Annual Report

Fiscal Year 2020 - 2021



EQUAL JUSTICE AMERICA, INC

INDEX TO FINANCIAL STATEMENTS

For The Years Ended JUNE 30, 2021 and 2020

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INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To The Members of Equal Justice America, Inc:

We have reviewed the accompanying financial statements of Equal Justice America, Inc. which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the Unites States of America; and for design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Equal Justice America, Inc. as of June 30, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Bernew, Dospon + Rosenzwing CPAD PLLC

Berman, Sosman & Rosenzweig, CPAs PLLC Jericho, New York November 5, 2021

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

Assets

Current Assets: Cash and cash equivalents Investments Prepaid Expenses Miscellaneous Receivables Promises to Give (Net) Total Assets	\$\frac{2021}{118,877}\$ 276,471 4,226 \(\frac{65,565}{465,139} \)	\$ 233,253 150,000 2,646 3,459 116,928 \$ 506,286
Liabilities	and net Assets (Deficit)	
Current Liabilities:		
Accounts payable	\$ 21,052	\$ 12,606
Credit Card payable	6,266	12,623
Grants Payable	361,045	401,987
Total Current Liabilities	388,363	427,216
Non-Current Liabilities:		
Loans Payable	150,000	232,000
Total Non-Current Liabilities	150,000	232,200
Total Liabilities	538,363	659,416
Net Assets		
Without Donor Restrictions	(510,743)	(602,080)
With Donor Restrictions	437,519	448,950
Total Net Assets (Deficit)	(73,224)	(153,130)
Total Liabilities and Net Assets (Defic	cit) \$ 465,139	\$ 506,286
		

See Notes to Combined Financial Statements

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
CHANGE IN NET ASSETS WITHOUT DONOR		
RESTRICTIONS REVENUE AND PUBLIC SUPP	ORT	
Contributions	\$ 622,282	\$ 506,746
Other Income	83,321	10,000
Interest Income	4,908	40
Net Assets Released from Restrictions	308,462	249,833
Total Revenue and Public Support	1,018,973	766,619
E		
Expenses:	704 217	504.040
Program Expenses- Grants and Fellowships	784,217	594,849
Fundraising Expenses	279,831	270,381
General and administrative expenses	145,129	155,737
Total Expenses	1,209,177	<u>1,020,967</u>
Decrease in Net Assets Without Donor Restrictions	(190,204)	(254,348)
Change in Net Assets With Donor Restrictions		
Contributions	326,479	654,802
Net Assets Released from Restrictions:	(56,369)	(249,833)
Increase in Net Assets with Donor Restrictions	270,110	404,969
		101,707
Increase (Decrease) in Net Assets	79,906	150,621
Net Assets (Deficit)- Beginning of Year	(153,130)	(303,751)
Net Assets (Deficit)- End of Year	\$ (73,224)	\$ (153,130)

See Notes to Combined Financial Statements

EQUAL JUSTICE AMERICA, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

Cash flows from operating activities:	2021	2020
Increase (Decrease) in Net Assets	\$ 79,906	\$ 150,621
Adjustments to reconcile increase (decrease) in		
net assets to net cash provided by operating activity	ties:	
Decrease/ (Increase) in operating assets:		
Prepaid Expenses	(1,580)	(987)
Miscellaneous Receivables	3,459	(2,660)
Promises to Give (Net)	51,363	(55,083)
Increase (decrease) in operating liabilities:		•
Changes in assets and liabilities:		
Accounts Payable	8,446	(2,512)
Credit Card Payable	(6,357)	8,188
Loan Proceeds Forgiven	(82,200)	-
Grants payable	(40,942)	(86,344)
Net cash provided by operating activities	12,095	11,223
Cash flows from investing activities:		
Purchases of Investments	(126,471)	(150,000)
Net cash used by investing activities	(126,471)	(150,000)
Cash flows from financing activities:		
Loan Proceeds Received	_	232,200
Net cash provided by financing activities	-	232,200
(Decrease)/Increase in Cash and Cash Equivalents	(114,376)	93,423
Cash and Cash Equivalents- Beginning of Year	233,253	139,830
Cash and Cash Equivalents- End of Year	<u>\$ 118,877</u>	\$ 233,253
Supplemental Disclosures:		
Interest Paid	<u>N/A</u>	N/A

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2021

	Program	Fundraising	General and Admin	<u>Total - 2021</u>
Grants and Fellowships	\$ 587,880	0	0	587,880
Salaries	124,792	220,232	68,710	413,734
Benefit Expense	13,165	1,849	8,084	23,098
Payroll Taxes	9,724	17,010	5,348	32,082
Consulting and Prof Fees	9,649	9,649	9,648	28,946
Licenses & Permits	15,041	0	0	15,041
Mailing List	0	1,200	0	1,200
Insurance	793	793	793	2,379
Advertising & Marketing	0	3,880	3,880	7,760
Occupancy Expense	8,302	8,302	8,301	24,905
Telephone	3,631	3,631	3,630	10,892
Office Expense & Supplies	1,555	1,555	3,110	6,220
Computer & Website Expens	e 8,577	8,577	8,578	25,732
Printing & Postage	0	2,045	0	2,045
Dues & Subscriptions	171	171	342	684
Temporary Help	937	937	936	2,810
Merchant & Bank Fees	0_	0	23,769	23,769
Total <u>\$</u>	784,217	\$ 279,831	<u>\$ 145,129</u>	\$ 1,209,177

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2020

	Program	Fundraising	General and Admin	<u>Total - 2020</u>
Grants and Fellowships	\$ 430,617	0	0	430,617
Salaries	117,659	198,725	65,951	382,335
Benefit Expense	9,935	2,694	5,995	18,624
Payroll Taxes	10,148	17,913	5,728	33,789
Consulting and Prof Fees	0	0	20,099	20,099
Conferences	21	0	0	21
Mailing List	0	15,645	0	15,645
Insurance	656	656	656	1,968
Advertising & Marketing	0	4,281	4,280	8,561
Occupancy Expense	8,330	8,330	8,330	24,990
Telephone	3,361	3,360	3,361	10,082
Office Expense & Supplies	1,004	1,004	2,315	4,323
Computer & Website Expens	e 11,465	11,466	11,466	34,397
Printing & Postage	1,573	6,227	1,574	9,374
Dues, Licenses & Subscription	ons 80	80	183	343
Merchant & Bank Fees	0	0	<u>25,799</u>	25,799
Total §	594,489	\$ 270,381	\$ 155,737	\$ 1,020,967

EQUAL JUSTICE AMERICA, INC. SCHEDULE OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30,

	_ <u>Total – 2021</u>	<u>Total - 2020</u>
Grants and Fellowships	\$ 587,880	430,617
Salaries	413,734	382,335
Benefit Expense	23,098	18,624
Payroll Taxes	32,082	33,789
Consulting and Prof Fees	28,946	20,099
Licenses & Permits	15,041	21
Mailing List	1,200	15,645
Insurance	2,379	1,968
Advertising & Marketing	7,760	8,561
Occupancy Expense	24,905	24,990
Telephone	10,892	10,082
Office Expense & Supplies	6,220	4,323
Computer & Website Expense	25,732	34,397
Printing & Postage	2,045	9,374
Dues, Licenses & Subscriptions	684	343
Temporary Office Help	2,810	-
Merchant & Bank Fees	23,769	25,799
Total	\$ 1,209,177	\$ 1,020,967

NOTE 1.

