AID SOCIETY 199 WATER STREET NEW YORK NY	K NY 10038 13-5562265		12,516				LEGAL GRANT	
BLDO	LAW SCHOOL 3 48109 38-6006309		5,526				LEGAL GRANT	
(5) OTHERS UNDER \$5000			121,049				LEGAL GRANTS	
(6)								
(J)								
(8)								
(6)								
 Enter total number of section 501(c)(3) and government organizations listed in Enter total number of other organizations listed in the line 1 table 	and government organizations list is listed in the line 1 table	ed in the line	the line 1 table					
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	the Instructions for Form 990.			****************	****	****	Schedule I (Form 990) (2022)	90) (2022)

(a) Type	(a) Type of grant or assistance (b) Number of recipients recipients		(c) Amount of cash grant and under the cash grant and under the cash grant 1, line quired in Part 1, line	(d) Amount of noncash assistance	(e) Amount of cash grant (d) Amount of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) (f) Description Image: Im	(f) Description of noncash assistance
0 2 7 0 0	plemental Information. Pr		quired in Part I, line	2; Part III, column (b	; and any other additional	information
Q Q 4 90 10	pplemental Information. Pr		quired in Part I, line	2; Part III, column (b	; and any other additional	information
∞ 47 00	plemental Information. Pr		quired in Part I, line	2; Part III, column (b	; and any other additional	information
4 0 0	plemental Information. Pr		quired in Part I, line	2; Part III, column (b	; and any other additional	information
o o	pplemental Information. Pr	1 1 1 1 1 1 1	quired in Part I, line	2; Part III, column (b	; and any other additional	information
9	plemental Information. Pr		quired in Part I, line	2; Part III, column (b); and any other additional	information
	pplemental Information. Pr		quired in Part I, line	2; Part III, column (b); and any other additional	information
7	pplemental Information. Pr		quired in Part I, line	2; Part III, column (b); and any other additional	information
Part IV Sup						IIIOIIIanoII.
	化化学学 化化化化学学 化化学学 化化学学 化化学学 化化学学 化化学学 化					*****
					*************	************************

						Schedule I (Form 990) (2022)