NATURE OF ACTIVITIES:

Equal Justice America, Inc.. (the organization) is a non-profit organization that provides grants to legal services that deliver civil assistance to the poor.

NOTE 2.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting:

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates

Cash and Cash Equivalents:

For purposes of the statements of cash flows, Equal Justice America, Inc. considers all highly liquid debt instruments, purchased with a maturity of three months or less, to be cash equivalents.

Property and Equipment

It is the organization's policy to capitalize significant expenditures for property and equipment. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Depreciation is being computed by the straight-line method over five to seven years for accounting and income tax purposes.

Promises to Give

Unconditional promises to give (pledges), less an allowance for uncollectible amounts where applicable, are recognized as increases in net assets without donor restrictions when the pledge is made.

NOTE 2.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES -continued

Net Assets

Net Assets of the organization are classified based upon the existence or absence of donor-imposed restrictions, as follows:

Net Assets without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations and are therefore, available for the general operations of the organization.

Net Assets with Donor Restrictions

Net assets that are subject to donor-imposed stipulations that will be met either by actions of the organization and/or the passage of time. As such restrictions are satisfied, net assets with donor restriction are reclassified to net assets without donor restriction in the accompanying statement of activities as net assets released from restrictions.

Contributions:

Contributions are reported at fair value at the date the contribution is received. Contributions received are recorded as net asset with donor restrictions if they are received with donor stipulations that limit the use of the donations.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include expenses related to employee compensation and benefits, occupancy expenses, office expenses and insurance which are all allocated on the basis of estimates time and effort.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES -continued

Tax Status

Equal Justice America, Inc. is a Not-For-Profit organization exempt from federal income taxes under Section 501 (c) (3) of the Internal Revenue Code and, therefore, has made no provision for federal income taxes on the accompanying financial statements. In addition, Equal Justice America, Inc. has been determined by the Internal Revenue Service not to be a "Private Foundation" within the meaning of Section 509 (a) of the Internal Revenue Code.

NOTE 3. CONCENTRAION OF CREDIT RISK

Equal Justice America, Inc. maintains various bank and money market accounts that at times may exceed insured credit limits. The organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk with respect to such balances.

NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments are stated at fair value and consisted of the following at December 31:

	2	2021	2	020_
US Government Securities	\$	-0-	\$	-0-
Mutual Funds	19	7,317	150	0,000
Equities	7	9,154		-0-
Total	\$ 27	76,471	\$150	0,000

Purchases of marketable securities are initially recorded at cost; donated securities are recorded at fair value on the date of the contribution. Realized and unrealized gains and losses are recorded separately in the statement of activities. Investment fees have been netted against income in the statement of activities.

The organization values its investments at fair value, based on prices provided to it by its custodian. In determining fair value, the highest priority is given to quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS – continued

The three levels of the fair value hierarchy are as follows:

Level 1: Quoted prices (unadjusted) for identical investments in active markets

Level 2: Other significant observable inputs (including, quoted prices for similar investments, interest rates, credit risk, etc.)

Level 3: Significant unobservable inputs

The following is a summary of the inputs used in valuing the organization's investments at December 31:

	<u>2021</u>	2020
Level 1	\$ 276,471	\$150,000
Level 2	-0-	-0-
Level 3	0-	-0-
Total	\$ 276,471	\$150,000

The organization invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the organizations statement of financial position.

NOTE 5. **PROMISES TO GIVE (NET)**

Promises to Give (Net) are recorded when the pledge is made by the donor. As of June 30, 2021 and 2020, the organization has received pledges of \$110,420 and \$160,935, respectively, and has provided an allowance for doubtful accounts on these promises of \$44,855 and \$44,007, respectively, for amounts not expected to be collected. All other pledges are expected to be received within one year.

NOTE 6: **PROPERTY AND EQUIPMENT**

Property and equipment consist of the following at JUNE 30:

	<u>2021</u>	<u>2020</u>
Furniture and Equipment	\$ 1,185	\$ 1,185
Machinery and equipment	28,616	28,616
Subtotal	29,801	29,801
Less: Accumulated depreciation	(29,801)	(29,801)
	\$ -0-	\$ -0-

Property and equipment is fully depreciated for the year ended June 30, 2021.

NOTE 7: **GRANTS PAYABLE**

The organization provides Grants, which at times provide for payments extending over a number of years. As of June 30, 2021 and 2020, \$260,000 and \$130,000 of Grants Payable are to be paid beyond a period of twelve months from the balance sheet date, during the fiscal year ended June 30, 2022 and 2021, respectively.

NOTE 8: LOANS PAYABLE

On April 20, 2020 the organization was granted a loan from Village Bank, N.A. in the amount of \$82,200, pursuant to the Paycheck Protection Plan (the "PPP") under Division A, Title 1 of the CARES Act, which was enacted March 27, 2020.

The loan which was in the form of a note dated April 20, 2020 issued by the borrower, matures April 20, 2022 and bears interest at a rate of 1% per annum, payable monthly commencing on November 20, 2021 with monthly payments of approximately \$4, 627. The note may be prepaid by the borrower at any time prior to maturity with no prepayment penalties. Funds from the loan may only be used for payroll costs, costs used to continue group health care benefits, mortgage payments, rent, utilities and interest on other debt obligations incurred before February 15, 2020. The organization intends to use the entire loan amount for qualifying expenses. Under the terms of the PPP, certain amounts of the loan may be forgiven if they are used for qualifying expenses as described in the CARES Act.

On February 26, 2021, the organization received notification from the SBA that the entire loan balance of \$82,200 has been forgiven.

NOTE 8: **LOANS PAYABLE** – continued

On May 21, 2020 the organization was granted an Economic Injury Disaster loan through the U.S. Small Business Administration in the amount of \$150,000. The loan bears interest at a rate of 2.75% and matures May 21, 2050. Monthly payments of \$641 are due beginning May 2022 and will be applied first to interest and the remainder to the outstanding principal,

NOTE 9: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are subject to the following purpose or time restrictions.

	<u>2021</u>	<u>2020</u>
Subject to purpose restrictions: Specific university/college fellowships and grants	<u>\$437,519</u>	<u>\$448,950</u>
Total net assets with donor restrictions	<u>\$437,519</u>	<u>\$448,950</u>

NOTE 10: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the organization's financial assets as of the balance sheets date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheets date.