(Form 990)	Supplemental Information to Form 990 or	990-EZ	OMB No. 1545-0047
	Complete to provide information for responses to specific qu Form 990 or 990-EZ or to provide any additional inform		2022
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ.		Open to Public
Name of the organization	Go to www.irs.gov/Form990 for the latest informatio		Inspection
	UAL JUSTICE AMERICA, INC	13-3708	
PROVIDES GRAM ASSISTANCE TO FELLOWSHIPS H Form 990, Par GRANTS TO LEO	rt III - Additional Information NTS TO LEGAL SERVICE ORGANIZATIONS THAT O THE POOR AND DISADVANTAGED. THE GRAN FOR LAW SCHOOL STUDENTS It III, Line 4d - All Other Accomplishin GAL SERVICE ORGANIZATIONS THAT SERVE TH TT VI, Line 11b - Organization's Proces	NTS ARE ISSUE nents HE POOR & DIS	d to sponsof
REVIEW THE FOR	ORM 990 rt VI, Line 12c - Enforcement of Confli	icts Policy	
DIRECTORS ARE	E REQUIRED TO DISCLOSE INFORMATION WHEN		
IN THEIR STA		ESE POLICES N	
BOARD Form 990, Par THE EXECUTIVE	rt VI, Line 15a - Compensation Process E DIRECTOR'S COMPENSATION IS REVIEWED A EPENDENT BODY	for Top Offi	WITH THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Form 4562		preciation and luding Information of Attach to your ta	n Listed Pro	operty)	2223		202	- C
nternal Revenue Service	Go to www.irs.go	ov/Form4562 for instruc	tions and the	e latest informat			Sequence No.	179
lame(s) shown on return		DT03 TN0				ying nu	umber 3596	
Business or activity to which th	EQUAL JUSTICE AME	RICA, INC			13-	5700	5590	
Indirect Dep								
	To Expense Certain Prop	erty Under Section	179					
	you have any listed property			omplete Part I				
1 Maximum amount (se						1	1,080,	000
	179 property placed in service (se	e instructions)				2		
	tion 179 property before reduction					3	2,700,	000
	n. Subtract line 3 from line 2. If zer					4		
5 Dollar limitation for tax ye	ear. Subtract line 4 from line 1. If zero o			0.202		5		
6	(a) Description of property	(b) C	ost (business use o	only) (c) E	lected cost	_		
						_		
				-		_	a service and the service	2 Conten
7 Listed property. Enter	r the amount from line 29	- in antimum (a) lines C a	l	7			24	and and a second
	section 179 property. Add amount					8		
9 Tentative deduction. 10 Carryover of disallow	Enter the smaller of line 5 or line and deduction from line 13 of your	0 2021 Eorm 4562	•••••			10		
	tation. Enter the smaller of busine					11		
	deduction. Add lines 9 and 10, bu					12		
	ed deduction to 2023. Add lines 9			13			the second	223
	Part III below for listed property. In:							
Part II Special	Depreciation Allowance a	nd Other Depreciat	tion (Don't	include listed	proper	ty. Se	e instructions.)	
during the tax year. S	See instructions	2 9 S				14		
during the tax year. S Property subject to s 16 Other depreciation (ii						14 15 16	1	404
during the tax year. S Property subject to s 6 Other depreciation (ii	See instructions ection 168(f)(1) election ncluding ACRS)					15	1	
during the tax year. S Property subject to s Other depreciation (ii Part III MACRS	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax	le listed property. So Section A years beginning before 2	ee instructio	ons.)		15	1	
during the tax year. \$ Property subject to s Other depreciation (ii Part III MACRS MACRS deductions f Il you are elacting to group	See instructions ection 168(f)(1) election including ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye	le listed property. So Section A years beginning before 2 ear into one or more general ass	ee instructio	nrs.)		15 16 17	- Astrony - S	
during the tax year. \$ Property subject to s Other depreciation (ii Part III MACRS MACRS deductions f Il you are elacting to group	See instructions ection 168(f)(1) election including ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service during the tax ye	le listed property. So Section A years beginning before 2 ear into one or more general asse rvice During 2022 Tax 1	ee instructio 022 et eccounts, check fear Using th	here e General Depre		15 16 17	- Astrony - S	
during the tax year. \$ 15 Property subject to s 16 Other depreciation (ii 17 MACRS deductions f 18 If you are electing to group (a) Classification of pri	See instructions ection 168(f)(1) election including ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year	le listed property. So Section A years beginning before 2 ear into one or more general ass	ee instructio 022 et eccounts, check fear Using th	here e General Depre		15 16 17 System	- Astrony - S	C
during the tax year. S 15 Property subject to s 16 Other depreciation (ii Part III MACRS 17 MACRS deductions f 18 If you are electing to group (a) Classification of pro- 19a 3-year property	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year placed in	le listed property. So Section A years beginning before 2 aar into one or more general asse rvice During 2022 Tax Y (c) Basis for depreciation (businessfirvestment use	022 et accounts, check /ear Using th (d) Recovery	here e General Depre		15 16 17 System	a posta a secondaria de la	C