Financial Assets at year end	\$ 460,913	\$ 503,640
Less those unavailable for general expenditures within one year, due to: Donor-restrictions for specific university/college fellowships and grants	437,519	(448,950)
Financial Assets available to meet cash needs for general expenditures within one year	<u>\$23,394</u>	<u>\$54,690</u>

As part of its liquidity management, the organization maintains excess cash in a savings account and mutual funds.

NOTE 11: OPERATING LEASE

The organization leases office space under an operating lease which ran from September 1, 2018 through August 31, 2019. Since that time the organization leases the space monthly. The monthly rental expense is approximately \$1,912 per month.

NOTE 12: SUBSEQUENT EVENTS

Management has evaluated subsequent events through November 5, 2022, the date which the financial statements were available to be issued. No events have occurred that would require adjustments to, or disclosure in, the financial statements.

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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Form 990 (2020)

For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21C Name of organization Check if applicable: D Employer identification number Address change EQUAL JUSTICE AMERICA, INC Doing business as 13-3708596 Name change Number and street (or P.O. box if mail is not delivered to street address) 804-744-4200 13540 E BOUNDARY ROAD Initial return Final mhum/ City or town, state or province, country, and ZIP or foreign postal code MIDLOTHIAN VA 23112 G Gross receipts\$ 1,289,083 Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending DAN RUBEN 1218 SEMPLE COURT H(b) Are all subordinates included? FREDERICKSBURG VA 22402 If "No," attach a list. See instructions X 501(c)(3) 501(c) () 4 (insert no.) Website: WWW.EQUALJUSTICEAMERICA.ORG H(c) Group exemption number ▶ Form of organization: X Corporation Trust Association Year of formation: 1992 M State of legal domicite: Part I Summary 1 Briefly describe the organization's mission or most significant activities: PROVIDES GRANTS TO LEGAL SERVICE ORGANIZATIONS THAT DELIVER LEGAL Governance ASSISTANCE TO THE POOR AND DISADVANTAGED. THE GRANTS ARE ISSUED TO SPONSOR FELLOWSHIPS FOR LAW SCHOOL STUDENTS 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ٥đ 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 17 5 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 7b Current Year 8 Contributions and grants (Part VIII, line 1h) 1,171,548 1,284,175 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 40 4,908 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,171,588 1,289,083 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 430,617 587,880 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 434,748 468,914 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 279,831 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 155,602 152,383 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,020,967 1,209,177 19 Revenue less expenses. Subtract line 18 from line 12 150,621 79,906 58 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 506,286 465,139 21 Total liabilities (Part X, line 26) 659,416 538,363 22 Net assets or fund balances. Subtract line 21 from line 20 -153,130 -73,224 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 27 Sign Signature of officer Here DAN RUBEN EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date Paid RICHARD SOSMAN RICHARD SOSMAN 01/05/22 self-employed P00523272 Preparer Sosman & Rosenzweig, Berman, CPAs, Firm's name PLLC Firm's EIN ▶ 11-3408121 Use Only 30 Jericho Executive Plaza Suite 200C 11753 Jericho, NY Firm's address 516-826-7600 May the IRS discuss this return with the preparer shown above? See instructions X Yes No For Paperwork Reduction Act Notice, see the separate instructions.

			AMERICA, IN		13-370859	96	Page
Part III			Service Accompli ains a response or		e in this Part III		2
1 Briefly d		ganization's mission		note to any in	e in uiis rait iii ,		Е
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prior Fo	m 990 or 990-l		ant program services				Yes X N
3 Did the services	organization ce ?	ase conducting, or	make significant chan				Yes X N
4 Describe expense	the organization the	on's program servi (c)(3) and 501(c)(4)	ce accomplishments for organizations are required each program services	uired to report the			
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(Expens			including grants of \$	587,	880) (Revenue	\$)
4e Total pr	ogram service	expenses >	784,21	7			5em 990 /2

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	9333		
	candidates for public office? If "Yes," complete Schedule C, Part I	3	_	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			15000010
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	2,1224		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	100.0		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		x
10	debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	-10		-
	VII, VIII, IX, or X as applicable.			387
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			-
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	400	v	
	Schedule D, Parts XI and XII	12a	X	-
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12b		x
42	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.40		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		0.0000
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	100		
23	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
_	without germinant on that is, what in the 1: it is on complete conceded if the thin it			

	oricekiist or required beneautes (benanded)					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	als on				res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III				22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the						
	organization's current and former officers, directors, trustees, key employees, and highest compensa	ted					
	employees? If "Yes," complete Schedule J		***		23	_	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lin	nes 24	b				175.02
	through 24d and complete Schedule K. If "No," go to line 25a				24a	_	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?				24b	-	├
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the to defease any tax-exempt bonds?				24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year's				24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excellent	ss ben	nefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I				25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	a pric	or				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 9	990-EZ	??				1000000
	If "Yes," complete Schedule L, Part I				25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	y curre	ent				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				1		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II				26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust	the second of	y		1		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee						
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of the	se			922		١,,
	persons? If "Yes," complete Schedule L, Part III		337		27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule	E L, Pa	art		100		
	IV instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu	tor? If			20-		x
	"Yes," complete Schedule L, Part IV				28a 28b	\vdash	X
D	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV) IF			200	\vdash	-
С	"Yes," complete Schedule L, Part IV	· n			28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedul	ile M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifi	15.11	100		2.0	-	
50	conservation contributions? If "Yes," complete Schedule M	-			30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched	ule N.	Pa	rt I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"				-	$\overline{}$	
	complete Schedule N, Part II				32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg	ulation	ns				
3000					33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par						
					34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		-		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with	а					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line	2	over.		35b	_	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charital	ole					192025
					36	_	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,				37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines	11b an	nd				
	19? Note: All Form 990 filers are required to complete Schedule O.		_		38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance	,					
_	Check if Schedule O contains a response or note to any line in this Part V	*****				Yes	No
4-	Enter the number reported in Roy 2 of Form 1006. Enter 0, if not employed	1a	I	0	92.	ies	140
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and		-		200	183	
ĭ	reportable gaming (gambling) winnings to prize winners?		Object		1c		
		THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	_	The second little and	_		

Statements Regarding Other IRS Filings and Tax Compliance (continued)

				400	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1		1000	188	38.
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			100	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over,	: N N N N N N N N N N N N N N N N N N N		22,00%
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a	_	X
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				_	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			30000000000000000000000000000000000000		5300
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				15	- 10
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods		1	1	31
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	-	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as				
	required to file Form 8282?		,	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	t?	7e	_	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fil	e a Form 1098-	C? 7h	_	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	ed by t	ne		=	150
	sponsoring organization have excess business holdings at any time during the year?			8	_	_
9	Sponsoring organizations maintaining donor advised funds,			1000		157
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	-	-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		***********	9b		
10	Section 501(c)(7) organizations. Enter:	•				100
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:				1	
а	Gross income from members or shareholders	11a				1
b	Gross income from other sources (Do not net amounts due or paid to other sources					100
	against amounts due or received from them.)	11b	<u> </u>	4-1-	400	105
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041	?	128		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		7.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				15.00	
a				138	1	
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	6	1			ME
	the organization is licensed to issue qualified health plans	13b			1	
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?				_	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			141	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	eration	or	12000		
	excess parachute payment(s) during the year?	30000000		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			2000000		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
					00	C) mana

Form 990 (2020) EQUAL JUSTICE AMERICA, INC

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х Are any governance decisions of the organization reserved to (or subject to approval by) members, х stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 8a X The governing body? Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 14 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PA,RI,VA,WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > 13540 EAST BOUNDRY RD DAN RUBEN

Form 990 (2020)

MIDLOTHIAN

Section A.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 See instructions for the order in which to list the persons above.

Average hours per week (list any	offi	x, unle icer a	ss pe	more rson i	than on is both a on/trustee	in	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and
related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1089-MISC)	(M-2 loss-misc)	related organizations
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	hours for related organizations below	## A COO	hours for related organizations below dotted line) 40.00 0.00 X 2.00 0.00 X 2.00 0.00 X 2.00 0.00 X	hours for related organizations below dotted line) 40.00	hours for related organizations below dotted line) 40.00	hours for related organizations below dotted line) 40.00 0.00 X 2.00 0.00 X	hours for related criganizations below dotted line) 40.00	Nours for related organizations below dotted line) Nours for related organizations Nours for related org	Hours for relatited organizations below dotted line) Highest compensated Highest c

		(list any hours for related organizations below dotted line)	Individual or director	Instit	127	111111111111111111111111111111111111111	r/truste	e)	from the organization	from related organizations	cor		
			trustee	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		nization I organiz	
								8 1					

		• • • • • • • • • • • • • • • • • • • •											
												•	
	Subtotal							•	98,063				
	Total from continuation shee Total (add lines 1b and 1c)								98,063				
2 1	Total number of individuals (in	cluding but not li	imite	d to				bove		Various residence of the contract of the contr			
r	reportable compensation from	the organization	>	0								- 15	es No
3 [Did the organization list any fo	ormer officer, dir	ecto	r, tru	stee,	, key	emp	oloye	ee, or highest compensate	d			
4 F	employee on line 1a? If "Yes," For any individual listed on line	complete Sched	dule	J for	SUC	h ind	dividu	al .	n and other compensation	from the		3	X
C	organization and related organ	nizations greater	thar	1 \$1	50,00	00? /	f "Ye:	s," c	complete Schedule J for su	ch			v
5 E	individual Did any person listed on line	1a receive or acc		com	nens	ation	n fron	n ar	v unrelated organization of	r individual		4	X
f	for services rendered to the o	rganization? If "Y	es,"	com	plete	Sa	hedul	e J	for such person			5	X
	n B. Independent Contracto		nii syt							th \$400,000 of			
1 (Complete this table for your fi compensation from the organi	ization. Report comp	ensa	ated ensa	inaep tion f	or th	ne ca	lend	actors that received more lar year ending with or with	nin the organization's tax y	ear.		
	Name and	(A) d business address	000000						Descrip	(B) tion of services		Comp	(C) ensation
											- 1		
					_	_							
			_	_	_						-		
2 .	Total number of independent	contractors (incl.	udina	hed	net	limit	nd to	the	ea lietad ahoun) who			- 5 9 5 1	. 3
2 7	received more than \$100,000	of compensation	n fro	m th	e ord	ganiz	ation	▶	ac insteu above) who	0		4	990 (20)

		Check if	schedule	O conta	ins a i	response or not	e to any line in this		the second secon	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
tts	1a	Federated campa	aigns	1	1a			DATE OF		
8	ь	Membership dues	3	[1b					
H,	c	Fundraising even	ts		1c					200
<u>a</u>	d	Related organiza	tions		1d					
E		Government grants (con			1e	82,200	2			
and Other Similar Amounts		All other contributions, g					Y STATE			
		and similar amounts not	included above		1f	1,201,975	5			
	g	Noncash contributions in	cluded in lines	1a-1f	1g \$		NEW YORK THE ME			N de
9.5	h	Total. Add lines	1a-1f			>	1,284,175			
						Business Coo	le se			開発が発展である。
3	2a									
Revenue	ь									
릚	C									
Se a	d									
2	e									
٦.		All other program								
-		Total. Add lines 2								
- 1		Investment incom	2011-2015 - Danie - Contractor	g dividends	, intere	st, and		4 000		
- 1		other similar amo					4,908	4,908		
		Income from inve				400000000000000000000000000000000000000				
- 1	5	Royalties					7 8000000000000000000000000000000000000		NAME OF STREET	
- 1				(i) Real	_	(ii) Personal				一 美洲
- 1		Gross rents	6a		-					
		Less: rental expenses	6b		-					
		Rental inc. or (loss)	6c							32 - 190 - 190 - 190
		Net rental income Gross amount from	or (loss).			>	CONTRACTOR AND			
- 1	1 a	sales of assets		(i) Securities		(ii) Other	-			
		other than inventory	7a		_					
an l	ь	Less: cost or other	-20							
Revenue		basis and sales exps.	7b		-					
		Gain or (loss)	7c				UNITED TO STATE OF THE PARTY OF			ENANTHE HARMAN
声		Net gain or (loss)			т	>	Mark Control of the Control of		AL STREET, STREET	C. C. S. A. S. A. A. S. A. S. S. L.
₹	8a	Gross income from	fundraising 6	events						
		(not including \$								
		of contributions repo					(a) (b)			
	1 40	See Part IV, line 18			8a					
		Less: direct expe			8b					PRINCE AND DESCRIPTION
		Net income or (k		114524	events	·····	15-127-12 - E-1070		Carlotte Santa	THE RESERVE
	9a	Gross income from	-	vities.						
		See Part IV, line 19			9a					
		Less: direct expe			9b		CAST THE SALES OF PAR			O PASSED PASSED OF THE
	0.7	Net income or (le			rities	>				9.75
	10a	Gross sales of in		1000 E						
	2	returns and allow			10a		14 15			
		Less: cost of goo			10b		to the same of the			
	С	Net income or (k	oss) from s	ales of Inve	mory .	Business Co	de	(4B) (4 A) (4 A)	Department of the	
sn										
e e	11a	***************************************								
ven	b									
Miscellaneous Revenue	C	All other revenue					-			
Σ		All other revenue Total, Add lines							11 - 12 - 12 - 12 - 12 - 12 - 12 - 12 -	and the second
			See instruc				1,289,083	4,908	C	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 587,880 587,880 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals, See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 98,063 49,031 24,516 24,516 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 315,671 75,761 44,194 195,716 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 23,098 13,165 8,084 1,849 32,082 9,724 5,348 17,010 Payroll taxes 10 Fees for services (nonemployees): Management Legal 5,289 5,289 5,288 15,866 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 13,080 4,360 4,360 4,360 (A) amount, list line 11g expenses on Schedule O.) 8,960 3,880 5,080 Advertising and promotion 8,949 3,771 1,726 3,452 Office expenses 13 8,577 25,732 8,577 8,578 Information technology 14 15 24,905 8,302 8,301 8,302 Occupancy 16 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 2,379 793 793 793 Insurance 23 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 23,769 23,769 MERCHANT & BANK FEES 15,041 15,041 LICENSES & PERMITS 10,892 3,631 3,631 3,630 TELEPHONE TEMPORARY HELP 937 936 937 2,810 All other expenses 1,209,177 784,217 145,129 279,831 25 Total functional expenses. Add lines 1 through 24e . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) . .