during the tax year. S 15 Property subject to s 16 Other depreciation (ii Part III MACRS 17 MACRS deductions f 18 If you are electing to group (a) Classification of pro- 19a 3-year property b 5-year property	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year placed in	le listed property. So Section A years beginning before 2 aar into one or more general asse rvice During 2022 Tax Y (c) Basis for depreciation (businessfirvestment use	022 et accounts, check /ear Using th (d) Recovery	here e General Depre		15 16 17 System	a posta a secondaria de la	C
during the tax year. S Property subject to s 15 Property subject to s 16 Other depreciation (in Part III MACRS 17 MACRS deductions f 18 If you are electing to group (a) Classification of pro- 19a 3-year property b 5-year property c 7-year property	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year placed in	le listed property. So Section A years beginning before 2 aar into one or more general asse rvice During 2022 Tax Y (c) Basis for depreciation (businessfirvestment use	022 et accounts, check /ear Using th (d) Recovery	here e General Depre		15 16 17 System	a posta a secondaria de la	C
during the tax year. \$ Property subject to s dother depreciation (ii Part III MACRS MACRS deductions f MACRS deductions f It you are electing to group (a) Classification of pr (b) 5-year property b) 5-year property c) 7-year property d) 10-year property	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year placed in	le listed property. So Section A years beginning before 2 aar into one or more general asse rvice During 2022 Tax Y (c) Basis for depreciation (businessfirvestment use	022 et accounts, check /ear Using th (d) Recovery	here e General Depre		15 16 17 System	a posta a secondaria de la	C
during the tax year. \$ Property subject to s dother depreciation (ii Part III MACRS MACRS deductions f MACRS deductions f I usu are electing to group (a) Classification of pr (a) Classification of pr 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax ye Section B—Assets Placed in Service (b) Month and year placed in	le listed property. So Section A years beginning before 2 aar into one or more general asse rvice During 2022 Tax Y (c) Basis for depreciation (businessfirvestment use	022 et accounts, check /ear Using th (d) Recovery	here e General Depre		15 16 17 System	a posta a secondaria de la	C
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during the tax year. S 15 Property subject to s 16 Other depreciation (ii Part III MACRS 17 MACRS deductions f 18 If you are electing to group (a) Classification of pro- 19a 3-year property b 5-year property c 7-year property d 10-year property d 10-year property f 20-year property f 20-year property f 20-year property f 20-year property h Residential rental property i Nonresidential real property i Nonresidential real property Se 20a Class life b 12-year c 30-year Part IV Summa 21 Listed property. Enter	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax y Section B—Assets Placed in Service placed in service coperty (b) Month and year placed in service coperty coper	le listed property. So Section A years beginning before 2 ear into one or more general ass rvice During 2022 Tax Y (c) Besis for depreciation (businessfirivestment use only-see instructions)	ee instruction	nere e General Depre (e) Convention (e) Convention MM MM MM MM Alternative Dep	(1) Met (1) Met (1) Met (2) Met (2) Met (2) Met (2) Met (2) Met (3) Met (3) Met (3) Met (4) Met (4) Met (5) Met (5) Met (5) Met (6) Met (7)	15 16 System hod System	(g) Depreciation de	(
during the tax year. S 15 Property subject to s 16 Other depreciation (ii Part III MACRS 17 MACRS deductions f 18 If you are electing to group (a) Classification of pro- 19a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 20-year property f 20-year property h Residential rental property i Nonresidential real property Se 20a Class life b 12-year c 30-year Part IV Summa 21 Listed property. Ente 22 Total. Add amounts	See instructions ection 168(f)(1) election ncluding ACRS) Depreciation (Don't includ for assets placed in service in tax any assets placed in service during the tax y Section B—Assets Placed in Service placed in service coperty (b) Month and year placed in service coperty coper	le listed property. So Section A years beginning before 2 ear into one or more general ass rvice During 2022 Tax Y (c) Besis for depreciation (businessfirivestment use only-see instructions)	ee instruction	nere e General Depre (e) Convention (e) Convention MM MM MM MM Alternative Dep MM MM Alternative Dep	(f) Met (f) Met (f) Met (f) Met (f) Met (f) (f) Met (f) (f) (f) (f) (f) (f) (f) (f) (f) (f)	15 16 3ystem hod 5ystem	(g) Depreciation de	duction
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Year Ended: June 30, 2023