				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing				1	
2	Savings and temporary cash investments			233,253	2	118,877
3	Pledges and grants receivable, net			116,928	3	65,565
4	Accounts receivable, net			79	4	
5	Loans and other receivables from any current or fo	mer officer, direct	or,			
	trustee, key employee, creator or founder, substant	ial contributor, or 3	35%		BEE !	
	controlled entity or family member of any of these p	ersons	L		5	
6	Loans and other receivables from other disqualified	persons (as defin	ned		1000	
	under section 4958(f)(1)), and persons described in	section 4958(c)(3	3)(B)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			2,646	9	4,226
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	29,801		72	
b	Less: accumulated depreciation	10b	29,801	Wilder Trusses	10c	
11	Investments—publicly traded securities			150,000	11	276,471
12	Investments—other securities. See Part IV, line 11		L		12	
13	Investments-program-related. See Part IV, line 11				13	
14	Intangible assets		L		14	
15	Other assets. See Part IV, line 11			3,459	15	
16	Total assets. Add lines 1 through 15 (must equal li	ne 33)		506,286		465,139
17	Accounts payable and accrued expenses	25,229	17	27,318		
18	Grants payable			401,987	18	361,045
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part	IV of Schedule D			21	
22	Loans and other payables to any current or former					
	trustee, key employee, creator or founder, substant		35%		St. 20	
200	controlled entity or family member of any of these p				22	
23	Secured mortgages and notes payable to unrelated	third parties		00.000	23	
24	Unsecured notes and loans payable to unrelated the			82,200	24	
25	Other liabilities (including federal income tax, payab					
	parties, and other liabilities not included on lines 17	-24). Complete Pa	art X	150 000		150 000
	of Schedule D			150,000	25	150,000
26	Total liabilities. Add lines 17 through 25	. ६ छि	**************	659,416	26	538,363
	Organizations that follow FASB ASC 958, check	here ▶ X				
12	and complete lines 27, 28, 32, and 33.		1	-602,080		-724,882
27				448,950	27	651,658
28			 	440,930	20	031,030
	Organizations that do not follow FASB ASC 958	, check here	⊔			
	and complete lines 29 through 33.		- 1		20	
200	Capital stock or trust principal, or current funds				29	
29		MITHENIA ILLINOT			30	
30	Paid-in or capital surplus, or land, building, or equip				24	
1000	Retained earnings, endowment, accumulated incom	ne, or other funds		-153,130	31	-73,224

Form 990 (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

X

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020

2020

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number 13-3708596 EOUAL JUSTICE AMERICA, INC Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated, A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III. Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (iii) Type of organization listed in your governing support (see other support (see (described on lines 1-10 organization document? instructions) above (see instructions)) instructions) Yes (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						c
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	THE SECOND		HERICAGO STATE	154		
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First 5 years, If the Form 990 is for the or	ganization's first,	second, third, fourt	h, or fifth tax year	as a section 501(d	:)(3)	
50	organization, check this box and stop here						▶
Sec	tion C. Computation of Public St	ipport Percen	itage				
14	Public support percentage for 2020 (line 6,	column (f) divide	d by line 11, colun	nn (f))		14	%
15							%
16a	Public support percentage from 2019 Sche 33 1/3% support test—2020. If the organ	ization did not che	ck the box on line	13, and line 14 is	33 1/3% or more,	check this	5- 10 <u></u>
	box and stop here. The organization quali	fies as a publicly	supported organization	ation			▶ [
b	33 1/3% support test-2019. If the organi	ization did not che	ck a box on line 1	3 or 16a, and line	15 is 33 1/3% or n	nore, check	2000
	this box and stop here. The organization	qualifies as a pub	licly supported org	anization			▶ L
17a	10%-facts-and-circumstances test—202 10% or more, and if the organization mee	ts the "facts-and-o	circumstances" test	box on line 13, 1 , check this box a	6a, or 16b, and line and stop here. Exp	e 14 is Ilain in	
	Part VI how the organization meets the "forganization						▶ [
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization in Part VI how the organization meets the	 If the organizate meets the "facts "facts-and-circum" 	tion did not check a -and-circumstances stances" test. The	a box on line 13, 1 s" test, check this organization quali	6a, 16b, or 17a, a box and stop here fies as a publicly s	nd line Explain supported	
18	organization Private foundation. If the organization did instructions	d not check a box	on line 13, 16a, 16	6b, 17a, or 17b, ch	eck this box and s	ee	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, p			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	63,819	42,793	1,047,010	1,171,548	1,284,175	3,609,345
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	28,432	15,565	89	40	4,908	49,034
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	92,251	58,358	1,047,099	1,171,588	1,289,083	3,658,379
7a							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	24,048					24,048
C	Add lines 7a and 7b	24,048					24,048
8	Public support. (Subtract line 7c from line 6.)	77 44 160				4 1	3,634,331
Sec	tion B. Total Support						3,031,332
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	92,251	58,358	1,047,099	1,171,588	1,289,083	3,658,379
10a		11,856	13,158				25,014
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	11,856	13,158				25,014
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	104,107	71,516	1,047,099	1,171,588	1,289,083	3,683,393
14	First 5 years. If the Form 990 is for the organization, check this box and stop here	ganization's first, se		or fifth tax year as	s a section 501(c)(9.50	▶□
Sec	tion C. Computation of Public Su	4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1					
15	Public support percentage for 2020 (line 8,	column (f), divided	by line 13, column	n (f))		15	98.67 %
16	Public support percentage from 2019 Scher					16	96.79 %
	tion D. Computation of Investmen	A PROPERTY OF THE PARTY OF THE	The state of the s				
17	Investment income percentage for 2020 (lir			column (f))		100000	1%
18	Investment income percentage from 2019 S						1%
19a	33 1/3% support tests—2020. If the organ 17 is not more than 33 1/3%, check this box	x and stop here. T	The organization qu	ualifies as a public	ly supported organ	ization	> X
b	33 1/3% support tests—2019. If the organ						▶□
20	line 18 is not more than 33 1/3%, check this Private foundation. If the organization did						
	realisation in the organization did	Gricon G box of		TO STOCK WIND DOX			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I, If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		7
1	Ti, o	
2		
3a		
3b		99
3с	120	
4a		25
70		
4b		
4c	X 80	
5a		
5b	1.65	
5c	b	
6		J B
7		
8		100
9a		
9b		
9c		
10a		
10b	or 990	

	le A (Form 990 or 990-EZ) 2020 EQUAL JUSTICE AMERICA, INC 13-3708	596		Page 5
Par	t IV Supporting Organizations (continued)		Tigues ex	
44			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	1		
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		-
С	detail in Part VI.	11c	200,000	
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	1		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			23
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	200		
1023	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		-	
Socti	supervised, or controlled the supporting organization.	2		
Secu	on C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		ies	NO
511	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			N. V
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			100
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			2 500
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		- 14	PER M
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			1
	a significant voice in the organization's investment policies and in directing the use of the organization's	900		8
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Conti	supported organizations played in this regard.	3		
-	on E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see Instruction)	nel		
1	The organization satisfied the Activities Test. Complete line 2 below.	HSJ.		
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	estructions	1	
2	Activities Test. Answer lines 2a and 2b below.	100 00001107	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	2	100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			160
	those supported organizations and explain how these activities directly furthered their exempt purposes,			Tarker I
	how the organization was responsive to those supported organizations, and how the organization determined	200		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	-2	-	7.84
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	5	100	1200
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	-	Pil	1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			1
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			A Land
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A – Adjusted Net Income (A) Prior Year (B) Current (optional Integrated Sections A through Integrated Sections Integrated	
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A – Adjusted Net Income (A) Prior Year (B) Current (optional Investment of the Income (optional Investment of the Income	
Section A – Adjusted Net Income (A) Prior Year (B) Current (optional deption option option of property held for production of income (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (A) Prior Year (B) Current (optional deption option optio	
1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year (optional (optional to prior Year (optional to prior	
2 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3. 4 Portion and depletion 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year	
3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) Section B – Minimum Asset Amount (A) Prior Year	
4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year	
5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (B) Current	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year	
gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year	
held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) Section B – Minimum Asset Amount (A) Prior Year (B) Current	
7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year (B) Current	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B – Minimum Asset Amount (A) Prior Year (B) Current	
Section B – Minimum Asset Amount (A) Prior Year (B) Current	
Section B - William Asset Amount	
(optional	
1 Aggregate fair market value of all non-exempt-use assets (see	201
instructions for short tax year or assets held for part of year):	
a Average monthly value of securities 1a	
b Average monthly cash balances 1b	
c Fair market value of other non-exempt-use assets 1c	
d Total (add lines 1a, 1b, and 1c)	
e Discount claimed for blockage or other factors	
(explain in detail in Part VI):	
2 Acquisition indebtedness applicable to non-exempt-use assets 2	THE P
3 Subtract line 2 from line 1d. 3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	
see instructions).	
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5	
6 Multiply line 5 by 0.035.	
7 Recoveries of prior-year distributions 7	
8 Minimum Asset Amount (add line 7 to line 6) 8	
Section C – Distributable Amount Current	ear
1 Adjusted net income for prior year (from Section A, line 8, column A)	
2 Enter 0.85 of line 1.	
3 Minimum asset amount for prior year (from Section B, line 8, column A) 3	
4 Enter greater of line 2 or line 3.	
5 Income tax imposed in prior year 5	
6 Distributable Amount, Subtract line 5 from line 4, unless subject to	
emergency temporary reduction (see instructions).	
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization	
(see instructions).	

	Type III Non-Functionally Integrated 509(a)	(3) Supporting Organiza	tions (continued)	Page 7
Secti	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt	purposes		1170-10-
2	Amounts paid to perform activity that directly furthers exempt pur	poses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required-provide	e details in Part VI)		
6	Other distributions (describe in Part VI). See instructions.	552		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ganization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			7 miodile for Edec
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required–explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020	" 是是一个一个一个		
а	From 2015			
	From 2016	的复数化 建制度原始		
	From 2017			
	From 2018			
	From 2019			
	Total of lines 3a through 3e			建筑
	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j	100000000000000000000000000000000000000		
77.43	and 4c.			A COPPER OF THE PROPERTY OF TH
8	Breakdown of line 7:			
	Excess from 2016			
_	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
e	Excess from 2020	The second secon		

Schedule A (Form	n 990 or 990-EZ) 2020	EQUAL	JUSTICE	AMERICA,	INC	13-3708596	Page 8
Part VI	Supplemental III, line 12; Part B, lines 1 and 2 3a, and 3b; Par	Information. F IV, Section A, I ; Part IV, Section t V, line 1; Part	Provide the extines 1, 2, 3b, on C, line 1; FV, Section B	planations requ 3c, 4b, 4c, 5a, Part IV, Section , line 1e; Part \	uired by Part II, , 6, 9a, 9b, 9c, D, lines 2 and /, Section D, lir	line 10; Part II, line 17a or 11a, 11b, and 11c; Part IV, 3; Part IV, Section E, lines nes 5, 6, and 8; and Part V, See instructions.)	17b; Part Section 1c, 2a, 2b,
3		•		-			
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No. 1545-0047 Open to Public

Employer identification number

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

E	QUAL JUSTICE AMERICA, INC		13-37	708596
	rt I Organizations Maintaining Donor Advised Fun Complete if the organization answered "Yes" on F	ds or Other Similar Funds or form 990, Part IV, line 6.	r Account	s.
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclu	usive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose		
	conferring impermissible private benefit?	255 259 65 555		Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check			
	Preservation of land for public use (for example, recreation or educ		lly important	land area
	Protection of natural habitat	Preservation of a certified	historic struc	ture
	Preservation of open space	_		
2	Complete lines 2a through 2d if the organization held a qualified conser	rvation contribution in the form of a cor	nservation	
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements			
c	Number of conservation easements on a certified historic structure inclu			
	Number of conservation easements included in (c) acquired after 7/25/0			
100	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ext	inguished, or terminated by the organi	zation during	the
	tax year ▶			
4	Number of states where property subject to conservation easement is I	ocated >		
5	Does the organization have a written policy regarding the periodic mon			
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation	easements	during the year
	b soon a contra			
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	lations, and enforcing conservation eas	sements durin	ng the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(E	3)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense staten	nent and	
	balance sheet, and include, if applicable, the text of the footnote to the			he
	organization's accounting for conservation easements.			
Pa	organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F	Historical Treasures, or Other Form 990, Part IV, line 8.	er Similar	Assets.
1a	If the organization elected, as permitted under FASB ASC 958, not to r	report in its revenue statement and ball	ance sheet w	vorks
	of art, historical treasures, or other similar assets held for public exhibit	tion, education, or research in furtherar	nce of public	
	service, provide in Part XIII the text of the footnote to its financial state			
b	If the organization elected, as permitted under FASB ASC 958, to repo	rt in its revenue statement and balance	e sheet works	s of
	art, historical treasures, or other similar assets held for public exhibition	n, education, or research in furtherance	of public se	rvice,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			\$
	(ii) Assets included in Form 990, Part X		▶	\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain,	provide the	
970	following amounts required to be reported under FASB ASC 958 relating	ng to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$
For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	•		Schedule D (Form 990) 202