EQUAL JUSTICE AMERICA, INC 13540 E BOUNDARY ROAD MIDLOTHIAN, VA 23112

Electing out of Bonus Depreciation Allowance for All Eligible Depreciable Property

The above named taxpayer elects out of the first-year bonus depreciation allowance under IRC Section 168(k)(7) for all eligible depreciable property placed in service during the tax year.

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 13-3708596 Federal Asset Report FYE: 6/30/2023

Form 990, Page 1

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Page 1

Asset	Description	Date In Service	Cost	Bus Sec <u>%</u> 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Other 1 2 3 4 5	Depreciation: FURNITURE EQUIPMENT COPIER FEEDER COMPUTER	1,185 28,616 6,295 1,995 1,290		1,185 28,616 6,295 1,995 1,290	7 MO S/L 7 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L	1,185 28,616 0 0	0 0 1,049 333 22	
	Total Other Depreciation	-	39,381		39,381		29,801	1,404
	Total ACRS and Other Depre	eciation =	39,381	ti .	39,381		29,801	1,404
	Grand Totals Less: Dispositions and Transf Less: Start-up/Org Expense	ers	39,381 0 0		39,381 0 0		29,801 0 0	1,404 0 0
	Net Grand Totals		39,381		39,381		29,801	1,404

EQUALJUSTIC EC	QUAL JUSTICE AMERICA, INC
13-3708596	AMT Asset Report
	Farma 000 Dama 4

Less: Dispositions and Transfers

Net Grand Totals

0

0

0

0

Page 1

FYE: 6/30/2023

Form 990, Page 1

Bus Sec Basis % 179Bonus for Depr PerConv Meth Date Asset Description In Service Cost Prior Current Other Depreciation: 1 FURNITURE 2 EQUIPMENT 00000 0 0 0 HY 7/01/10 000 123 000 0 HY õ 7/01/10 0 HY 0 HY 0 COPIER 8/17/22 0 0 4 9/08/22 0 FEEDER COMPUTER 6/08/23 ò 0 0 HY 0 0 5 0 0 0 0 **Total Other Depreciation** 0 0 0 0 **Total ACRS and Other Depreciation Grand Totals** 0 0 0 0

0

0

0

0

13-3	3708		EQUAL JUSTICE AMERICA, INC Depreciation A All Busine		05/08/2024 2:40 PM Page 1
Form	<u>Unit</u>	Asset	Description There are no assets that meet the criteria	 AMT	AMT Adjustments/ Preferences

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 05/08/2024 2:40 PM 13-3708596 Future Depreciation Report FYE: 6/30/2023 FYE: 6/30/2023 Page 1 FYE: 6/30/2023 Form 990, Page 1 FYE: 6/30/2023 FYE: 6/30/2023 Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
Other	Depreciation:				
1	FURNITURE	7/01/10	1,185	0	0
2	EQUIPMENT	7/01/10	28,616	0	0 0 0
23	COPIER	8/17/22	6,295	1,259	0
4	FEEDER	9/08/22	1,995	399	0
5	COMPUTER	6/08/23	1,290	258	0
	Total Other Depreciation		39,381	1,916	0
	Total ACRS and Other Depreciation		39,381	1,916	0
	Grand Totals		39.381	1.916	0

Form 990	Two Year For calendar year 2022, or tax year beginn		arison Report /01/22 , ending	06/30/2	2021 & 2022 3		
ame				1	payer Identification Number 3-3708596		
EQUAL JU	JSTICE AMERICA, INC		2021	2022	and the second se		
			1,532,893	1,515,1	Party of the local division of the local div		
	ons, gifts, grants		1,552,695	1,010,1	21/100		
	hip dues and assessments						
ACC STATES AND A STATES	ent contributions and grants						
	service revenue		249	2	21 -21		
	t income		243				
	from tax exempt bonds		-5,940	-17,9	41 -12,001		
	or (loss) from sale of assets other than inventory \ldots		-5,940	11,5			
	e or (loss) from fundraising events						
	ne or (loss) from gaming						
	or (loss) on sales of inventory						
	enue	. 11.	1 507 000	1,497,4	65 -29,73		
	enue. Add lines 1 through 11	12.	1,527,202	687,8	and the local division of the local division		
	nd similar amounts paid		902,393	667,6	90 -214,50		
	baid to or for members		05 400	00 1	45 2,65		
0	ation of officers, directors, trustees, etc.		95,493	98,1			
-	other compensation, and employee benefits	16.	517,648	564,5	40,00		
a 17. Profession	nal fundraising fees	. 17.		07.0	10 10 40		
× 18. Other pro	fessional fees	18.	38,066	27,6	and the second se		
19. Occupant	cy, rent, utilities, and maintenance		19,694	20,0	and the second se		
20. Depreciat	ion and Depletion	20.		1,4			
21. Other exp	Denses	. 21.	163,555	174,7			
22. Total exp	penses. Add lines 13 through 21	. 22.	1,736,849	1,574,4	And and a second s		
23. Excess o	or (Deficit). Subtract line 22 from line 12	23.	-209,647	-76,9			
24. Total exe	mpt revenue	24.	1,527,202	1,497,4	65 -29,73		
	elated revenue	25.			10.00		
	ludable revenue		-5,691	-17,7			
P 1	ets		376,394	383,8			
5 28. Total liab	, Jilities		674,985	710,6			
E 29. Retained	earnings		-298,591	-326,8	-28,24		
2 30. Number	of voting members of governing body	30.	5	5			
	of independent voting members of governing body	31.	5	5	and the second second		
	of employees	32.	14	16	72. 34 AL 34 C 70 C 20		
33. Number		33.			and the second		

Form 990	Tax	Tax Return History			2022
Name EQUAL JUS	EQUAL JUSTICE AMERICA, INC			Employer 13-3	Employer Identification Number 13-3708596
	2018 2019	2020	2021	2022	2023
Contributions, gifts, grants		1,284,175	1,532,893	1,515,185	
Membership dues					
Program service revenue			-5.940	-17.941	
Capital gain or loss		4,908	4	4	
Fundraising revenue (income/loss)					
Gaming revenue (income/loss)					
Other revenue		1		- 1	
Total revenue			-	~	
Grants and similar amounts paid		587,880	902,393	687,890	
Benefits paid to or for members			- 1	- 1	
Compensation of officers, etc.		98,063	95,493		
Other compensation		370,851	517,648	564,508	
Professional fees		28,946	38,066		
Occupancy costs		24,905	19,694	20,040	
Depreciation and depletion				1,404	
Other expenses		98,532	163,555	174,779	
Total expenses		1			
Excess or (Deficit)		79,906	-209,647	-76,939	
Total exempt revenue		1,289,083	1,527,202	1,497,465	
Total unrelated revenue					
Total excludable revenue			-5,691	07/ /1-	
Total Assets		465,139	376,394	383,854	
Total Liabilities			674,985	710,688	
			-200 501	-326 834	

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 13-3708596 FYE: 6/30/2023	_	Federal Statements	nts			5/8/2024	5/8/2024 2:40 PM Page 1
<u>Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)</u>	X. Line 11g - O	ther Fees for	- Service (Non-	employee)			
Description	Total Expenses		Program Service	Manag Gei	Management & General	Υ.	Fund Raising
CONSULTANTS PAYROLL SERVICE	\$ 3,350 1,493	50 \$	1,117	\$	1,117 498	ŝ	1,116 498
Total	\$ 4,843	43 S	1,614	\$	1,615	ŝ	1,614
Form 9	990, Part IX, Lir	ne 24e - All O	Form 990, Part IX, Line 24e - All Other Expenses				
Description	Total Expenses		Program Service	Manag Gei	Management & General	œ	Fund Raising
MAILING LIST RESEARCH	\$ 11,635 5,356	ŝ	5,356	ŝ		ŝ	11,635
Total	\$ 16,991	91 \$	5,356	s,	0	сл сл	11,635

5/8/2024 2:40 PM Page 2			\$ 1,515,185 \$ 1,515,185		Amount	\$ 221 \$ 221				
EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 13-3708596 FYE: 6/30/2023	Schedule A. Part III. Line 1(e)	Description	CONTRIBUTIONS Total	Schedule A. Part III. Line 2(e)	Description	INTEREST INCOME Total				