sche	dule D (Form 990) 2020 EQUAL JU	STICE AMERI	CA, INC		13-3/08	090		Pa	age Z
Pa	rt III Organizations Maintainin	g Collections of	Art, Historical	Treasures, o	r Other Sin	nilar Asse	ts (contin		
3	Using the organization's acquisition, access						•		
	collection items (check all that apply):		r west and the test of the tes						
а	Public exhibition	d \square 1	Loan or exchange p	rogram					
b			5587						
c	Preservation for future generations	ш.	***************************************						
4	Provide a description of the organization's	collections and explain	how they further th	e organization's	exempt purpos	e in Part			
7	XIII.	odiodadilo dila orpidili			10 10 10				
5	During the year, did the organization solicit	or receive donations of	of art historical trea	sures or other s	similar				
٠	assets to be sold to raise funds rather than						Пу	es [No
Pa	art IV Escrow and Custodial A		dat of the organises						
	Complete if the organizatio		on Form 990. F	Part IV. line 9	or reported	an amou	nt on Form	n	
	990, Part X, line 21.	ii diiswered 100	011 1 01111 000, 1	uit iv, mio o	, or reported	an announ			
10	Is the organization an agent, trustee, custo	dian or other intermedi	iany for contributions	or other accets	not				
ıa	2010 T - 100 HT - 100 T - 100 T - 100 HT - 100 H						Пу	es [No
h	If "Yes," explain the arrangement in Part XI	III and complete the fol					⊔ ''	, _] 140
	ii 165, explain the arrangement in Part Ar	iii and complete the lo	llowing table.				Amoun	t	
	Posinning halance					40	Allioun		_
									_
	Additions during the year								_
e	Distributions during the year								_
,	Ending balance					1f	П		1
	Did the organization include an amount on						· · · · · ·	es _	No
	If "Yes," explain the arrangement in Part XI	II. Check here if the ex	cplanation has been	provided on Pa	rt XIII				_
Pa	art V Endowment Funds.		000 -	S-4 N/ E 4	0				
	Complete if the organization								
		(a) Current year	(b) Prior year	(c) Two year	s back (d)	Three years bac	k (e) Fou	ır years l	back
	Beginning of year balance						_		
b	Contributions						_	_	
C	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
e	Other expenditures for facilities and				- 1				
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cu		(line 1g, column (a	a)) held as:					
a	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
C	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and 2c st	nould equal 100%.							
3a	Are there endowment funds not in the poss	session of the organiza	tion that are held a	nd administered	for the				
	organization by:						-	Yes	No
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations				***********		3a(ii)		
ь	If "Yes" on line 3a(ii), are the related organi	izations listed as requir	red on Schedule R?	,			3b		S
	Describe in Part XIII the intended uses of t							0.	Q.
	art VI Land, Buildings, and Eq								
	Complete if the organization		on Form 990. F	Part IV, line 1	1a. See Forr	n 990, Pa	rt X, line	10.	
	Description of property	(a) Cost or other b		or other basis	(c) Accumul	CONTRACTOR OF THE PARTY OF THE	(d) Book	A STATE OF	
		(investment)	(other)	depreciation	on .	200300000		
1a	Land								
b	Buildings	9/0							
c	Leasehold improvements	U = = = = =							
	Equipment			28,616	2	8,616			
	0.0			1,185		1,185			
	I. Add lines 1a through 1e. (Column (d) musi		X. column (B), line			D			
	and the second s		1-71						

	Investments – Other Securities. Complete if the organization answered "Ye	es" on Form 990. Part IV. line	11b See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely he	eld equity interests		
Other			
(A)			
(B)			
(C)	***************************************		
(D)			
(E)			
(F)			
(G)			
(H)	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related.		
rait viii	Complete if the organization answered "Ye	es" on Form 990 Part IV line	11c See Form 900 Part V line 12
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	for seasonment of integration	(b) book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX	Other Assets. Complete if the organization answered "Ye (a) Descri		11d. See Form 990, Part X, line 15.
	Complete if the organization answered "Ye		
(1) (2)	Complete if the organization answered "Ye		
(1)	Complete if the organization answered "Ye		
(1)	Complete if the organization answered "Ye		
(1) (2) (3)	Complete if the organization answered "Ye		
(1) (2) (3) (4)	Complete if the organization answered "Ye		
(1) (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Ye		
(1) (2) (3) (4) (5) (6) (7) (8)	Complete if the organization answered "Ye		
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Ye (a) Descri	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	Complete if the organization answered "Ye (a) Descri	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Ye (a) Descri	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnia	Complete if the organization answered "Ye (a) Descri	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	Complete if the organization answered "Ye (a) Description of liability Complete if the organization answered "Ye line 25. Complete if the organization answered "Ye line 25.	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I (3)	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value 11e or 11f. See Form 990, Part X, (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I (3) (4)	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA 1 (3) (4) (5)	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I (3) (4) (5) (6)	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) SBA I (3) (4) (5) (6) (7)	Complete if the organization answered "Ye (a) Description of liability income taxes (a) Description of liability	ption	(b) Book value 11e or 11f. See Form 990, Part X, (b) Book value

Schedule D (F	orm 990) 2020	EQUAL	JUSTICE	AMERICA,	INC	13-3708596	Page 5
Part XIII	Supplemen	tal Inform	nation (continu	AMERICA, ued)			
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				*************		*******************	
			PROPERTIES PARTICLE TO PER				

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SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22, ▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 2020

Inspection

■ Go to www.irs.gov/Form990 for the latest information.

Employer identification number X Yes 13-3708596 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and INC General Information on Grants and Assistance EQUAL JUSTICE AMERICA, the selection criteria used to award the grants or assistance? Department of the Treasury Internal Revenue Service Name of the organization Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance LEGAL GRANT GRANT GRANT GRANT GRANT GRANT GRANT LEGAL GRANT GRANT LEGAL LEGAL LEGAL LEGAL LEGAL LEGAL LEGAL noncesh assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 6,145 6,500 9,576 75,177 6,250 6,300 6.220 87,041 108,691 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section (if applicable) 23-7105149 13-2622748 13-3505428 36-2754650 16-0955954 54-1048944 23-1671562 94-3042565 04-2103907 (p) EIN CA 90005 (8) NEW YORK LEGAL ASSISTANCE GROUP (6) LEGAL ASSISTANCE OF WESTERN NY IL 60604 3RD FLOOR NY 14456 NY 10038 NY 10034 (3) EAST BAY COMMUNITY LAW CENTER CA 94703 (4) GREATER BOSTON LEGAL SERVICES MA 02114 VA 22803 PA 19102 7 HANOVER SQUARE 18TH FLOOR (a) Name and address of organization (1) BLUE RIDGE LEGAL SERVICES 100 WILLIAM ST 6TH FLOOR (7) MOBILIZATION FOR JUSTICE COMMUNITY LEGAL SERVICES or government 1424 CHESTNUT STREET 2921 ADELINE STREET 111 W JACKSON BLVD 204 N. HIGH STREET (5) LEGAL AID CHICAGO 361 S MAIN STREET 610 S ARDMORE AVE 197 FRIEND STREET (9) PUBLIC COUNSEL HARRISONBURG PHILADELPHIA LOS ANGELES NEW YORK NEW YORK BERKELEY CHICAGO BOSTON GENEVA Part II (2)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public OMB No. 1545-0047 2020

Inspection

8 N Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Employer identification number Yes GRANT LEGAL GRANT 13-3708596 LEGAL Enter total number of section 501(c)(3) and government organizations listed in the line 1 table noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 75,004 11,302 189,674 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section (if applicable) 74-1675230 13-5562265 INC General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table EOUAL JUSTICE AMERICA the selection criteria used to award the grants or assistance? TX 78596 NY 10038 (a) Name and address of organization TEXAS RIOGRANDE LEGAL AID (2) THE LEGAL AID SOCIETY or government (3) OTHERS UNDER \$5000 199 WATER STREET 300 S. TEXAS Name of the organization NEW YORK WELACO Part Part II E 3 2 (9)

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Schedule I (Form 990) (2020)

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2020

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection | Employer identification number

EQUAL JUSTICE AMERICA, INC	13-3708596
Form 990, Part III - Additional Information	
PROVIDES GRANTS TO LEGAL SERVICE ORGANIZATIONS THAT DE	ELIVER LEGAL
ASSISTANCE TO THE POOR AND DISADVANTAGED. THE GRANTS	ARE ISSUED TO SPONSOR
FELLOWSHIPS FOR LAW SCHOOL STUDENTS	
Form 990, Part III, Line 4d - All Other Accomplishment	
GRANTS TO LEGAL SERVICE ORGANIZATIONS THAT SERVE THE E	POOR & DISADVANTAGED
Form 990, Part VI, Line 11b - Organization's Process t	
ORGANIZATION'S PROCESS TO REVIEW FORM 990 PRIOR TO FII	LING; THE DIRECTORS
REVIEW THE FORM 990	
Form 990, Part VI, Line 12c - Enforcement of Conflicts	
DIRECTORS ARE REQUIRED TO DISCLOSE INFORMATION WHENEVE	R THERE IS A CHANGE
IN THEIR STATUS. THE EXECUTIVE DIRECTOR REVIEWS THESE	POLICES WITH THE
BOARD	
Form 990, Part VI, Line 15a - Compensation Process for	Top Official
THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNU	JALLY WITH THE
BOARD; AN INDEPENDENT BODY	
Form 990, Part VI, Line 19 - Governing Documents Disc	losure Explanation
NO DOCUMENTS AVAILABLE TO THE PUBLIC	

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC

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Asset	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	Per Conv Meth	Prior	Current
Other 1 2	Depreciation: FURNITURE EQUIPMENT Total Other Depreciation	7/01/10 7/01/10 _	1,185 28,616 29,801			1,185 28,616 29,801	7 MO S/L 7 MO S/L	1,185 28,616 29,801	0 0
	Total ACRS and Other Depre	eciation =	29,801			29,801	-	29,801	0
	Grand Totals Less: Dispositions and Transfe Less: Start-up/Org Expense Net Grand Totals	ers –	29,801 0 0 29,801		2	29,801 0 0 29,801	-	29,801 0 0 29,801	0 0 0

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC
13-3708596 VA Asset Report

FYE: 6/30/2021

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Asset	Description	Date In Service	Cost	Basis for Depr	VA Prior	VA Current	Federal Current	Difference Fed - VA
Other 1 2	Depreciation: FURNITURE EOUIPMENT	7/01/10 7/01/10	1,185 28,616	1,185 28,616	1,185 28,616	0	0	0
	Total Other Depreciation	-	29,801	29,801	29,801	0	0	0
	Total ACRS and Other Depre	eciation =	29,801	29,801	29,801	0	0	0
	Grand Totals Less: Dispositions Less: Start-up/Org Expense	_	29,801 0 0	29,801 0 0	29,801 0 0	0 0 0	0 0 0	0 0 0
	Net Grand Totals	-	29.801	29.801	29.801	0	0	0

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC
13-3708596 AMT Asset Report

FYE: 6/30/2021

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Page 1

Asset	Description	Date In Service	Cost	Bus S		Basis for Depr	Per Conv Meth	Prior	Current
1	Depreciation: FURNITURE EQUIPMENT	7/01/10 7/01/10	0			0	0 HY 0 HY	0	0
	Total Other Depreciation		0		-	0		0	0
	Total ACRS and Other Depre	eciation =	0			0		0	0
	Grand Totals Less: Dispositions and Transf	ers _	0			0		0	0
	Net Grand Totals		0			0		0	0

FYE: 6/30/2021

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC
13-3708596 Depreciation Adjustment Report **All Business Activities**

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Form Unit Asset

Description

Tax

AMT

AMT Adjustments/ Preferences

There are no assets that meet the criteria of this report

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC
13-3708596 Future Depreciation Report FYE: 6/30/22

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Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
Other	Depreciation:				
1	FURNITURE	7/01/10	1,185	0	0
2	EQUIPMENT	7/01/10	28,616	0	0
	Total Other Depreciation	9	29,801	0	0
	Total ACRS and Other Depreciation		29,801	0 =	0
	Grand Totals		29,801	0	0

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC
13-3708596

EQUAL JUSTICE AMERICA, INC
VA Future Depreciation Report

FYE: 6/30/22

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Form 990, Page 1

Asset	Description	Date In Service	Cost	VA
Other	Depreciation:			
1	FURNITURE	7/01/10	1,185	0
1 2	EQUIPMENT	7/01/10	28,616	0
	Total Other Depreciation		29,801	0
	Total ACRS and Other Depreciation		29,801	0
	Grand Totals		29,801	0

Page 1 3,876 1/5/2022 3:20 PM 4,360 Fund Raising 5 3,875 Management & General 4,360 Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee) 3,875 4,360 Program Service Federal Statements W 11,626 13,080 Expenses Total EQUALJUSTIC EQUAL JUSTICE AMERICA, INC Description CONSULTANTS PAYROLL SERVICE FYE: 6/30/2021 Total 13-3708596

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 13-3708596 FYE: 6/30/2021	1/5/2022 3:20 PM Page 2
Schedule A. Part III. Line 1(e)	
Description	unt
SBA - PPP LOAN FOREGIVENESS CONTRIBUTIONS \$ 1,20 Total	82,200 1,201,975 1,284,175
Schedule A. Part III, Line 2(e)	
Description	ount
INTEREST INCOME Total	4,908

EQUALJUSTIC EQUAL JUSTICE AMERICA, INC 13-3708596 Federal Statements

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Schedule A, Part III, Line 7b - Excess Gross Receipts

Donor Name	Total		Excess	
EXCESS PYMNTS FROM NON QLFD PERSON	\$		\$	
2016		29,048		24,048
Total	\$	29,048	\$	24,048